



## OVERSEAS NEWS

## FT writers look at Eduard Shevardnadze's move to set up Arab-Israeli peace talks

### US to keep low profile, says Baker

By Lionel Barber in Washington

THE US intends to take a cautious approach to the Middle East despite pressure from her European allies for a more active role, Mr James Baker, US Secretary of State, said yesterday.

On his return from a whirlwind tour of European capitals, Mr Baker ruled out an early trip to the Middle East and said he preferred a period of "quiet consultation" with the various parties.

He said: "When you go there you have to have a reasonable prospect of success. We understand the importance of US involvement if we are to have peace in the Middle East, but we are not sure that the process is best served by a high-level, high-visibility international conference begun too early."

Mr Baker's low-key response in an NBC television interview yesterday contrasted with the latest Soviet diplomatic offensive led by the Foreign Minister, Mr Eduard Shevardnadze, who is touring Arab states.

The US is expected to step up its diplomatic activity when the Israeli Prime Minister, Mr Yitzhak Shamir, President Hosni Mubarak of Egypt and King Hussein of Jordan visit Washington next month.

The dates may be arranged firmly next weekend when President Bush meets Mr Mubarak and King Hussein in Tokyo, at the funeral of Emperor Hirohito. The Israeli President, Mr Chaim Herzog, will also be present.

Mr Baker will have a chance to sound out Mr Shevardnadze's views on the Middle East when the two men meet for a "get acquainted" session in Vienna on March 6 at the opening of East-West conventional arms talks.

On other issues, Mr Baker expressed confidence that the Nato alliance could resolve the problem of West German reluctance to modernise Lance short-range missiles on its soil.

Mr Baker reaffirmed Mr Bush's decision to continue supplying the Afghan rebels with US arms, despite a Soviet plea last week.

## Moscow seeks to regain role in Middle East

By Tony Walker and Lamis Andoni in Amman

THE MIDDLE EAST peace initiative unveiled at the weekend by Mr Eduard Shevardnadze, the Soviet Foreign Minister, sends a clear message to both the Bush Administration and hardline Arab states, which have long relied on Soviet backing, that Moscow aims to play a new and constructive role in regional diplomacy.

The news that Mr Shevardnadze will meet Mr Moshe Arens, his Israeli counterpart, in Cairo on Wednesday - a meeting sought by the Soviet Union - was an unambiguous signal to Syria that Moscow is intent on engaging Israel at the earliest possible moment in a new drive for peace.

It was significant that Mr Shevardnadze emphasised publicly in Damascus at the weekend the need for a divided Arab world to bury its differences in advance of any genuine peace effort. The dangers of the absence of an Arab accord on broad terms for a settlement form a constant Soviet refrain.

This is a message Mr Shevardnadze is certain to have repeated strongly in his discussions with President Hafez al-Assad of Syria at the weekend. Moscow is particularly concerned about dissension between Damascus and the mainstream of the Palestine Liberation Organisation led by Mr Yasser Arafat. Soviet officials have been urging a reconciliation for at least two years.

Moscow has also been trying to persuade the Syrians and the Iraqis to bury their differences in the interests of forging a broad Arab consensus on a resolution of the Arab-Israeli dispute. Both are, to an extent, Soviet allies and dependent on Soviet military support.

By reviving an earlier call to establish a preparatory committee to open the way for an international conference, Mr Shevardnadze was showing himself sensitive to the difficulties of bringing all parties to such a gathering without careful preparation.

The Soviet Union has refined its proposal by suggesting a six- to nine-month deadline for convening an international conference. The committee would be established under the auspices of the five permanent members of the Security Council and would, therefore, have "multi-partisan" backing.

Another important element of the Shevardnadze initiative is the acknowledgement he has given to the pivotal role that Egypt might play in any revitalised peace initiative. His proposed Cairo meeting with Mr Arens is significant, because of both its timing and its choice of location.

Egypt, the only Arab state to have made peace with Israel, seems uniquely placed to help narrow the gap between the

of the US-brokered peace treaty between Israel and Egypt. Bringing Egypt to the fore of regional diplomacy suits Israeli strategies well. However, the possible presence in Cairo of Mr Yasser Arafat, the Palestine Liberation Organisation leader, has taken the glow off Israeli self-satisfaction.

Any attempt by President Mubarak or Mr Shevardnadze to soften Israel's resolve to have nothing to do with the PLO will be strenuously resisted by Mr Arens.

Mr Yossi Achimeir, Mr Shamir's bureau chief, yesterday declined to comment directly on the three-stage peace proposals outlined in Damascus by Mr Shevardnadze. But he reiterated the Prime Minister's opposition to an international conference involving the five permanent members of the UN Security Council.

Instead, Mr Arens will press his Soviet counterpart to go along with sponsorship by the two superpowers of direct negotiations between Israel and its Arab neighbours. Any

UN role, the Israelis say, should be limited to the "technical services" of Mr Javier Pérez de Cuéllar, the Secretary-General.

At yesterday's Israeli Cabinet meeting, Mr Shamir rebuffed calls by Labour members of the coalition for a briefing on the Arens mission.

In a US television interview, Mr Arafat claimed that the Shamir government was conducting indirect negotiations with himself, through third parties, about a possible truce in southern Lebanon.



Shevardnadze in Damascus: out to re-establish Soviet influence

PLO and the Israeli leadership. Soviet and US officials regard Egypt as one of the keys to progress towards peace.

Syria is unlikely to be viewing these latest developments with equanimity, and may be concerned that it will be further isolated in the region as a consequence. Damascus will not wish to see a full-blown peace process develop unless it plays a central role.

This concern may add to pressures on the Syrians to cooperate more fully in current inter-Arab mediation efforts in preparation for the first full-scale Arab League summit to be held since the Fez summit of 1982.

Jordan and Saudi Arabia are at the forefront of attempts to mediate between Syria and Iraq, and Syria and Egypt, in preparation for such a gathering, set for Riyadh this year.

## Madrid in hunt for half million tax dodgers

By Peter Bruce in Madrid

THE SPANISH tax authorities threatened at the weekend that they would hunt down nearly half a million tax dodgers, mostly businessmen and professionals, involved in an attempt to hide \$20bn (£11.2bn) of undeclared income in "safe" insurance policies in 1986 and 1987.

Mr Jaime Gaitero, head of the Spanish revenue service, said the authorities had raised their estimate of the money used to buy *primas unicas* - one-payment life insurance policies - by \$3bn in the past few weeks.

The search is the biggest operation ever mounted against black money by a Spanish Government. *Primas unicas* became fashionable three years ago when the Government began to force banks to reveal details of customer accounts. Most banks own insurers and persuaded frightened customers to buy the life policies where the money would not be found.

But the Government won a breakthrough recently when, under threat of arrest, the management of La Union y El Feulx, an insurer owned by Banco Español de Crédito (Banesto), and four smaller banks, handed over a complete list of *primas unicas* clients.

This has given tax officials the names of 16,000 people who had put £12.6bn (£581m) into the policies.

But bigger groups, including the Banco de Bilbao-owned Euroseguros and the big Catalan savings bank, La Caixa, are refusing to hand over their lists. La Caixa, said Mr Gaitero, is thought to have sold *primas unicas* worth \$1bn. Mr Gaitero also warned insurers and banks that they would not escape investigation and prosecution if it were proved that they had been trying to help customers hide black money since the campaign to hunt down the policies began.

"We are going to pursue this until the end," said Mr Gaitero.

Early capitalisations have sparked a sudden flood of voluntary tax declarations and a run on applications for the appropriate forms in Madrid.

## Senate committee to vote on Tower's fate this week

By Lionel Barber in Washington

THE fate of Mr John Tower is expected to be resolved this week when the US Senate Armed Services Committee will vote on his nomination as Defence Secretary.

This hangs in the balance amid persistent allegations about Mr Tower's private life, concentrating on 15 months in 1985-86 as an arms reduction negotiator in Geneva.

The Texan former senator has faced further criticism for having taken more than \$750,000 in fees as a consultant for big US defence companies after his resignation as a strategic arms negotiator.

The nomination is likely to turn mainly on the decision of Senator Sam Nunn of Georgia, committee chairman. If he votes against, most of the Democrats on the committee are expected to follow, hence a recommendation to annul the nomination in the full Senate.

There, the committee's decision could be reversed, but that is judged unlikely.

Mr Nunn has said his criterion for judging Mr Tower will be whether there were a "pattern" of disturbing behaviour which would make him unfit to run the Pentagon.

Mr Kenneth Adelman, who headed the Arms Control and Disarmament Agency in the Reagan administration, has alleged that indiscretions by Mr Tower in Geneva proved "troublesome" for the State Department. However, he praised Mr Tower's negotiating skills. The main criticism has come from conservatives.

The first signs of a Republican counter-attack came yesterday when Senator Robert

By Christina Lamb in Islamabad

US OFFICIALS have revealed details of the humanitarian side of their supplies to the Afghan resistance, describing it as the world's largest rebel supply operation.

Mr Robert Oakley, US ambassador to Pakistan, said the cross-border humanitarian relief programme was set up four years ago. It was not secret, just quiet, he said, adding that it had been made possible by Congressional agreement to provisions which freed aid from a strict reporting procedure.

The key element of the programme, which provides a great range of material including Tennessee mules and anti-communist textbooks, is the Afghan Construction and Logistics Unit.

The operation has cost nearly \$240m (£135.6m) and was organised under the umbrella of the Supreme Council of Alliance, made up of the seven Pakistan-based resistance parties. The money passed via 17 US and European private voluntary organisa-

tions, although most went directly to the Afghan resistance alliance, Mr Oakley said.

According to an official source, as many as 80 per cent of food trucks from Peshawar and 25 per cent from Quetta went to one party, the Hezbi Islami.

Published by the Financial Times (Europe) Ltd., Frankfurt Branch, represented by E. Hage, Frankfurt/Main, and, as members of the Board of Directors, F. Barlow, R.A.F. McClean, G.T.S. Damer, M.C. Gorman, D.E.P. Palmer, London. Printer: Frankfurt Societas-Druckerei-GmbH, Frankfurt/Main. Responsible editor: Sir Geoffrey Owers, Financial Times, Bracken House, Cannon Street, London EC4A 3DF. • The Financial Times Ltd, 1989.

Financial Times (Scandinavia) Ltd, Ostergade 44, DK-1100 Copenhagen-K, DENMARK. Telephone (01) 13 44 41; Fax (01) 935355.

## US discloses details of Afghan humanitarian aid

By Christina Lamb in Islamabad

US OFFICIALS have revealed details of the humanitarian side of their supplies to the Afghan resistance, describing it as the world's largest rebel supply operation.

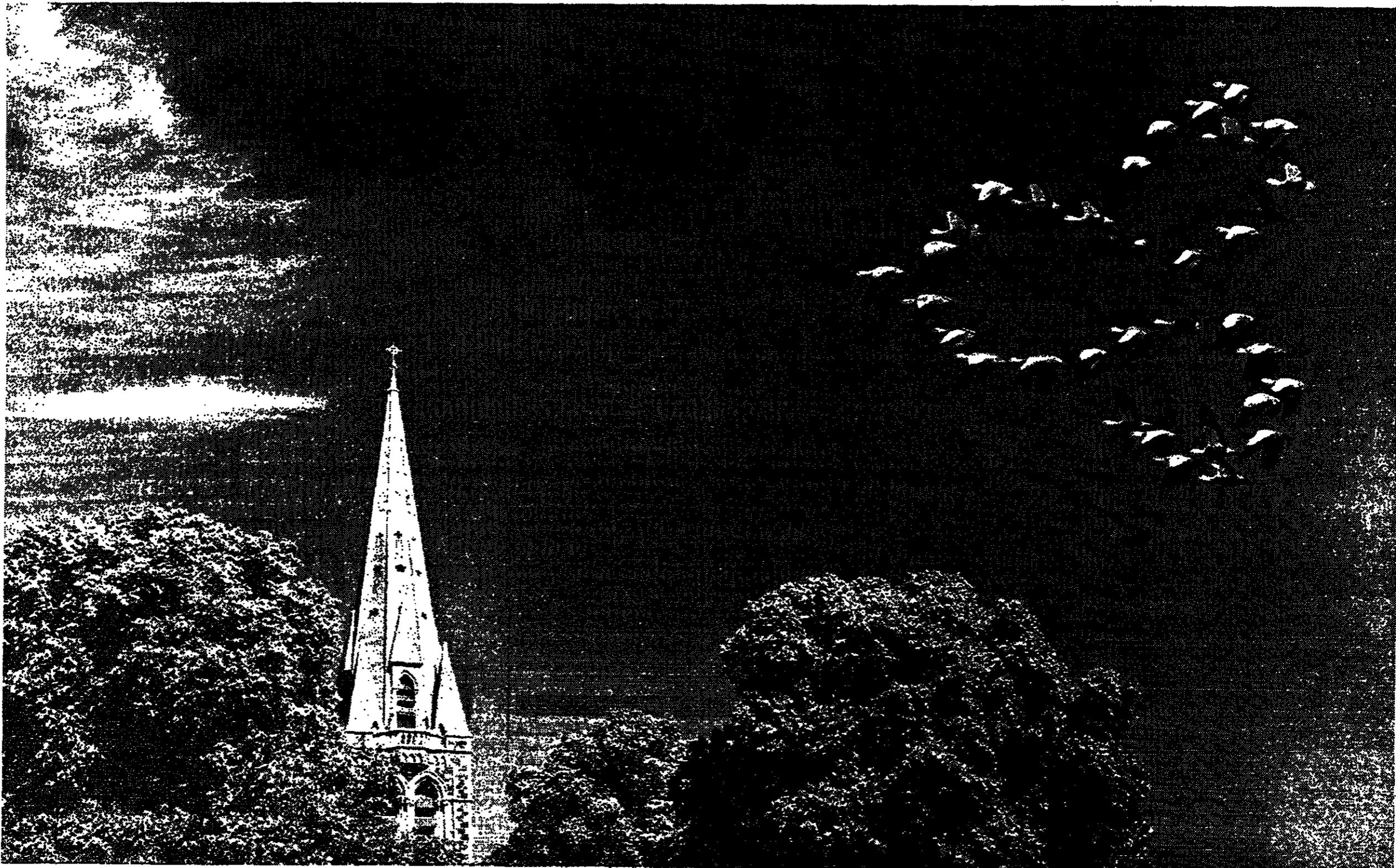
Mr Robert Oakley, US ambassador to Pakistan, said the cross-border humanitarian relief programme was set up four years ago. It was not secret, just quiet, he said, adding that it had been made possible by Congressional agreement to provisions which freed aid from a strict reporting procedure.

The key element of the programme, which provides a great range of material including Tennessee mules and anti-communist textbooks, is the Afghan Construction and Logistics Unit.

The operation has cost nearly \$240m (£135.6m) and was organised under the umbrella of the Supreme Council of Alliance, made up of the seven Pakistan-based resistance parties. The money passed via 17 US and European private voluntary organisa-

Financial Times (Scandinavia) Ltd, Ostergade 44, DK-1100 Copenhagen-K, DENMARK. Telephone (01) 13 44 41; Fax (01) 935355.

## THAI FLIES SOUTH FOR THE SUMMER. TO CHRISTCHURCH, NEW ZEALAND.



Christchurch in New Zealand's South Island - the most English city outside of England. And aptly named the "Garden City" with its award-winning landscaped parks. Now you can enjoy Thai's Royal Orchid Service to this tranquil city direct from Bangkok each Wednesday arriving the following day. Thai. Centuries-old traditions. Innovative thinking. State-of-the-art technology.

Thai  
We reach for the sky

## OVERSEAS NEWS

## Clothing faces challenge to keep out winds of change

Alice Rawsthorn examines the implications of the single European market for the textile industry

FOR MANY industries the approach of the single European market after 1992 has meant months of hickering and bartering, as they prepare for a new market which will stretch beyond traditional national boundaries.

For the European textile industry, however, at first glance 1992 should make little difference. The journey of a consignment of clothing from a factory in northern Italy to a shop in Norway will be faster and less expensive, but Europe's textile companies will not face the dramatic changes in product specification and procurement policy which will hit their counterparts in other industries.

There is, however, a hidden agenda in the approach to 1992 for textiles. The European Commission's preparations for the unified market will coincide with the expiry of the present Multi-Fibre Arrangement, which regulates the world trade in textiles, at the end of 1991.

The Commission is expected to put a Community-wide system in place of the present system of MFA quotas negotiated on a country-by-country basis. This should make the European market much more accessible to textiles from outside the Community.

Moreover, the international nature of the industry means that even what seems an

inconsequential change, such as easier distribution after 1992, has implications for the balance of trade within Europe.

All in all, the European textile industry will confront a more competitive climate after 1992.



1992. The rationale of the restructuring, that has reshaped the industry in the 1980s has been enlargement of the industry to cope with increased international pressure.

Mr Paul Wierks, senior vice-president of Werner International, Brussels-based management consultancy, believes this pressure will be intensified after the introduction of the unified market.

The most immediate threat to the industry's status quo is the probable revision of the MFA. The chief concern is that the displacement of national quotas by a pan-European system would make it far easier for textiles from other coun-

tries to enter Europe.

Under the present system, if the 7-shirt quotas for Denmark were full, a Taiwanese manufacturer would not be allowed to "divert" products from Greece, where the quotas were empty. The adoption of Community-wide quotas would remove in effect the restrictions on entry to Denmark.

Moreover, it would be easier for exporters to target individual European markets. Even under the present system, sudden surges of imports cause considerable damage to the European industry. It may be even more difficult to restrain these after 1992.

The most vulnerable markets would probably be the Netherlands and the UK, which have the highest concentration of retail buying power and are thus easiest to penetrate. The Dutch industry has almost disappeared but the UK industry still sells much of its output to big retail groups.

The sceptics in the European industry say the present system is so easily abused that revised quotas would make little difference. Even so, the various European trade associations are already lobbying the Commission to take a tougher stance against trade abuses, such as dumping (when goods are sold for less than the cost of production).

Another, less contentious, legacy of 1992 will be the

greater ease of transporting textiles around the Community. The abolition of border controls should end delays at customs and storage costs.

A recent report\* from the Boston Consulting Group estimates that the cost of moving goods around the Community should fall by 10 to 20 per cent after 1992.

Reductions in time will be much more significant to the industry than cuts in costs. In recent years the European companies have discovered that quick response can provide a critical competitive advantage over low-cost producers in south-east Asia. A consignment from Italy should reach West Germany in 36 hours, rather than four or five days, for example.

The fashion cycle has become more fragmented during the 1980s, reflecting the increased sophistication of consumer markets. These consumption trends - combined with the advances in automation that have enabled retailers to improve stock control - mean that European retailers need to deal with suppliers which can provide high-quality goods in small quantities at short notice.

So far the European industry has benefited from these trends on a national basis. The more efficient French clothing companies, for example, have been able to claim an advan-

tage over their Italian counterparts in supplying French retailers. After 1992 this national advantage may be eroded, stimulating competition across the Community.

The greater ease of moving

goods in south-east Asia.

The abolition of border controls in 1992 - which will coincide with the full integration of Spain and Portugal to the Community - may mean northern European industry establishing

factories such as Stellmann.

The UK and French groups, which have been less dynamic on the international front, have adopted a more defensive approach to 1992, as seems predictable. However, Coats Vivella, the biggest player in the UK, is experimenting with new technology and team working to meet the demands of the European market, while DMC and Chargeurs de France have been involved in a series of international acquisitions and associations.

Mr Wierks of Werner is convinced that the most powerful forces in Europe after 1992 will be those best equipped in automation and international marketing. Companies not competitive on either front will be trapped between the parallel problems of increased international competition and a less stable Community market, he says.

Given the intensity of the competitive pressures within the world textile trade, such a scenario seems inevitable, with or without a unified market in Europe. The chief consequence of 1992 is that the scenario will be realised sooner rather than later.

\*1992: Implications for the EC textile and clothing industry, by Charbel Ackermann and John Lindquist; Textile Outlook International, EIT, 40 Duke Street, London W1A 1DW; £50.

Year	Imports/ all textiles	Exports/ all textiles	Imports/ MFA textiles & clothing	Exports/ MFA textiles & clothing
1985	2.3m	2.0m	1.6m	1.5m
1986	2.6m	1.9m	1.9m	1.5m
1987	3.0m	2.1m	2.3m	1.8m

All figures in billion

Source: Eurostat

goods across the Community could also encourage textile companies in the economies of northern Europe, with their high labour costs, to increase their use of sub-contractors in southern countries where labour costs are lower.

In recent years the trend for companies to bring cloth or clothing from lower-cost economies has accelerated. West Germans are heavily involved in sending ready-cut cloth to be made up in eastern Europe.

The ease of access for East German clothing to Europe has caused concern among other European industries. French companies sub-contract in North Africa and UK compa-

more sources in the south.

So far, the approach of 1992 has not had the same dramatic effect on European textiles as on electronics or confectionery. Yet the threat of increased competition from outside the Community, with the prospect of a change in the balance of European trade, has already galvanised the larger groups into expanding their international interests.

The most active international investors are the Italian and West German companies, which have invested steadily in automation and export marketing throughout the 1980s. Gruppo GFT and Marzotto in Italy are augmenting their international businesses, as are West German clothing compa-

## Ethics row in Dublin Parliament

By Kieran Cooke in Dublin

OPPOSITION parties in the Dail, the Irish Parliament, are pressing for legislation to require all Dail members to declare their business interests, following a row over the commercial activities of a prominent member of the governing Fianna Fail party.

Last week, Mr Liam Lawlor, MP for a Dublin constituency, resigned as head of a special parliamentary body investigating the activities of state and semi-state companies.

Opposition parties claimed that his committee activities conflicted with his outside business interests, in particular his position as a non-executive director of Food Industries, an agribusiness enterprise recently floated.

Mr Lawlor has denied that he was involved in any conflict of interest.

His committee had recently investigated the future of the state-controlled Irish Sugar Company. Food Industries has expressed an interest in buying part of the company.

Opposition Dail members are calling for investigations into allegations of unauthorised disclosure of sensitive information about the Irish Sugar Company.

## Norway 'must iron out imbalances'

By Robert Taylor in Stockholm

NORWAY still has a long way to go before its economy is restored to balance, according to the latest report on the country from the Organisation for Economic Co-Operation and Development, published today.

"A country like Norway, which is depleting a sizeable natural resource [oil] at a relatively fast rate, should aim at running current account surpluses and step up its national savings ratio," the report says. "Notwithstanding the progress made so far in unwinding economic imbalances, much remains to be done."

The report points out that, while Norway has enjoyed the benefits of the recent rise in oil prices and increased oil production, the deficit in its overall current external account is still likely to be about 2 per cent of the country's gross domestic product this year.

"This means that Norway is exhausting its oil wealth at a relatively rapid rate while accumulating foreign debt. The ensuing debt-servicing burden on future generations has to be weighed against the cost in terms of lost output and increased unemployment that would accompany a significantly more rapid adjustment path."

The OECD calls on the Norwegian government to pursue with more vigour a strategy to transfer resources from the public sector to what it calls "the traditionally exposed sectors of the economy", through an improvement in profitability by means of supply-side measures to strengthen competition and efficiency, cuts in public expenditure (particularly subsidies) and a discouragement of excessive investment in the oil industry.

Much of the Norwegian report concerns the current

wages outlook and the state of the labour market. It points out that, from 1980 through 1987, the country's international competitiveness, as measured by unit labour costs in common currency, deteriorated by as much as 12 per cent.

During recent years, the OECD argues, wage drift (defined as the difference between actual wage increases and increases negotiated at the central level) has accounted for more than three-quarters of the total pay rises in manufacturing.

It believes that the Government's 5 per cent statutory incomes policy for 1988, ending next month, has "been successful in moderating wage increases and helping to keep down the rate of inflation."

The report thinks that "less tight labour market conditions have improved the chances for low pay settlements" this year.

The OECD favours a much stronger centralised bargaining system for Norway, alongside government measures to "ensure pay determination does not have to operate under excessive demand pressure".

Indeed, the report appears to think - though it does not explicitly say so - that Norway needs to have a much higher level of unemployment, as well as fiscal restraint, to keep down the level of pay demand.

The OECD notes the "substantial strengthening of Norway's traditional trade balance" since the country's economic crisis in summer 1986, and it believes that the current account deficit is likely to have narrowed to about 1.5 per cent of GDP by next year, although the terms of Norwegian trade look set to worsen because of off-shore activities.

## Oslo bans hunting of seal pups for 1989

By Karen Fosell in Oslo and Robert Taylor in Stockholm

NORWAY said on Friday it had implemented a temporary ban on the hunting of seal pups for the 1989 season.

This follows a documentary film by Mr Odd Lindberg on the brutality of Norwegian seal hunting, which has caused an outcry in several western countries, including Britain, and has revived international concern about Norway's treatment of seals.

The response has forced the Norwegian authorities to appoint a panel of international experts to investigate claims of brutality by seal hunters in capturing and killing seals.

In particular, Norway's relations with Sweden have deteriorated over the past week, after Swedish television showed the film.

Last Wednesday, King Carl Gustav of Sweden criticised Mrs Gro Harlem Brundtland, Norwegian Prime Minister. Speaking from New Zealand, where he is on an official tour, the King declared: "If Mrs Brundtland cannot take a hand to deal with the seal problem, I wonder how she can deal with the Norwegian people."

He called on her to put an immediate stop to seal hunting, adding: "I am puzzled that this can still go on."

Although the widespread protests against the seal cull are considerable, the enterprise itself remains, on the face of it,

very limited. The hunt involves a fleet of five vessels with 14 hunters, and 20 staff on shore. The industry is subsidised to the tune of Nkr7m (£590,000). But the number of seals killed amounted to between 40,000 and 50,000 in 1988. The Norwegian authorities estimate that there can be from 1m to 3m seals in northern waters during any year.

To counter criticism, Norway argues that the seal industry maintains the livelihood of a group of Norwegians living in the remote coastal area of Finnmark.

They also say the industry limits the number of seals which invade northern waters each year.

The authorities say they aim to maintain the number of seals at a steady level that will not threaten the livelihood of its fishing industry.

The authorities have unsuccessfully tried to meet Mr Lindberg to clarify the allegations of his film and to find where he obtained his information. Mr Lindberg was a seal-hunt inspector employed by the Ministry of Fisheries.

However, Norway's greatest fear is that the emotional impact of the film will lead countries to ban imports of fish from Norway unless it stops killing seal pups.

# A Norton business phone system will still be in business after 1992.

As you start doing business with Europe you may find it's your phone system that has the language problems.

Because today's UK telecommunications standards will differ from tomorrow's European standards.

So, a phone system designed solely for the UK will look decidedly dumb in 1992.

Of course, the realistic solution is a phone system which is compatible in the UK and is flexible enough to adapt to future European standards.

One supplier has the essential European connection to offer you dual compatibility in readiness for 1992.

Norton.

Norton is part of the Siemens group.

And Siemens is the leading force in European Telecommunications.

Siemens develop switchboards for Norton which conform to UK standards, now they've gone a stage further by investing to ensure a Norton switchboard will also operate with the new European standards.

So, installing a Norton phone system before 1992, guarantees you European compatibility after 1992.

Ensure your company has a phone system that can do the business in 1992. Start thinking ahead. Talk to Norton today.

For more information, or to reserve a copy of Norton's free handbook "Getting Through in 92" dial 01-278 0404.



A SIEMENS COMPANY

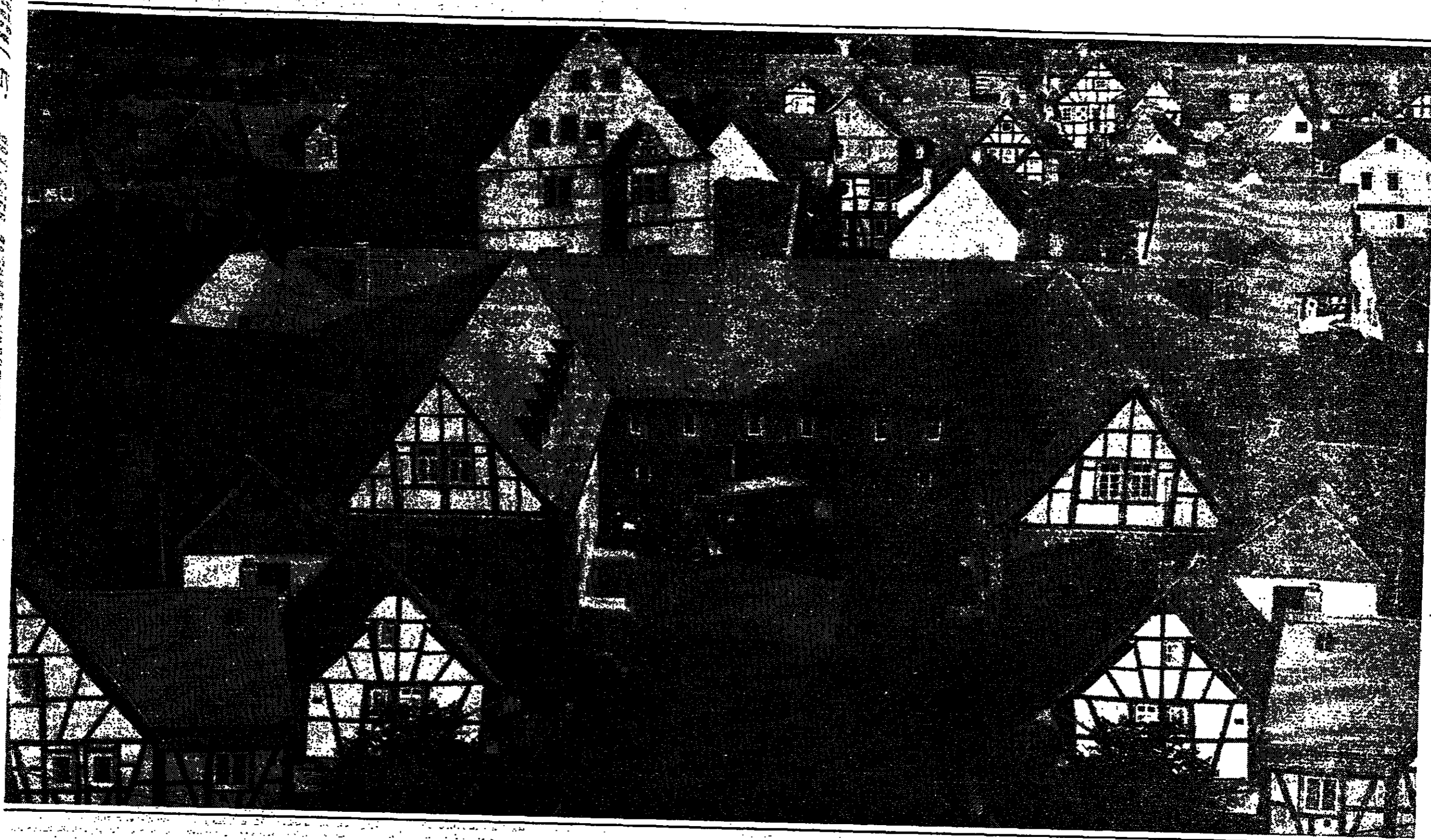
Thinking ahead

Norton Telecommunications, 339-341 City Road, London EC1Y 1JU

Telephone: (01) 278 0404



## Sending International Parcels and Documents UPS Is As Good As Taking Them There Yourself



### One By One

Anyone can deliver parcels. But at UPS we bring a unique dedication to this task. Because while we are usually the most economical, one thing that really matters to us is our reputation for being the most trusted.

A trust shared by every one of the Fortune U.S. 500.

We have earned this reputation by performing our simple task with a passion. By recognising that in our business success is measured one delivery at a time.

The UPS network now extends throughout Europe, the Pacific, Australia and North America.

However, even including 600 million addresses in China, we cannot claim to be the best known international delivery service. Yet. But whatever happens, the strength of UPS will always be our service. Not our size.



**United Parcel Service**  
As sure as taking it there yourself.

For further information call Austria: Star Air Parcel Service • Tel. 0222/7770 3556 or 3557 Belgium/Luxembourg: UPS • Tel. 02/7517777 Denmark: UPS • Tel. 01/517511 Finland: UPS • Tel. 90/821099  
France/Monaco: UPS • Tel. 1/4975 4400 Greece: ACS International LTD • Tel. 01/5231449 Ireland: UPS • Tel. 01/427766 Italy: UPS/Alimondo • Tel. 02/50791.1 Netherlands: UPS • Tel. 020/604 5222  
Norway: Aircontact Cargo • Tel. 02/122020 Portugal: Sadocarga • Tel. 01/607127 or 607595 Spain/Andorra: Servitrans S. Coop LTDA • Tel. 91/7787000 Sweden: Scanflight AB • Tel. 08/7978000  
Switzerland/Liechtenstein: UPS • Tel. 061/572755 Turkey: UNSPED PAKET SERVISI • Tel. 01/5582345 or 5582357 United Kingdom: UPS • Tel. 01-890 3644 West Germany: UPS Deutschland, Inc. • Tel. 49 06196/472141  
© Trademark and service mark of United Parcel Service of America, Inc., of U.S.A.

## UK NEWS

## Drop in demand fails to halt fears of inflation Businesses pessimistic over export prospects

By Simon Holberton, Economics Staff

FURTHER evidence that the Government's policy of high interest rates is beginning to bite came yesterday with the publication of a survey showing a continued fall in the demand for manufactured goods.

The Confederation of British Industry (CBI), the employers' federation, said that manufacturers' order books were now at their lowest level since June 1987 after weakening since the turn of the year.

Official figures last week showed a steep fall in retail sales volume in January.

Of more concern, however, the CBI's February survey of business conditions points to pessimism about the outlook for exports, and to continued upward pressure on prices.

More encouragingly, expectations for output have recovered from a sharp fall in January and are generally buoyant.

Meanwhile, it was confirmed yesterday that the Government expects inflation to rise above January's annual rate of 7.5 per cent before it begins to fall.

Officials would not be drawn on how much further inflation would rise, but London economists believe it will peak at around 8 per cent.

The CBI survey covers companies which are responsible for half Britain's exports of manufactures and which employ half the manufacturing workforce.

The survey, to which 1,489 companies responded, was conducted between January 24 and February 15.

Mr David Wigglesworth, chairman of the CBI's economic situation committee, said:

"This survey shows that higher interest rates are now affecting home demand as well as export sales. There is evidence of growing uneasiness about the prospects for the remainder of this year."

He said that industry was not asking to be "feather-bedded" but it did not expect the Government to burden it with costs - such as higher interest rates and water charges - which hamper efforts to be competitive in international markets.

A positive balance of 3 per cent - the difference between those expecting a rise compared to those expecting a fall - said their order books were above normal at present.

This compares with a bal-

ance of 7 per cent in January and 20 per cent a year ago.

Together with the slowing of demand for orders, manufacturers are also carrying a relatively high level of stocks of finished goods.

The survey shows that a balance of 6 per cent of companies have more than adequate levels of stocks, well above the average level of the past 18 months.

Despite the slackening in orders, expectations for output over the four months remain positive.

A balance of 26 per cent expect to boost production and the CBI expects output growth to continue at a similar rate to that observed during the last three months of 1988.

A negative balance of 7 per cent of respondents said their export order books were lower than normal.

This represents a slight improvement on the negative balance of 9 per cent in January.

Prices are also expected to keep rising, although possibly at a slower rate.

A balance of 32 per cent of manufacturers expect to increase factory gate prices in the coming four months.

## Kinnock challenges Tories on environment

By Philip Stephens

MR NEIL Kinnock, the Labour leader, yesterday sought to underpin the party's recent revival in the opinion polls with a sharp attack on the Government's record in protecting the environment.

His speech came as senior party officials indicated that Labour intends to launch a sustained assault on the Government's alleged lack of "competence" in handling a wide range of issues.

Speaking in Southampton at Labour's local government conference, Mr Kinnock said that the Conservatives were guilty of inflicting "meanness, shabbiness and dirtiness" on Britain's environment.

His speech, which will be followed by an attack in the House of Commons tomorrow on ministerial handling of food hygiene, marks an attempt by Labour to capitalise on mounting public concern about the environment.

Morale among Labour MPs has been buoyed by the Conservatives' obvious discomfort over the sharp rise in inflation to 7.5 per cent, its reaction to the food poisoning scares and disgust over the sale of the water industry.

## NatWest £1.35bn in black despite losses

By David Lascaille

NATIONAL Westminster Bank will lead off the UK clearing banks' 1988 reporting season tomorrow with results that will show continuing losses at County NatWest, its troubled investment banking arm.

Generally, however, the clearers will show a strong recovery from 1987 when they made £30m of exceptional provisions against Third World loans.

Analysts expect County to report a loss in the £50m-£70m range. About a quarter of this will be due to write downs on its 10 per cent holding in Blue Arrow, the employment services company whose unsuccessful £257m rights issue it underwrote.

The remainder of the losses

will reflect tough trading conditions in the investment markets in the latter part of last year when several London houses were forced to shed staff or shut down operations because of losses.

County's deficit will follow the £118m it lost in 1987, making it by far the most costly of the clearing banks' ventures into the securities business.

But County is now under new management, and Lord Boardman, NatWest chairman, is expected to stress his bank's long-term commitment to investment banking.

Overall, NatWest is expected to show a profits rise to around £1.35bn, because County's problems were more than offset by the boom conditions

which prevailed in the UK credit markets for much of the year.

The next two banks to report, Midland on Thursday and Lloyds on Friday, will be back in the black after previous year's heavy Third World-related losses.

Lloyds possibly joining the ranks of the UK's billion pound profit earners.

But although both banks will be able to recoup some of their earlier bad debt charges because of the decision by Barclays to resume interest payments on its loans last year, the Bank of England has made it clear that it wants banks to preserve their provisions and increase them where possible.

Barclays Bank produces its

results on March 2. Analysts are expecting a strong showing from a bank which is striving to overtake NatWest for the top league position. Profits will include about £30m from Barclays de Zoete Wedd, its investment banking arm, as it completes its first profitable year.

Generally, the banks' results will show that domestic banking was in good shape in 1988, with high loan volumes and profit margins. But bank chairmen are also likely to warn that the days of strong profit growth are over.

Apart from the dampening effect of the Government's high interest rate policy, banks must contend with increased competition from building societies and foreign banks.

## Government considers plan to transfer control of grants to transfer control of grants

THE GOVERNMENT is considering transferring the control of student grants and tuition fees from local authorities to universities and polytechnics as part of its plans to overhaul the financing of higher education, writes Philip Stephens.

The move, under review in the Department of Education, would fit with the Government's desire to curb the role of local authorities and might be a step towards the eventual

introduction of a voucher system for higher education.

Local authorities are currently responsible for the administration of maintenance grants paid to students and for paying their tuition fees.

The tuition fees represent only a small part of the cost of funding third level education.

The Government, however, intends to raise the proportion of funds accounted for by the fees and to reduce the size of grants.

## Unions angry over move on Youth Training Scheme

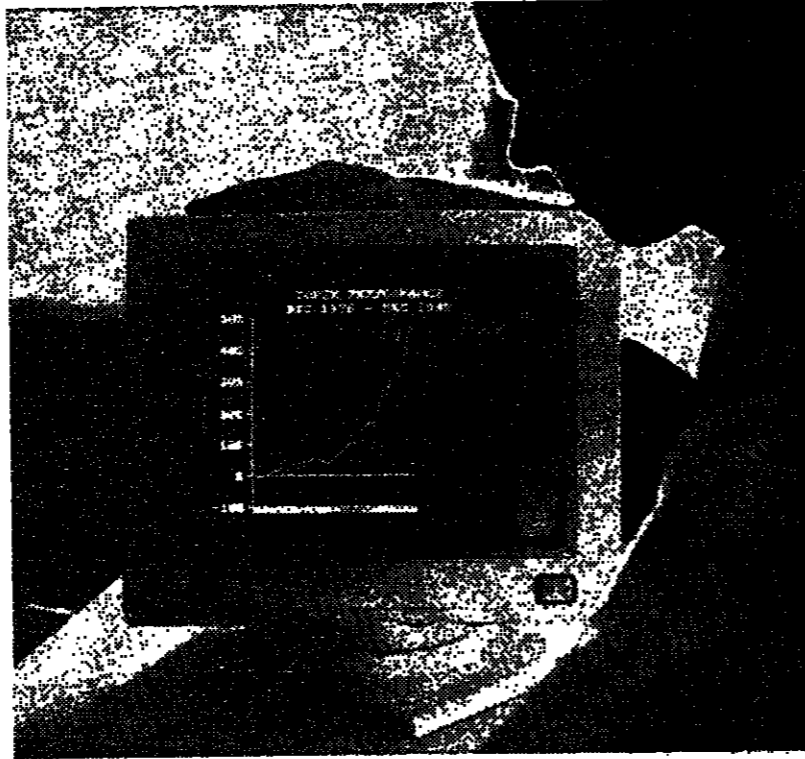
THE TRADES Union Congress (TUC) is likely to be called to support the Government's decision to end unions' right to be consulted over proposals for training schemes at unskilled workplaces, writes Charles Leadbeater.

The 18-month scheme, which has about 400,000 places for 16- to 18-year-olds, is the most established Government training programme.

The ending of unions' local role in assessing and approving YTS schemes, which follows a

new over the unions' approach to the Employment Training programme for the adult unemployed and the disbandment of the tripartite Training Commission, could threaten the unions' last formal role in the Government's training programme.

The move, disclosed in a letter from the Department of Employment's Training Agency to the managing agencies contracted to run schemes locally, is likely to lead some unions to call on the TUC Congress in September to withdraw support from YTS.



# HOW TO BALANCE YOUR INVESTMENT RISKS AND REWARDS

Your portfolio can go up or it can go down. But how far? Why? Do you know what your investment risks are? Can you estimate what the rewards are likely to be?

Nikko's Investment Technology will give you a clue. Nikko takes its comprehensive markets database and analyses it, using our advanced software, to design portfolios that suit your needs. We call it Investment Technology.

Making your funds work harder



The Nikko Securities Co., (Europe) Ltd.

55 Victoria Street,  
London SW1H 0EU, United Kingdom  
Tel: 01-799-2222 Telex: 884717

The Nikko Securities Co., Ltd.

3-1, Marunouchi 3-chome,  
Chiyoda-ku, Tokyo 100, Japan  
Tel: (03)-283-2211 Telex: J22410

This advertisement has been issued by The Nikko Securities Co. (Europe), Ltd., being an authorised person under the Financial Services Act 1986.

### ASDA GROUP PLC

(Registered in England No. 1396312)

Notice of a Meeting of the Holders of the £120,000,000 4% per cent Convertible Bonds Due 2002 of Asda Group PLC (the "Bondholders" and the "Bonds" respectively)

In accordance with the terms and conditions of the Trust Deed dated 15th May 1984 and the Supplemental Trust Deed dated 1st March 1987 (collectively the "Bonds"), notice is hereby given that a Meeting of Bondholders will be held at the offices of Credit Suisse First Boston Limited at 2A Great Portland Street, London W1P 7AA on Wednesday, 15th March, 1989 at 11.00 am for the purpose of considering and, if thought fit, passing the following Resolutions which will be proposed as an Extraordinary Resolution.

**EXTRAORDINARY RESOLUTION**  
THAT this meeting of the holders of the outstanding £120,000,000 4% per cent Convertible Bonds Due 2002 (the "Bonds") of Asda Group PLC (the "Company") constituted by a Supplemental Trust Deed dated 1st March 1987, supplemental to a Trust Deed dated 15th May 1984, both made between the Company (in its former name of Asda-MFI "Trustee") and the Law Debenture Trust Corporation p.l.c. (the "Trustee") as trustees for the holders of Bonds hereby approves and sanctions (the "Resolution") the variation or abrogation of the rights of the holders of the Bonds as may result from the implementation thereof and authorises the Trustee to concur in, execute or do any act, consent or thing necessary to give effect to this Extraordinary Resolution.

By Order of the Board  
J. A. L. Miller W.S.  
Dated 20th February, 1989

**PRINCIPAL PAYING AND CONVERSION AGENT**  
Kreditbank S.A. Luxembourg  
43 Boulevard Royal  
L-2955 Luxembourg

**PAYING AND CONVERSION AGENTS**  
Credit Suisse  
Paradeplatz  
8001 Zurich  
Kreditbank N.V.  
Arendsestraat 7  
E-4000 Ghent  
Orion Royal Bank Limited  
71 Queen Victoria Street  
London EC4V 4DE

**VOTING AND QUORUM**  
1. A Bondholder wishing to attend and vote in person at the Meeting must produce at the Meeting the Bond or Bonds in respect of which he wishes to vote or a valid voting certificate or certificates issued by a Paying and Conversion Agent in respect of such Bond(s). A Bondholder not wishing to attend and vote at the Meeting in person may either deliver his Bond(s) or voting certificate(s) to the person whom he wishes to attend on his behalf or give a voting instruction (on a voting instruction form obtainable from the offices of the Paying and Conversion Agents set out above) instructing a Paying and Conversion Agent to appoint a proxy to attend and vote at the Meeting in accordance with his instructions.

Bonds may be deposited with any Paying and Conversion Agent or (to the satisfaction of such Paying and Conversion Agent) held to its order or under its control by Cede & Co. S.A. or Morgan Guaranty Trust Company of New York (as operator of the Euro-clear System) or any other person approved by it, for the purpose of obtaining voting certificates or giving voting instructions in respect of the Meeting on the basis that all such instructions are, during the period of 48 hours prior to the time for which the Meeting is convened, neither revocable nor subject to amendment. Bonds so deposited or held will be released at the conclusion of the Meeting (or, if applicable, any adjourned such Meeting) or upon surrender of the voting certificate(s) or, not less than 48 hours before the time for which the Meeting (or, if applicable, any adjourned such Meeting) is convened, the voting instruction received in respect thereof.

2. The quorum required at the Meeting is two or more persons present holding Bonds or voting certificates or being proxies and holding or representing in the aggregate a clear majority in principal amount of the Bonds for the time being outstanding. If a quorum is not present at the Meeting the Meeting will be adjourned and the Extraordinary Resolution will be considered at an adjourned Meeting (notice of which will be given to the Bondholders). The quorum at such an adjourned Meeting will be two or more persons present holding Bonds or voting certificates or being proxies (whichever the principal amount of the Bond so held by them).

3. Every question submitted to the Meeting shall be decided in the first instance by a show of hands unless a poll is demanded by the Chairman of the Meeting or by the Company or by two or more persons present holding Bonds or voting certificates or being proxies and holding or representing in the aggregate not less than one-fifth part of the principal amount of the Bonds for the time being outstanding. On a show of hands every person who is present in person and produces a Bond or voting certificate or is a proxy shall have one vote. On a poll every person who is so present shall have one vote in respect of each £1,000 principal amount of Bonds so produced or represented by the voting certificates so produced or in respect of which he is a proxy.

4. To be passed, the Extraordinary Resolution requires a majority in favour consisting of not less than three-fourths of the persons voting thereon upon a show of hands or, if a poll is demanded, then by a majority consisting of not less than three-fourths of the votes given on such poll. If passed, the Extraordinary Resolution will be binding upon all the Bondholders, whether or not present at such Meeting and whether or not voting, and upon all couponholders.

**GENERAL**  
Copies of the Trust Deed and the Supplemental Trust Deed, including the terms and conditions of the Bonds, referred to in the Extraordinary Resolution of Bondholders set out above will be available for inspection by Bondholders at the offices of the Paying and Conversion Agents set out above. In accordance with normal practice the Trustee expresses no opinion on the merits of the proposal but has authorised it to be stated that it has no objection to the Extraordinary Resolution being submitted to the Bondholders for their consideration.

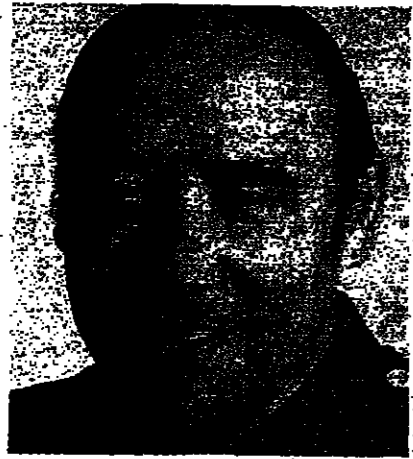
The Company has no immediate plans to purchase its own shares, but the Board would like to be able to do so if circumstances arise in which they consider such purchases to be desirable. No purchases will be made unless the effect will be to increase expected earnings per share and the Directors consider the purchases to be in the interests of shareholders generally.

The current requirements of the International Stock Exchange of the United Kingdom and the Republic of Ireland Limited ("The Stock Exchange") limit purchases of ordinary shares made through The Stock Exchange to a maximum of 10% per cent. of the issued ordinary share capital of the Company at a price not exceeding 5% per cent. above the average of the middle market quotation taken from The Stock Exchange Daily Official List for the 10 business days before each such purchase. The current requirements of The Stock Exchange also prevent the Company from purchasing its own shares during the period of two months before the announcement of its half-year or full-year results or at a time when price-sensitive information is known to the Company but not released to the public.

A Special Resolution of the shareholders authorising the Company to make such purchases of up to 10% of its issued ordinary share capital (representing slightly less than 10% of the issued ordinary share capital of the Company) was passed at an Extraordinary General Meeting of the Company held on 15th February 1989. This shareholder authority will expire at the conclusion of the Company's flexibility of action in its company. However, in order to maintain the Company's flexibility of action it is proposed that shareholders will be invited to renew it annually. So as to relieve the Company of the administrative burden of convening further meetings of the Bondholders, the consent contained in the above Extraordinary Resolution will not require annual renewal but will be valid until the final redemption of the Bonds.

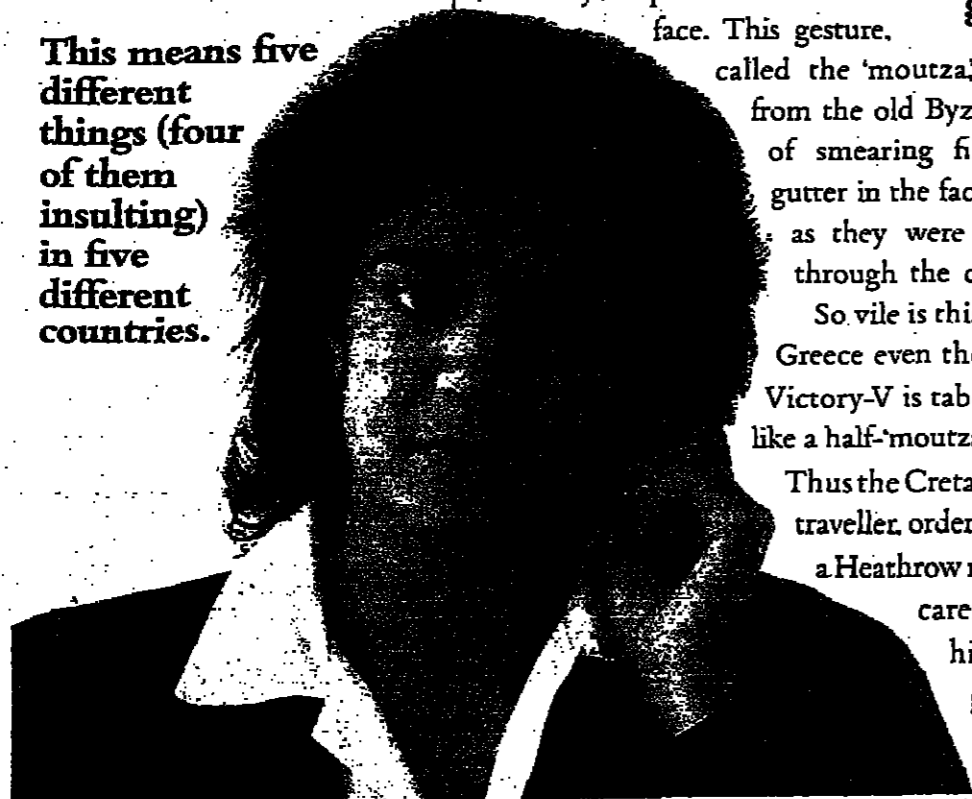
Implementation of the proposed power to purchase the ordinary shares of the Company should not adversely affect the conversion rights of the Bondholders. The Directors believe that any purchases of ordinary shares made under the authority will be beneficial to the Bondholders by reason of the improvement in their conversion prospects. On 15th February 1989, the latest practicable date before printing this Notice, the middle market quotation for an ordinary share derived from The Stock Exchange Daily Official List was 14p.

# "WATCH YOUR B\*O\*DY LANGUAGE"



Playing host each year to 36 million people from all over the world is no easy task. Here, noted manwatcher Desmond Morris treats us to a light-hearted look at some of the deadly, but unintentional, gaffes that can so easily occur when cultures collide at Heathrow, the world's premier international airport. To find out more about the eye-pull, the ear-tug, and the celebrated Greek 'moutza', now read on....

This means five different things (four of them insulting) in five different countries.

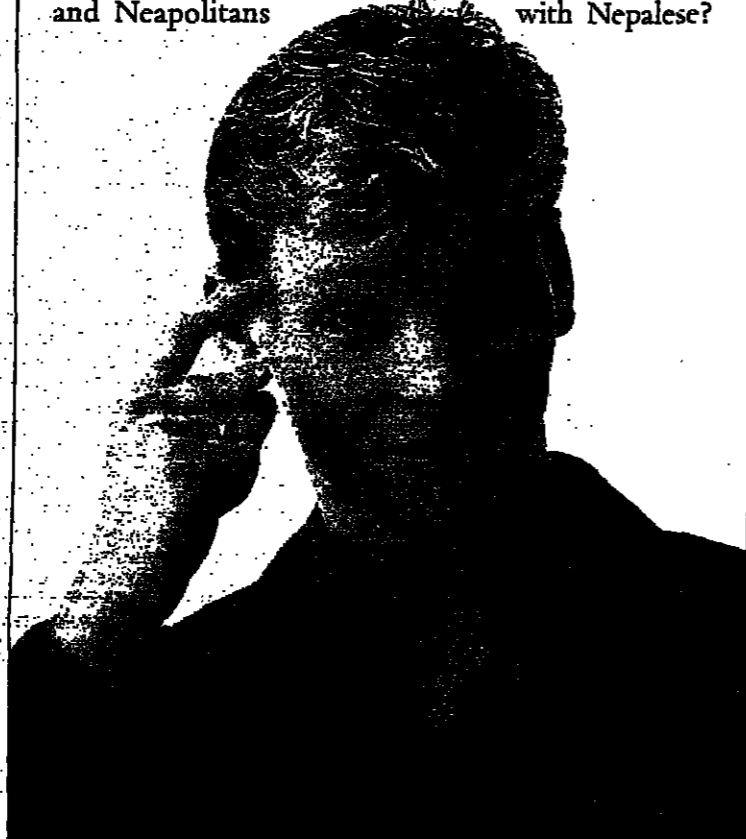


I'm never bored at airports. Quite the reverse. I visit them like other people go to the ballet. To a Manwatcher, there's nothing more fascinating than observing citizens of different countries mingling and exchanging body signals.

And nowhere is the performance so enjoyable as at Heathrow, the world's top international airport.

Day and night they pour in, a cast of 36 million a year from every corner of the globe.

Where else but Heathrow could you hope to see Brazilians rubbing shoulders with Brahmins, Poles with Polynesians, Madagascans with Minnesotans and Neapolitans with Nepalese?



## Intelligence or stupidity? It depends whether you're Dutch.

Each nationality has its own language of posture and gesture. But since these body-lingos are often mutually incomprehensible, an innocent gesture made in an airport lounge may well be an unwitting insult.

Something in your eye? Think before you touch the lower lid. If a Saudi sees you, he'll think you're calling him stupid, but a South American seniorita will think you're making a pass at her.

There is no greater insult you can offer a Greek than to thrust your palms towards his face. This gesture,

called the 'moutza', is descended from the old Byzantine custom of smearing filth from the gutter in the faces of criminals as they were led in chains through the city.

So vile is this insult that in Greece even the Churchillian Victory-V is taboo, as it looks like a half-'moutza'.

Thus the Cretan or Athenian traveller, ordering two teas in a Heathrow restaurant, will carefully reverse his palm and give the waiter two fingers in the best

## At all costs avoid the Spanish Louse gesture.

Harvey Smith manner. With 22,600 orders for cups of tea open to misinterpretation every day, the wonder is the place functions at all.

It's so easy to give offence. Suppose a passenger asks at the Information Desk where he should go to pay his airport tax.

Now the good news is that at Heathrow, unlike many airports I could name, passengers don't pay any taxes. But just as the Information Assistant begins to say so, she is assailed by a tremendous itch and tugs at her earlobe.

Astonishing though it may seem, this simple gesture means five different things in five different Mediterranean countries.



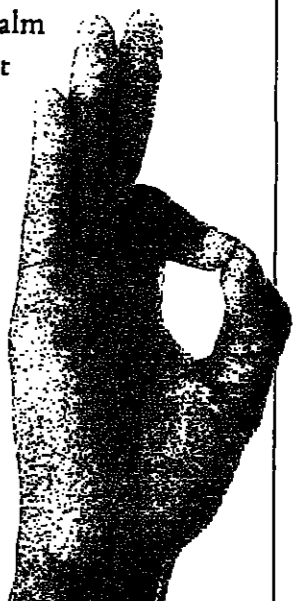
In America this means 'A-OK'.



In France it means 'zero'.



In Japan it means 'money'.



In Tunisia it means 'I'll kill you'.

Depending on his nationality, the Assistant has offered the passenger the following insult:

TO A SPANIARD: 'You rotten sponger.'

TO A GREEK: 'You'd better watch it, mate.'

TO A MALTESE: 'You're a sneaky little so-and-so.'

TO AN ITALIAN: 'Get lost you pansy.'

Only a Portuguese (to whom the gesture signifies something ineffably wonderful) would hang around long enough to hear the answer.

Happily, I can report that BAA's information staff are trained in body language.

A Sardinian woman asks if it is easy to find a taxi at Heathrow. The answer she gets is a cheery British thumbs up. (Very likely from one of the 900 cabbies who serve the airport on an average day.) Immediately, she clonks the unfortunate man with her handbag for making such a devastatingly obscene suggestion. This is why, incidentally, it's inadvisable to hitch-hike in Sardinia.

Isn't there at least one truly international gesture? Don't bet on it.

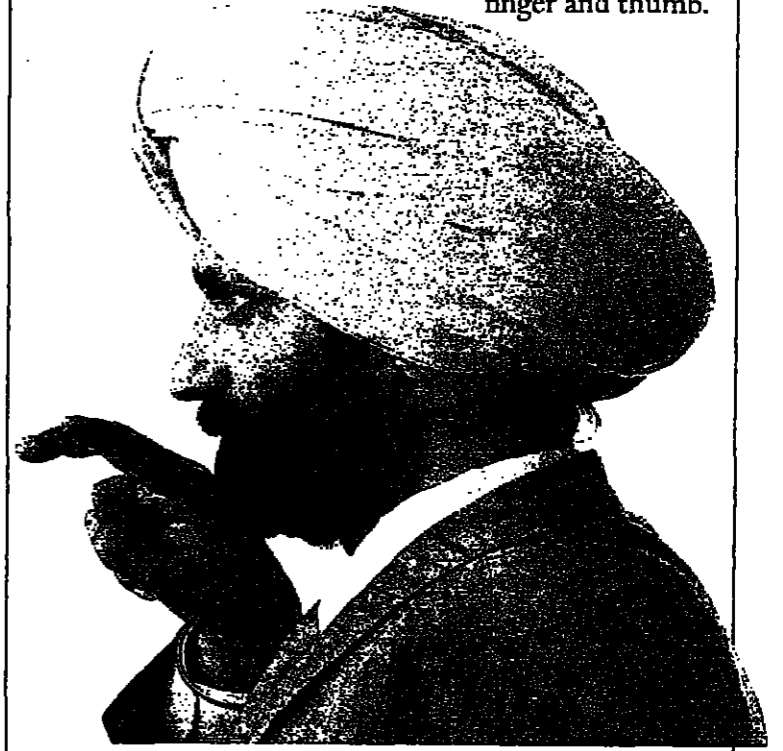
A Japanese asks an American passenger whether Heathrow has a luggage trolley service. It has. And as it happens, this service is not only first class, but FREE! So the Yank replies with the famous 'A-OK' ring gesture. But to the Japanese this signifies 'money' and he concludes there is a large charge for the service.

Meanwhile, a Tunisian on-looker thinks the American is telling the Japanese that he is a worthless rogue and he is going to kill him.

The ring-gesture can have further meanings.

A Frenchman has just read a BAA advertisement. Glancing around the restaurant in Terminal 4, he remarks wonderingly to his wife, 'You know how much this airport cost the British taxpayer? Not a sou.' And he makes the finger and thumb ring which to him means 'zero'.

Unfortunately, at the time he is glancing at a Colombian who is enjoying a fine Burgundy with his steak Bearnaise. The Colombian, enraged by the deadly obscenity which he assumes is directed at him, chokes on his wine and catches at his nose with finger and thumb.



## The Punjabi Snake Tongue means 'you're a liar.'

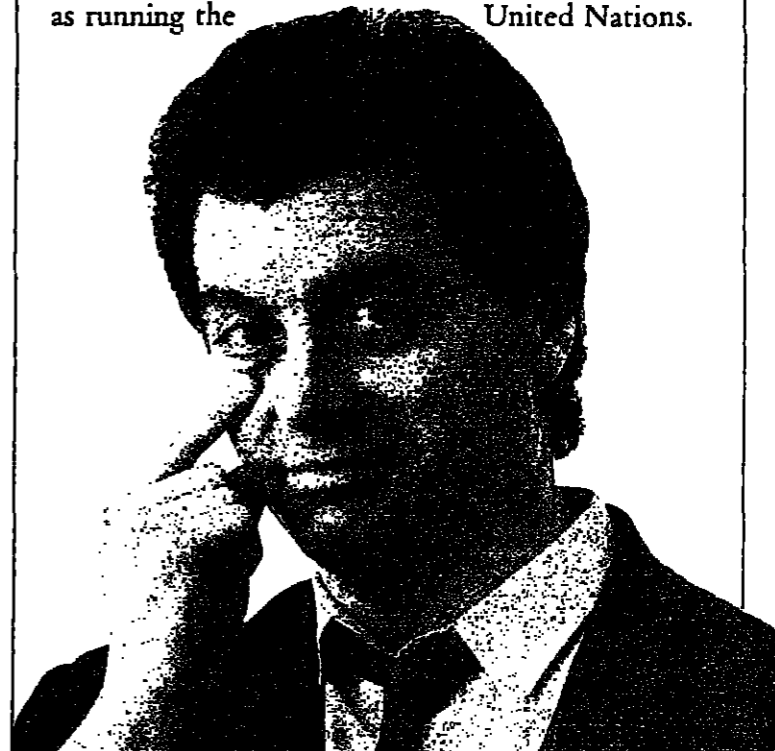
This appalls a Syrian sitting opposite, who thinks the Colombian is telling him to 'go to hell'.

The Syrian is restrained with difficulty by his Greek colleague from getting up and punching the Colombian on the nose. Meanwhile the maitre d' hurries over and attempts to calm the situation with two out-thrust



palms. This of course is taken by the Greek to be a double-'moutza' and in his rage he promptly skewers the unfortunate man with his fish knife.

Of course I am exaggerating to make a point, but I do find it astonishing that Heathrow receives only 8 complaints per 100,000 passengers. Keeping the lid on this simmering rum-punch of international emotions must take every bit as much diplomatic skill as running the United Nations.



## To a Saudi this is insulting. To a Florentine deeply flattering.

But even if you're never treated to such a choreography of misunderstandings, the Heathrow ballet is never dull.

Eyes peeled, next time you're there.

(And if you spot anything really unusual, like the South American Goitre Sign, or the Hawaiian Missing Bottle Waggle, do write and let me know.)

# B·A·A

The world's leading international airport group.

UK NEWS

# Risk capital plan reaches a crossroads

Heather Farmbrough looks at the prospects for the Business Expansion Scheme

LAST year's Budget altered the nature of the Business Expansion Scheme so dramatically that it would be hard for Mr Nigel Lawson, the Chancellor, to stage a repeat performance. This year, however, he needs to indicate whether there is a future for the BES's original role as a venture capital market, raising capital for risky, small companies, or whether it should be purely a scheme to encourage investment in companies letting residential property as assured tenancies. A year ago, Mr Lawson axed the scheme in its old form by introducing a maximum limit of £500,000 on the amount that a BES company could raise in any one financial year. The exceptions were shipping companies and, more significantly, letting property as assured tenancies, which were introduced in the 1988 Housing Act. The inclusion of assured tenancy issues seems to have been a last-minute reprieve for the BES, which was introduced in 1983 as a way to raise capital for risky, small businesses, encouraging wider share ownership in the process. Rather than almost abolish-

ing it in 1988, a Treasury mandarin seems to have realised that it would be a good way to promote private letting along the lines of the 1988 housing act. Consequently, BES became overnight a tool of government housing policy. Until the 1988 Budget, the majority of new issues raised the maximum of £5m and many were coming back to shareholders for more the following year. Tax relief available to investors (originally designed to make investment in high-risk businesses more attractive) and big sponsors' fees earned BES the label of a tax dodge to make the rich richer. The impact of last year's changes is evident from the difference in the sums raised under BES this year for assured and non-assured tenancies. By the end of October 1988 - the end of the qualifying period for tax relief at 1987-88 tax rates - only £4m has been raised for non-assured tenancies while £102m had gone into assured tenancies. Mr Steven Rowe, of BES Monitoring, expects that assured tenancy issues will raise £500m by the end of the

current tax year, compared with a total of £181m raised under BES over the 1987-88 fiscal year. The double attraction of brick-based assets and tax relief at the investor's highest rate on up to £40,000 of new investment a year have proved popular. The extension of BES tax



relief to assured tenancies until 1993 is a short-term measure to stimulate the supply of rented accommodation rather than a long-term solution to an acute shortage. If one assumes the average price of a BES dwelling is £40,000, 10,000 homes could be

rented out from the proceeds of the £500m expected this year. That would be small in comparison to the 1,623,000 homes currently rented from the private sector (according to the Department of the Environment), or only 7.5 per cent of the country's housing stock. The test for investors will come in five years' time. At that point, investors can sell their shares without losing tax relief. To realise the investment, companies can either opt for a stock market listing, sell their property portfolios on to another company, or sell the properties themselves, either with a tenant in possession, and thus at a discount to market value, or empty at full market value. Assured tenancy schemes expose investors to different kinds of risks such as falling property prices and non-payment of rent, rather than the risks of failure from an untried, entrepreneurial business venture. Assured tenancies are also linked to legislation which may yet be seen not to work. In the March budget, the Chancellor is expected to tackle the tax loophole which allows investors in a closed

company tax relief on loans taken out to fund investment. Four BES schemes are currently hoping to raise about £100m-£200m through the closed company route. It seems unnecessarily overgenerous to give investors two sets of tax relief for BES investment. The Chancellor is also believed to be considering raising the maximum limit of £500,000 that non-assured companies may raise. Given the small amount of money raised this year, it is clearly time to consider whether it is worthwhile offering BES relief at all. If it is, then the limit should be nearer £1.5m because it is uneconomic for most firms to issue and advertise a prospectus below that level. However, observers generally believe the Chancellor is likely to raise the maximum to just £1m - a level which is perhaps neither here nor there. "It would help, but it isn't far enough," says Mr Chris Hicks, of Shire Trust. Mr Hicks thinks an upper limit of £1.5m-£2m would help companies that expect a time lag of a year or two between raising money and making a profit.

# SIB issues proposals to govern investment promotion

THE Business Expansion Scheme has come under the attention of the Securities and Investments Board for the first time with the publication of a consultative document about promotion of investments. The SIB wants more consistency in an area where there is little. Its suggestions were welcomed cautiously by the BES industry. Mr John Dodwell, of Chancery Merchant Bank, said

the proposed measures could "help improve the clarity of prospectuses," where companies offer their shares directly to the public through an offer document. Some promoters, however, are less happy with the SIB's proposal that they should not offer loans to investors to finance investment in BES companies unless they apply to the SIB for a waiver under Section 50 of the Financial Services Act.

In theory, any company would be able to apply, but the SIB is most likely to grant a waiver to close companies - those controlled by five or fewer shareholders. Shareholders are entitled to interest relief on loans taken out to fund share purchases in closed BES companies. That is in addition to the usual tax relief obtainable under the scheme. The SIB also intends to introduce a seven-day

cooling-off period after the application for investments as a result of an advertisement in a newspaper or other publication. In addition, investors who respond to advertisements will have to complete a customer-agreement letter, while promoters may only market investments directly to clients who have already signed an agreement. BES promoters have pointed out that under the Companies

Act, which regulates prospectus issues, offers may only be open for 40 days, and that the seven-day cooling-off period might prove a practical handicap to allocating shares. The SIB intends to put its proposals into effect on April 6, after the closing date for most of this year's issues. The proposals will, however, be too late to curb a few cases of over-zealous marketing during the past few weeks.

# Lawson urged to lift tax on workplace child care

By Philip Stephens, Political Editor

MR NIGEL Lawson, the Chancellor, is under pressure from Cabinet colleagues to use his March 14 Budget to abolish the tax paid by workers on child care facilities provided by their employers. So far, however, the Treasury has indicated that it opposes the change and it is uncertain whether it will be backed by Mrs Margaret Thatcher, the Prime Minister. The Home Office and the Department of Employment are thought to consider that such a move would be a useful part of the Government's strategy of encouraging mothers to return to work to ease impending labour shortages in the 1990s. Official awareness of the need to improve child care facilities has been underlined by the announcement that government departments will be allowed to subsidise such schemes. There are already incentives for private employers to estab-



Nigel Lawson: pressure from Cabinet colleagues

lish creches in the workplace. They include tax relief on running costs and capital allowances on the equipment used in such facilities. As far as employees are concerned, however, the facilities are treated as a "benefit in kind". That means that unless

the employee earns below £2,500 a year, they are taxed on the cost of the place at their marginal rate of income tax. Some of Mr Lawson's colleagues argue that that provides a marked disincentive for mothers to return to work and that either there should be no tax liability for employees or the £2,500 ceiling should be raised substantially. There are, however, objections outside the Treasury to ending the tax. In the past, Mrs Thatcher has suggested that such a change would mean that other taxpayers, including partners of parents who opt to remain at home, would effectively be subsidising those who return to work. Against that, many MPs believe that the tax concession would be both popular and relatively cheap. It could be combined with the abolition of the earnings rule which penalises pensioners who return to work. Goodbye to the "cornflake family", Page 13

# Engineer and US designer join forces

By Andrew Taylor, Construction Correspondent

A LEADING US designer of manufacturing systems has joined forces with Sir Alexander Gibb, a British consulting engineering firm, in an effort to take advantage of increasing investment in industrial plant in Britain. Cleaver Ketko Goritz Papa & Associates (CKGP) of Detroit, Michigan, specialises in providing engineering systems for the automotive industry. In the US it has produced designs for two \$600m (£338m) refurbishments of Chrysler assembly plants at Newark and Belvidere and for a new \$900m Cadillac assembly plant in Detroit. Sir Alexander Gibb, which will manage the joint venture, says it will be able to offer a complete production engineering/factory design package to a wide range of British industrial and retail customers. CKGP also supplies automated warehouse storage and retrieval systems. The joint venture is currently negotiating contracts thought to be worth about \$50m in Britain. It has also identified companies in Italy and France with which Gibb-CKGP might work. Mr Geoffrey Coates, Gibb's senior partner, said factory buildings and the engineering equipment and systems they house traditionally had been designed separately by differ-

# Call for legal curb on jail sentencing

By Alan Pike, Social Affairs Correspondent

STATUOTOY CURBS ON courts' powers to impose prison sentences are proposed in a widely backed manifesto for penal reform published today. Supporters of the manifesto want the courts' ability to send adults to prison subjected to curbs similar to those already applying to young offenders. That would allow custodial sentences to be imposed only when necessary to protect the public from serious harm; when an offender was unwilling to respond to non-custodial sentences; or when an offence was so serious that no alternative to prison could be justified. The manifesto is backed by a variety of penal reform groups and other bodies connected with the prison system, including the Association of Chief Officers of Probation and the National Association of Probation Officers. Britain has a bigger proportion of its population in prison than has any other European Community country, and the manifesto says use of prison sentences has risen in the past decade. However, only a fifth of those imprisoned each year committed offences involving violence, sex, robbery or drugs. "Most of those we imprison could be dealt with by non-custodial measures."

# Engineer and US designer join forces

ent consultants. That could cause difficulties if design elements were not co-ordinated. He said: "We are offering an opportunity for industry in the UK to buy a complete package of engineering expertise in all aspects of factory development." Car manufacturers in Britain are spending heavily on expanding and improving manufacturing facilities. Japanese car companies, such as Toyota, are seeking to invest in plants in Europe, with Britain a favoured location. The move also comes as British consulting engineers have been seeking to increase their range of skills to keep pace with new building techniques and project management requirements. Two of Britain's biggest consulting engineers Mott Hay & Anderson and Sir M. MacDonald & Partners merged at the beginning of this year. The firms said the larger organisation would offer a wider range of technical skills capable of leading and investing in major private-sector-financed infrastructure projects. Ove Arup, Britain's biggest consulting engineer recently announced that it had submitted a preliminary bid to British Rail to build a privately financed, high-speed rail link between London and the Channel tunnel.



Incredibly Swiss.

Incredibly International.

Only a handful of banks in the world get a triple-A rating from the leading international rating agencies. So how is it that Credit Suisse receives this coveted accolade year after year? Solid Swiss qualities like reliability, discretion and continuity are obviously an important part of the answer. The other key ingredient is our strong international presence. Credit Suisse's

activities are closely coordinated with those of the global investment banking group, CS First Boston Inc, in which CS Holding has a substantial shareholding. This unique blend of Swiss tradition and international stature puts us in an ideal position to meet all your financial needs. Anywhere in the world.



Zurich (Head Office) - Abu Dhabi - Atlanta - Beijing - Bogota - Buenos Aires - Cairo - Calgary - Caracas - Chicago - Frankfurt - Gibraltar - Guernsey - Hong Kong - Houston - Johannesburg - London - Los Angeles - Luxembourg - Manama (Bahrain) - Melbourne - Mexico City - Miami - Monte Carlo - Montevideo - Montreal - Munich - Nassau (Bahamas) - New York - Nuremberg - Osaka - Paris - Rio de Janeiro - San Francisco - Sao Paulo - Singapore - Stuttgart - Tehran - Tokyo - Toronto - Vancouver

BUSINESS DILEMMAS NO 3

KNOWING WHEN IT'S TIME TO UPGRADE YOUR SYSTEM

Computer shows take place all year round, but there's only one Which Computer? Show. And with more exhibitors displaying more new products than ever this year, it's the single most important business computer event ever staged in the UK - and the best possible source of really expert advice.

So whether you're upgrading your system, a data-processing professional or a first-time buyer, it's the one show you can't afford to miss. Phone now for your free tickets (worth £5 each), or bring this advertisement with you to the show.

There are all sorts of problems - but only one solution

0792 792 792

THE COMPLETE BUSINESS SOLUTIONS SHOW

THE WHICH COMPUTER SHOW

NEC BIRMINGHAM 21-24 FEBRUARY 1989

\*EXCHANGE THIS ADVERTISEMENT FOR YOUR TICKET AT THE CASH SALES KIOSK ALONGSIDE THE SHOW ENTRANCE. NO ONE UNDER 18 ADMITTED. STUDENT PARTIES BY SPECIAL ARRANGEMENT.

ENTE NAZIONALE PER L'ENERGIA ELETTRICA

U.S.D. 364 150 000

10% FIXED RATE DEBENTURES DUE 1995

We inform the bondholders that the redemption instalment of USD 65,550,000, nominal due on April 1st, 1989 has been satisfied by purchase on the market of USD 5,000,000 nominal bonds and by the drawing for redemption of USD 60,550,000 nominal on February 13, 1989, in Luxembourg, in the presence of an Hustaker.

These 12,110 bonds of USD 5,000 nominal will be reimbursed at par on April 1st, 1989, coupon nr 19 due on October 1st, 1989 and following attached, according to the modalities of payment on the bonds.

The numbers of such drawn bonds are as follows:

102-121	131-135	150-221	223-240
283-321	323-4408	4413	4418-4420
4422-4426	4428-4227	4734-5485	5487-5523
5576-6202	6204-8157	8178-9442	9443-9880
73905-80000			

Amount outstanding after April 1st, 1989: USD 285,825,000.

The Principal Paying Agent, SOCIETE GENERALE ALBACHENNE DE BANQUE, 15, avenue Emile Reuter, LUXEMBOURG.



UK NEWS

# CEGB profit rise will ease sell-off, Labour declares

By John Mason

TRADING PROFITS of the Central Electricity Generating Board will have risen by about 70 per cent in real terms within two years as a result of the 9 per cent and 6 per cent price increases decided by the Government, according to a memorandum by Mr John Baker, managing director of the CEGB.

The document was obtained by Mr Tony Blair, Labour's energy spokesman, who said it outlined the CEGB's revenue costs throughout the period when the price rises take effect. Mr Blair said yesterday the figures showed that the price rises were intended to boost profits after privatisation and ease the flotation of the CEGB's successor companies, National Power and PowerGen, towards the end of 1990.

The memo by Mr Baker, the managing director-designate of National Power, also showed that the privatisation process would cost £76m next year.

However, Mr Cecil Parkinson, Energy Secretary, yesterday fiercely denied Labour's claims that the Government was keeping secret what shadow ministers have described as the "staggering" cost of privatising Britain's electricity industry.

Mr Parkinson, speaking on BBC Radio's *The World This Weekend* programme, said: "The idea that there is something secret or concealed is

absolute nonsense. I have seen a copy of the memorandum. It is not a government document. In that document it specifically makes clear that they are separating out expenses to be incurred as a result of privatisation."

Mr Parkinson also denied that this was "a hefty bill" for privatisation. He said: "Of this, £30m is to do with computer services and building computers."

An official for the CEGB said: "We very strongly deny that we concealed this. We did identify these costs in a report to the Electricity Council on our bulk charges."

Mr Baker's document says the CEGB has two big capital projects to be funded from trading profits before privatisation: building the Sizewell B pressurised water nuclear reactor and fitting desulphurisation equipment to the Drax coal-fired power station.

CEGB net assets will be written down by £2.5m to £23.5m by the end of this financial year, mainly as a result of poorly performing advanced gas-cooled nuclear reactors.

The CEGB recognises the Dungeness B, Hartlepool and Heysham 1 AGRs will be unable to meet their design performance and so their asset values will be cut by £2.5m. The value of the Drax power stations is to be reduced by £1m.

# National Savings outflow continues

By David Lascelles

THE STEADY outflow from National Savings continued last month. Depositors withdrew £104.1m more than they put in as they switched savings to higher-yielding alternatives.

The net withdrawal would have been substantially higher but for the introduction of the new five-year Capital Bond at the beginning of the year. That attracted £87.9m during January.

Other products that produced a net inflow of new money included the investment account with £7.1m, income bonds with £11.5m and index-linked certificates with £16.5m.

The total balance of savings outstanding at the end of January was £27.1bn, up from £25.5bn a year previously.

National Savings should be privatised, says the Institute of Economic Affairs in the latest issue of its journal *Economic Affairs*.

The journal says the present system works against the public interest in that it protects a state monopoly, costs the public £500m a year and distorts the market for savings through its tax incentives.

# Chance for food sector to take the lead

David Fishlock considers what can be done to eradicate bacterial contamination

BRITAIN CAN do nothing quickly and cheaply to eradicate bacterial infection of food, says Dr David Conning, director of the British Nutrition Foundation, the food industry's think tank, based in London.

However, he believes the industry, particularly big retail groups accustomed to giving customers what they ask for, should now take the lead in remedying a situation over which politicians have prevaricated through the 1980s and which consumer activists have largely ignored.

The foundation was set up in 1967. Its main objectives are to critically evaluate information on nutrition; fund academic study in nutrition; and improve public understanding of food.

Dr Conning, a medical scientist, is a specialist in toxicology who has just left a chair in the subject at Surrey University. He became the foundation's director three years ago after eight years as director of the British Industrial Biological Research Association, a joint government-industry laboratory for the safety of food chemicals.

Dr Conning sees Britain's prevailing food policy as requiring that food and its quality shall be what the consumer expects. In short, the onus is on the consumer.

Until recently, consumer expectations were low compared with those of consumers in other European Community countries. Dr Conning cites a Spanish nutritionist who became concerned that catering for the British tourist was lowering Spain's standards.

Alfiance is changing those expectations, but from a low base. Britons still spend less of their income on food than do their EC partners.

A result of the national quest for cheap food and food self-sufficiency has been enthusiasm for food additives. "Food of lower quality has been made more attractive and made to last longer by using additives," Dr Conning says.

Some people rebelled and formed the core of enthusiasm for so-called organically grown foods. However, alternative foods are inherently costly and account for only a tiny part of the market, he says.

The Government has taken food additives seriously, however. It now has its Food Advisory Committee to evaluate additives, the equivalent of its Committee on Safety of Medicines.

Consumerist bodies concerned with food rail against the Food Advisory Committee because it includes industrial experts. However, as Dr Conning says, industry is precisely where one would expect to find



David Conning: consumer groups' vested interests

much of the expertise on food and its safety.

What worries him more is government monitoring of the FAC. Statutorily, there is joint monitoring of the work of its expert sub-committees on toxicology, cancer and so on by both the Ministry of Agriculture, Fisheries and Food and the Department of Health.

In any matter affecting human health, the Health Department's view should prevail. In reality, MAFF may not always defer to the Health Department.

Dr Conning says science loses out to public perception. He foresees less distortion were consumerist groups to enter a better dialogue with the industry. "It's my belief consumerist organisations have their own vested interests and represent a very small proportion of consumers."

The organisations claim a victory in securing the ban on hormones from EC meat but there is no safety reason other than that some overseas companies had misused hormones. Hormones could help to provide leaner meat, he says.

Dr Conning says of infections confusing government in the past two months that the salmonella epidemic began a decade ago with cheap imports of South American fish meal.

He believes that although poultry naturally harbours the salmonella bacterium, battery-farmed chickens were cleaner than free-ranging ones until producers were seduced by the cheap new source of feed.

Scientific advisers tried to introduce safeguards but failed. "I would be extremely surprised if MAFF and the Health Department had not sorted out what was required to control the quality years ago," he says.

The extra cost of properly sterilising the feed proved the stumbling block.

Consumerist groups assumed that the rising incidence of food poisoning due to salmonella arose from consumers' poor hygiene. That was not one of their targets.

Only when a salmonella species appeared that penetrated eggs did the consumer himself sit up and take notice.

Dr Conning believes that fewer than one in five UK flocks are heavily infected but that eradicating the infection through properly sterilised feeds might take three years. It could be quicker to order infected flocks to be killed. However, that would push up the cost of chicken and eggs, and two or three years would be needed to rebuild flocks.

A quicker, more complete way of protecting the consumer against salmonella could be for all poultry to be pasteurised with a high dose of radiation, a process used for medical implants and special diets for transplant patients.

On that, an expert committee has reported favourably to government. It would require the industry's heavy investment, and a delay while facilities were built.

But the biggest hurdle is that consumerist groups have opposed irradiation because of its nuclear connection, and the Government has again failed to implement the advice of its scientific advisers.

# Industry 'high-taxed beside institutions'

By Philip Stephens, Political Editor

A SHARP rise in the tax burden on industrial companies compared with that on financial institutions is highlighted today in a pre-Budget report prepared by the Labour Party.

Mr Bryan Gould, Labour's trade and industry spokesman, says in the report that the effective income rate on Britain's manufacturing companies jumped from about 10.9 per cent in 1979 when the Conservatives took office, to 16.9 per cent last year. In the same period, financial institutions' tax rate dipped from 4.9 per cent to 4.5 per cent.

The report, prepared from official statistics, shows that industry's tax burden fell from a peak of more than 20 per cent in 1983 but is still three times as high as that for financial institutions.

Mr Gould says the figures underline the heavy bias in the tax system against productive investment. Along with high

interest rates and an overvalued currency, that has been a significant factor in the weakness of UK industry, he says.

He urges Mr Nigel Lawson, the Chancellor, to produce a "Budget for industry," bringing down interest rates, clamping down on consumer credit and taking a "long look at company taxation."

The Labour Party should abandon a policy of blanket rationalisation of privatised industries in favour of policies that encourage competition and protect consumers, the Fabian Society says.

In a submission to Labour's policy review group, the socialist research organisation says regulation and anti-monopoly policy can go a long way to achieve equitable and balanced growth, protection of consumers and economic equality.

*Social Ownership, Regulation, Competition. Fabian Society, 11 Dartmouth Street, London SW1H 9BN (send SAE).*

# University funds 'should be linked to business ties'

By David Thomas, Education Correspondent

A PLEA for the new Universities Funding Council to take account of universities' links with business when it allocates money has been made by Professor John Ashworth, Vice-Chancellor of Salford University.

The funding council is due to take over the role of channeling government money to the universities in April from the University Grants Committee. It contains more senior industrialists than its predecessor and its chairman, Lord Chilver, has close links with industry.

Prof Ashworth has written to Lord Chilver proposing that a university's success in building links with business should be one criterion by which it receives funds.

Under the present system, two main grounds are used by the UGC to decide how much money a university should get: its student numbers and its research quality, reflected in

the number of research grants it wins, mainly from publicly funded research councils.

Prof Ashworth said of the present system: "No intelligent vice-chancellor will do other than compete ferociously for research council contracts."

But he added: "Salford isn't about that. It is about underpinning and supporting the industrial activities of, in the first instance, the north-west, but in some cases the whole country."

No firm decision has yet been taken on how the new council will distribute funds, but initial signs are that previous arrangements are unlikely to be changed radically.

Prof Ashworth is likely to face an uphill task in persuading fellow vice-chancellors that industry links should be given much weight in funding decisions because few universities have been as keen as Salford in building their business links.

# Benefit rules to be eased to curb youth destitution

By Philip Stephens, Political Editor

THE GOVERNMENT is preparing to relax the new social security rules that prevent many young people aged 16 and 17 from receiving state benefit when they leave home, it indicated yesterday.

Amid MPs' rising concern at a growing number of destitute young people in large cities, the Department of Social Security said it was seeking to help what it called the very small number of young people affected by last year's changes in benefit rules.

Those changes debarred people between the ages of 16 and 18 years from receiving benefit unless they signed for a place on the Youth Training Scheme or were in exempt categories. The exempt include single parents, pregnant women, the disabled and refugees.

The aim of the changes was

to discourage young people without jobs from leaving home, but some Tory MPs have joined the Labour Party and numerous child welfare groups in protesting that the rules were drawn too tightly.

Tomorrow Conservative MPs Mr Bobin Squire, Mr Charles Irving and Sir George Young will table a Commons motion urging the Government to extend the list of exempt groups to those estranged from parents, those leaving care and those waiting for YTS places.

Yesterday the DSS said its planned changes would aim to protect the most vulnerable teenagers by avoiding the reintroduction of what it called a perverse incentive for young people to leave home. Its view is that well under 10,000 young people will be affected by the relaxation.



"I've never met you before - how will I recognise you? How will I know you're the right person?"

"You'll be standing under the clock..."

# How do you recognise the right computer supplier for your business?

Meeting the right computer supplier with the right solutions for your business can be this easy - if you talk to Digital.

Our existing customers already appreciate the advantages of dealing with the world's largest supplier of mid-range computer systems. You too can experience those same benefits through our third parties.

In fact, we've developed the largest, most experienced network of third parties in the world. But we've done more than that. We've selected a group of specialist suppliers who have attained a degree of excellence which gives them our authorised status. To achieve this, their commitment to service excellence and customer satisfaction has undergone our most rigorous scrutiny. Whatever the size or needs of your company, we are confident they will direct you to the right solution.

Whether you need a Digital Authorised Distributor, Solution Provider or Rental Company, they are all experts in their field, with unequalled experience and IT knowledge.

Combining the resources and technology of Digital with their own expert understanding of your particular business, our authorised suppliers will give you the personal attention your business deserves.

So if you want the best for your business, our authorised suppliers are the people to meet.

Speak to Digital today.

**0800 616 116**

24 hours a day, 7 days a week, we're here.

**digital**

Powerful business connections

Digital Equipment Company Limited, Queen's House, Forbury Road, Reading RG1 3JH.

UK NEWS

CBI rift over takeover rules proposals may come to surface

By Hazel Duffy
A GROWING rift in the Confederation of British Industry may be revealed this week when Mr John Banham, confederation director general, asks its ruling council to endorse proposals for takeover rules that would make it easier for companies to defeat hostile bids.



John Banham presenting tougher proposals

unsuccessful bid and a new attempt. Last week the committee's findings were discussed by the influential president's committee, which includes leading representatives from the City and industry.

The council will be asked to decide if it prefers that course, and to endorse a plan that all contested bids by companies considered bid-proof be referred automatically to the Monopolies and Mergers Commission.

Record exports for wool textile industry

By Alice Rawsthorn
THE WOOL textile industry succeeded in breaking its export record in 1988 in spite of the difficulties posed by the strong pound for its sales to Europe and North America.

Water purity dispute with EC 'to be resolved next month'

By Philip Stephens, Political Editor
THE GOVERNMENT yesterday voiced confidence that its dispute with the European Commission over water purity standards will be resolved next month at a meeting between Mr Nicholas Ridley, the Environment Secretary, and Mr Carlo Ripa di Meana, the European Community's Commissioner for the Environment.

Leisure industries 'face unsure future'

By David Churchill, Leisure Industries Correspondent
BRITAIN'S leisure industries face an uncertain future as a result of the squeeze on consumer spending and the failure of leisure operators to provide a higher level of service, according to two reports on the leisure sectors by market forecasters.

Bow Group urges end to mortgage relief

By Simon Holberton, Economics Staff
THE GOVERNMENT should abolish mortgage interest relief when it introduces the community charge and plough any savings from that into tax cuts, according to a pamphlet published today by the Bow Group, a Tory Party pressure group.

Quality TV appeal on licence bids

By Raymond Snoddy
APPLICANTS for future commercial television licences should have to state how much they plan to spend on programmes as part of their overall bids, the Government has been told.

Clapham crash inquiry opens

By Kevin Brown, Transport Correspondent
SOME British Rail staff are expected to face personal criticism at the public inquiry into the deaths of 34 people in the Clapham rail crash, which opens in London today.

Scots divestment advisers named

By James Suxton, Scottish Correspondent
MOVES by the Scottish Development Agency to dispose of much of its substantial investment and property portfolios are gathering pace with the appointment of consultants to advise on what form the privatisation will take.

Ryan 'may have left Ireland'

By Kieran Cooke in Dublin
A REPORT in an Irish newspaper says that Mr Patrick Ryan, the former missionary priest at the centre of a recent row between London and Dublin over extradition procedures, has left Ireland.

Table with columns: Capitalisation, Company, Price, Change on week, Gross div (p), Yield % P/E. Includes companies like Anglo Irish, BSB, Baring, etc.

Lever launches Surf as liquid

LEVER, the UK soap and detergents arm of Unilever, has launched Surf, one of its oldest brands, in liquid form. The product will share a \$8m promotional budget with reformulated Surf powder in the five months after the launch.

BAe flies further along cost-cutting route

Michael Donne reports on the benefits reaped by the group from restructuring
WHEN British Aerospace, which makes aircraft, guided weapons, cars and military supplies, presents its financial results for 1988 next month, it will be able to report significant progress in its two-year campaign to cut costs.

British Aerospace group structure



Manchester Business School MBA Scholarships

The Manchester Business School MBA is designed to produce generalists who combine high intellectual standards with an aptitude for getting things done. The two-year programme is built around the famous Manchester project method - featuring live projects with actual companies, combining practical learning with conceptual excellence.

Advertisement for Beaumont & Son, solicitors, with contact information for Rio de Janeiro and London offices.

Advertisement for Manchester Business School MBA Scholarships, detailing the program and application process.

Leisure industries face uncertain future

# WHEN YOU'RE STARTING A BUSINESS IT'S IMPORTANT TO HAVE THE RIGHT PEOPLE BEHIND YOU.

Backing. Probably the most important thing when you're setting up on your own.

That's why at Barclays, people starting their own businesses are assigned their own Business Bankers. You'll also receive a Small Business Pack. It's a comprehensive guide that sets out to answer all your questions.

From how do I start a business? To how do I monitor and control what's going on?

There's the raising of finance. The pack includes details on a wide range of loans to meet your needs.

The Business Starter Loan for instance, allows you to borrow up to £5,000 on a fixed rate without having

repayments for 6 months.

And you'll pay no transaction charges while your business account is in credit and your turnover is less than £100,000.

The pack also gives you information covering different types of insurance.

If you have any further questions our Business Bankers will do their best to answer them.

If you need to refer to one of our Business Bankers, call 01-236 3000.

For more information pop into your local branch or write to:

Barclays Small Business Pack, PO Box 163, Wellington Centre, London W1A 0UX.

Behind you we'll do our best to help you win the competition.

Small Business Pack. Name (Mr, Mrs, Miss, Ms) \_\_\_\_\_

Address \_\_\_\_\_

Tel: \_\_\_\_\_ FT120025

You can also hold your Barclays Business Bank account. Please indicate at which branch you wish to open your account.

Branch: \_\_\_\_\_

WRITE TO BARCLAYS SMALL BUSINESS PACK, WELLINGTON CENTRE, PO BOX 163, WELLINGTON CENTRE, LONDON W1A 0UX. TELEPHONE 01-236 3000.

+++ YOU'RE BETTER OFF TALKING TO BARCLAYS

MEMBER OF IMBIO



MANAGEMENT

In the magazine wars of the past 15 years in the UK, a nimble upstart has repeatedly seized the initiative from the monoliths.



Sir Frank Rogers (left) and Robin Miller: EMAP's move into youth magazines was indicative of its bold approach

The commercial wisdom of a 'cottage industry'

EMAP has grown big in a small way. Vanessa Houlter explains how

News, Miller was down-to-earth, anti-red tape and anti-establishment. The result, says Sir Frank, was constant questioning of existing practices.

going on out there and try and imbue a sense of enthusiasm and direction. This approach tends to mean that any issue is thrashed out with the maximum of discussion.

For instance, last year it exchanged six of its small periodicals for a 35 per cent stake in a newly-formed independent UK publisher Bofors.

But perhaps the most adventurous response of EMAP's management has come from the exhibition division. Like the rest of the group, the division is divided into small groups.

using our service. It is very easy to orientate people around quality of service. Accordingly, he decided to survey customers last July to get a quantitative measure of their satisfaction.

The staff's response, says Mackenzie, has been exhilarating. Proof of their enthusiasm is that they have even set up quality circles to improve their own performance.

At present, however, EMAP emphasises that the jury is still out on the scheme. Opinion could turn against it — not least from the exhibitors who might eventually balk at filling in the surveys.

Perhaps as a result, the company has reasonably good relations with the print and journalist unions.

Not surprisingly, this ceaseless bonhomie does engender the odd note of cynicism. When EMAP took over Associated Kent Newspapers last year, some of its journalists somewhat sardonically dubbed the company AMAP: "All Meetings and Parties."

However, dissenters are in a minority. "EMAP is a company of enormous enthusiasm," declares Sir Frank. "A tiny minority of people might not be able to stomach it. The huge majority get wound up in the enthusiasm."

Thumbs down for chartered managers

Employers have now expressed their dislike. Michael Skapinker reports

British employers do not want a new national qualification of chartered manager. Nor do they want the British Institute of Management to be in charge of such a qualification.

Employers have been responding to a consultation exercise carried out by the Management Charter Initiative, which was set up last year to improve the quality of UK management education.

The MCI consulted a wide range of organisations and individuals managers at the end of last year. Among the questions asked were whether employers and individual managers thought there was a need for national management qualifications.

Opposition to the BIM becoming the accrediting body for national qualifications also came from many employers and, more importantly, from other professional institutes. They felt, the report said, that a chartered institute would inevitably look back to the 19th century, rather than forward to the 21st.

particular, individual managers were keener on recognised management qualifications than their employers were.

What, then, did employers want, if not the chartered manager qualification and the BIM? They said they supported the establishment of local networks of MCI members, linked to local providers of education.

Others were concerned about whether the list of competences would take the needs of smaller organisations into account. They were worried that entrepreneurial skills might not be adequately recognised simply because they are more difficult to define and assess.

Despite the doubts about the BIM, most respondents recognised the need for a body to carry the work of management development forward in the UK.

The view was also expressed that the BIM had neither the track record in setting standards nor the prestige to achieve what is now sought.

The report said that while these views were widespread, they were not universal. In particular, individual managers were keener on recognised management qualifications than their employers were.

TIME IS YOUR MOST PRECIOUS RESOURCE. FACTMASTER HELPS YOU MAKE THE MOST OF IT.

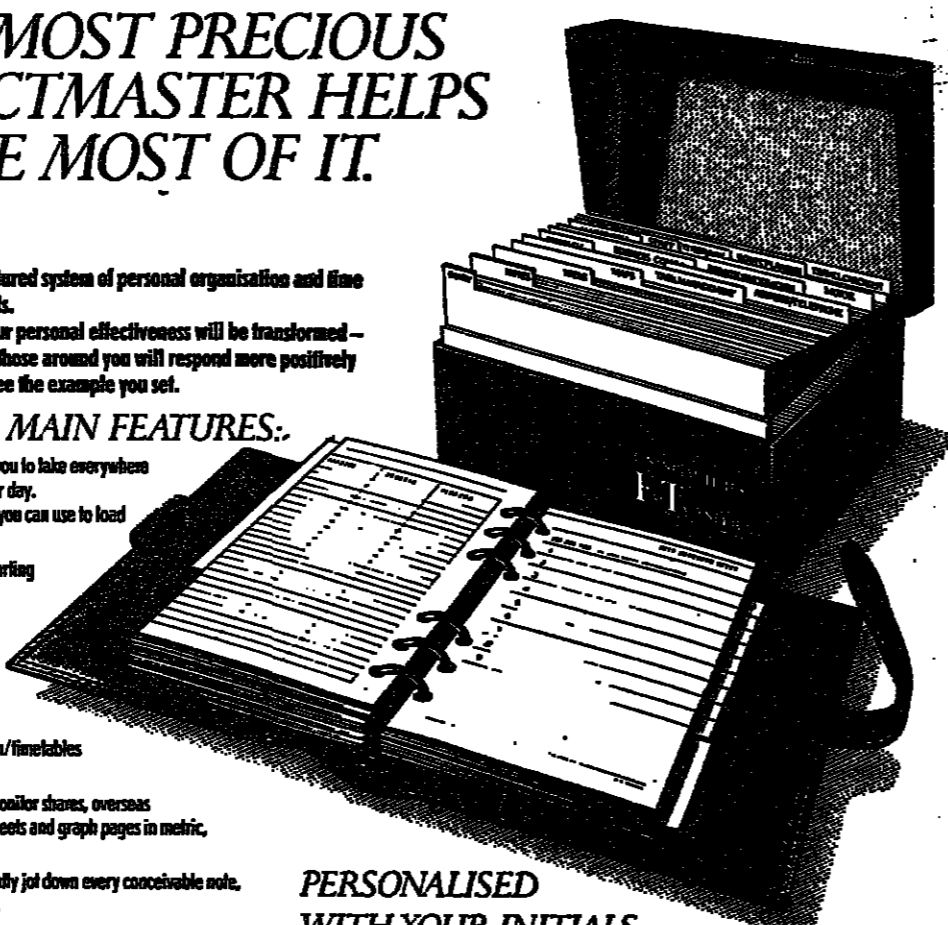
WHAT IS FACTMASTER?

FT Factmaster is a flexible, yet carefully structured system of personal organization and time management that adapts itself to your specific needs.

With a very small investment of your time, your personal effectiveness will be transformed — you'll meet deadlines, stay ahead of the game and those around you will respond more positively towards their own tasks and objectives when they see the example you set.

FACTMASTER HAS THREE MAIN FEATURES...

Firstly, there is the portable ring binder which allows you to take everywhere only those pages or sections you really need on any particular day. Secondly, there are 6 different printed sections which you can use to load your Factmaster in the way that suits you best.



PERSONALISED WITH YOUR INITIALS

For a modest additional cost, the cover of your Factmaster binder can be gold-blocked with your initials.

THE BUSINESS GIFT THAT MEANS BUSINESS

If you are looking for a business gift that is original, practical, highly memorable and reflects the prestige of your own company, you've found it!

Consistent discounts available! Factmaster is a highly prestigious business gift and, as such, we realise that you may wish to be selective in the gifts you give out.

The new FT Collection includes the FT Factmaster, a highly prestigious business gift and, as such, we realise that you may wish to be selective in the gifts you give out.

A form for ordering Factmaster binders, including fields for Name, Position, Company, Address, and Telephone. It also includes a request for further information about the FT Collection.

CONTRACTS & TENDERS

REPUBLIC OF THE IVORY COAST

Tender No. 2920/DMP

1. The National Telecommunications Office of the Ivory Coast has obtained a loan from the IBRD, in various currencies, to finance the cost of the project concerning the refurbishing of the equipment and the strengthening of the maintenance of services.

It is planned that a portion of the funds granted for this loan will be used to carry out payment for a project covering the supply and installation of a system for the control of the radio-electric programmes on the Ivory Coast.

2. The National Telecommunications Office invites, with this Tender, those candidates who are allowed to take part to present their bids under sealed envelope for the supply and installation of a control system of the radio-electric programmes within the N.T.O.

3. The candidates who are allowed to bid can obtain further information and examine the Tenders files in the Office of the Chef de Services des Marchés, located on the 12th floor of POSTEL 2001, door 12-07. Phone: 34.67.61 or 34.66.12 - Telex No. 23790 or 23750, ABIDJAN.

4. Any candidate who is allowed to bid and who is interested in the present Tender can buy a complete set of Tender documents, by writing to the above-mentioned Department, or after consulting the Charge Books, for a payment of around 200,000 CFA francs, which will not be paid back.

5. Each bid must be accompanied by a deposit on tender of 1.5% of the total amount of the bid. This deposit must be put forward at the same time as the Bids to the Services des Marchés, Immeuble POSTEL, 2001, door 12-07, ABIDJAN-CI at the latest on the 13th of March 1989 5.00 p.m. imperatively.

6. The files will be opened in the presence of the bidding representatives who wish to be present at the opening on the 14th March 1989 at 3.00 pm at La Rotonde de la Cité Financière, in ABIDJAN-PLATEAU.

Advertisements for Kenwoods Rental (Quality furnished flats and houses), North East Lancashire (Financial Times proposes to publish this survey on Friday, 31st March 1989), and Clubs (EVE has outlined the others because of a policy on fair play and value for money).

COMPANY NOTICES

FIRST AUSTRALIA PRIME INCOME INVESTMENT COMPANY LIMITED

International Depository Receipts (IDRs) Issued by Morgan Guaranty Trust Company of New York

Notice of Annual General Meeting of Shareholders

Notice is hereby given that the Annual General Meeting of Shareholders of First Australia Prime Income Investment Company Limited (the "Company") will be held at Mercury House, 2 Tabularia Road, Rawsonville, Cook Islands on March 2, 1989 at 9:00 a.m. for the following purposes:

- (1) To elect Directors to serve for the ensuing year; (2) To ratify the appointment of Mr. L.P.C. Taylor of Price Waterhouse, Jersey, C.I. as auditor of the Company for the financial year ending September 30, 1988; (3) To amend the Articles of Association to permit monthly dividends;

The Board of Directors has fixed the date of business on January 20, 1989 as the record date for the determination of shareholders entitled to vote at the Meeting or any adjournment thereof.

By Order of the Board of Directors, Valuing arrangements for IDRs-holders

IDR-holders are not entitled to attend the meeting. Those who wish to vote must follow one of the following procedures:

- 1. If the IDRs are held in accordance with Euro-clear or Cedeo, IDRs-holders must contact Euro-clear (attention: Equities Department - telephone 32-2-616.12.11 - telex 32625 MGTBDE) or Cedeo (attention: Securities Administration - telephone 322.45.23 - telex 3201 CEDEDE, LU) by February 27, 1989 instructing them to block the IDRs in the IDR-holder's account with conclusion of the meeting and specifying the manner in which the vote attributable to their IDRs should be cast.

2. If the IDRs are not held in Euro-clear or Cedeo, IDRs-holders must ensure that their voting instructions, together with either their IDRs or their bank's confirmation of payment (attention: Securities Department, reach the Depository at the address given below) (attention: Securities Department - telephone 32-2-628.64.49 - telex 21722 MORGREG) by February 25, 1989.

A fee of USD 10 per voting instruction will be due to the Depository. IDRs-holders who instruct Euro-clear to vote will be debited by Euro-clear. Their IDRs-holders are 90% for account 67-01-422 of the Depository of New York, New York.

Coast of the information circular relating to the Meeting are available at the address indicated below: Morgan Guaranty Trust Company of New York, 28, avenue des Arts, 1049 Brussels, a Depository.

LEGAL NOTICES

KIRBY PROFESSIONAL RECRUITMENT LIMITED

NOTICE is hereby given, pursuant to section 402(2) of the Companies Act 1985, that a meeting of shareholders of the above named company will be held at Cork Gully, Phoenix Park, Dublin 15, Ireland, on 27th March 1989 at 11.00 am for the purpose of receiving and considering the report prepared by the administrative committee on creditors' claims by or under the Act.

Creditors whose claims are wholly or partly admitted are not entitled to attend or be represented at the meeting. Other creditors are only entitled to vote if:

- (a) they have delivered to us at the address above before or on or after 21st February 1989, written details of their claims to be due to them from the company, and the claim has been duly admitted under the provisions of rule 4.11 of the Insolvency Rules 1986; and

(b) there has been lodged with us any copy which the creditor intends to be used on his behalf. Date 13 February 1989. M. J. Woods, Joint Administrative Receiver.

SATELLITE BROADCASTING

The Financial Times proposes to publish a Survey on the above on 14th March 1989

For a full editorial synopsis and advertisement details, please contact: Neville Woodcock on 01-248-8000 ext 3365 or write to him at:

Bracken House, 10 Cannon Street, London EC4A 4BY.

FINANCIAL TIMES EUROPE'S BUSINESS NEWSPAPER



FINANCIAL TIMES

BRACKEN HOUSE, CANNON STREET, LONDON EC4P 4BY

Telex: 8954871 Fax: 01-238 9764/5 Telephone: 01-248 8000

Monday February 20 1989

Education's missing link

THE FAILURE to ensure that more than about 40 per cent of 16-year-olds remain in full-time education is the single most obvious flaw in Britain's education system.

demographic trends are encouraging employers to offer ever higher wages for 16-year-olds. Part of the answer must lie in curricular changes and new forms of assessment.

Mr Kenneth Baker, the Education Secretary, is at last attempting to redress the balance. In a speech last week, he put the case for much higher participation rates for 16-year-olds.

Increasing motivation How can the mess be sorted out? One attractive option would be to extend the national curriculum to age 18.

Raising the numbers

Participation rates could be raised in one of two ways: by increasing attendance in sixth forms and colleges of further education or by expanding off-the-job programmes such as the Youth Training Scheme.

But curriculum reform alone is unlikely to transform attitudes. Schools need to inculcate a more positive appreciation of the financial return on further education.

Holding Nato together

MR JAMES BAKER, the new US Secretary of State, has been given an early taste of the complicated task facing the Bush Administration as it prepares for Nato's 40th anniversary summit at the end of May.

opinion polls are to be believed, is overwhelmingly opposed to the stationing of nuclear weapons on West German soil.

Position of strength

That view is almost certainly incorrect. Past experience has shown that the best arms control agreements, such as last year's INF treaty, are negotiated by the West from a position of strength.

An interim compromise should not be impossible to find. To take account of Bonn's position that a final decision on producing and deploying a short-range Lance follow-on missile need not be taken for at least two years.

Maintaining credibility

The US and Britain, more cautious than West Germany about recent political developments in the Soviet Union and Mr Gorbachev's arms control initiatives, insist that Nato must update its remaining nuclear weapons in Europe to maintain the credibility of its flexible response strategy.

Such a procedure would not, probably, allow the "comprehensive arms control concept," which Nato is presently drawing up, to spell out clearly whether the ultimate aim of the Alliance is to conserve or eliminate short-range nuclear weapons — the so-called "third zero option."

Andrew Gowers and Andrew Whitley consider the viability of a Palestinian state

A people in search of a country

"The Palestine National Council proclaims, in the name of God and the Palestinian Arab people, the establishment of the State of Palestine on our Palestinian land, with the Holy City of Jerusalem as its capital."

Palestinian declaration of independence, November 15 1988, Algiers

"There will never be a Palestinian state. There is no power on earth that can force us to accept it. The Government of Israel is not susceptible to pressure of any kind."

Yitzhak Shamir, Israeli Prime Minister, February 5 1989, Tel Aviv

There, in all their stark familiarity, are the opening positions of the two central players in any negotiations that may or may not take place to resolve the Arab-Israeli conflict.

But suspend your disbelief for a second. If negotiations are to occur, it seems clear that they will have to focus on the eventual establishment of some sort of Palestinian entity in the West Bank and Gaza Strip.

With Washington now officially talking to the PLO and the Soviet Union having outlined its own Middle East peace plan over the weekend, this is perhaps an opportune moment to pause and consider a question which will lie at the heart of any resumed "peace process."

What is the economic question underlying consideration of a settlement? Could the Palestinians hope to establish a sustainable economy for their proposed state in the West Bank and Gaza, and could neighbouring Israel and Jordan live with it?

It is not a matter simply of adding up the numbers and measuring the proposed state of Palestine against some magic formula of "economic viability."

The West Bank and Gaza are just as poorly-off as either on paper. The West Bank, much the larger of the territories, is smaller than the American state of Delaware.

But Mr Ibrahim Mattar, a Palestinian economist temporarily based in California, points out that the territories have managed potentially self-sustaining rates of growth in the past — notably with an agricultural revival boom in the early 1970s.



Palestinians: marching for an independent state

policed by external guarantors. But what of the economic question underlying consideration of a settlement?

It is not a matter simply of adding up the numbers and measuring the proposed state of Palestine against some magic formula of "economic viability."

The West Bank and Gaza are just as poorly-off as either on paper. The West Bank, much the larger of the territories, is smaller than the American state of Delaware.

But Mr Ibrahim Mattar, a Palestinian economist temporarily based in California, points out that the territories have managed potentially self-sustaining rates of growth in the past — notably with an agricultural revival boom in the early 1970s.

words of Professor Elias Tuma of the University of California at Davis who has conducted detailed studies of the viability question, is that "the proliferation of small states is political first and social and economic second."

Not the least of the political impediments concerns the proposed state's borders. Even if Israel can resolve its internal differences about the occupied territories, it is unlikely ever to agree to complete withdrawal to its pre-1967 frontiers.

Jerusalem presents another major problem. Israeli insistence on retaining full control of the holy city as its indivisible capital — which seems unshakable — would deprive the Palestinians of the economic and political centre for their proposed state.

Historically, the area has never been an independent economic unit, or even a dominant part of a larger body. From Roman times through the centuries of Ottoman rule to that of Britain, Jordan and now Israel, it has always been a dependent economy.

Nostalgia in Budapest

For the past few weeks, thousands of young and old Hungarians have been queuing outside a cinema in Budapest to see a film called By the Grace of God.

Habsburg is now an elegant, and rather active, 76-year-old. The film ranges from shots of a Habsburg before World War I to some of his recent speeches in the European Parliament.

They also delight in the way he speaks an almost forgotten Hungarian, which in the opinion of the older generation, is "aristocratic" in its accent and careful use of vocabulary.

But Habsburg is not sticking to the screen. A member of the European Parliament, he visited Hungary for the first time last year and Hungarian television broadcast an interview with him.

He has been invited to attend the founding ceremony of the Hungarian Christian Democrats, a new political movement which hopes to stand in the next government elections due next year as part of the move to a multi-party system.

OBSERVER

dent of the Hungarian Republic in 1959. The sense of nostalgia for, and revival of, interest in, Hungary's pre-war political traditions extends to the publishing houses.

To stress this sense of continuity, as if to suggest that the past 40 years of communist rule has been an aberration, a commission has been set up to find a new coat of arms.

The experts on the commission say that the red star should be replaced with the insignia of the Holy Crown, worn by Istvan (1000-1038), Hungary's first Christian King.

Business jinx

The Management Consultants Association is having a bit of a problem with its presidents. Last month its president-to-be for 1990, Gareth Jones of Ernst & Whinney, resigned unexpectedly from the consultancy business.

A former head of Booz Allen & Hamilton in London, Jones was known within Ernst as "the Welsh wizard," apparently in recognition of his ability to conjure up a consultancy business from nothing.



"The blipometer's going crazy"

MCA is understood to be eyeing David Miller of Coopers & Lybrand to step into Jones's shoes. Miller's own position has not been entirely stable: he was ousted from the top consulting job at Coopers a year ago.

There is more. It emerged last week that the MCA's current president, David Morris, is about to be removed from his position as head of management consultancy at Peat Marwick McLintock, the country's largest accountancy firm.

But what of his predecessor, Richard Owen of Touche Ross? Like Jones, Morris and Miller, he no longer runs his firm's consultancy business; he has been replaced by Brian Pomeroy. Owen has been moved

upstairs and is now chairman of Touche's consultancy firm. There appears to be a kind of jinx, which the MCA is unable to explain.

Enoch's island

"You are not speaking to a frustrated man," Enoch Powell said on Desert Island Discs yesterday, though he seemed to be saying it through gritted teeth.

There are at least three subjects on which he has been spectacularly wrong. One is Europe, on which he continues to oppose British membership of the Community and claims to be still winning support.

There was one touch of humility. He said that he had hoped Michael Foot would have been a very good leader of the Labour Party, but was not. Foot had expressed the same hope about Powell leading the Tories, but perhaps said Powell, Foot would have been proved wrong as well.

For the records: four Wagner, three Beethoven and one Haydn (from The Creation). That combination must be a record in itself.

Distinction

Britain is "the only place in the world," says Jackie Mason, the New York comic now at the London Playhouse Theatre, "where eating is more dangerous than sex."

GLOBAL GOVERNMENT FUND LIMITED International Depository Receipts (IDRs) Issued by Morgan Guaranty Trust Company of New York Notice of Annual General Meeting...

# John Gapper begins a series on women's changing role in the workforce

The last few months have seen a stream of initiatives by British companies to attract and retain women. Midland Bank plans to set up 200 workplace nurseries; Boots, the retail chemist, is introducing job sharing for junior managers; Royal UK, an insurance company, is giving bonuses to mothers who return to work within a year.

The new demand for working women is becoming a familiar theme in speeches by employment ministers. The Employment Bill currently going through Parliament will remove restrictions on women working in industries such as mining and pottery. The Government says the bill will emancipate women and has used it to score points off a Labour Party which is rooted in male-dominated trade-unions and suspicious of rising part-time women's employment.

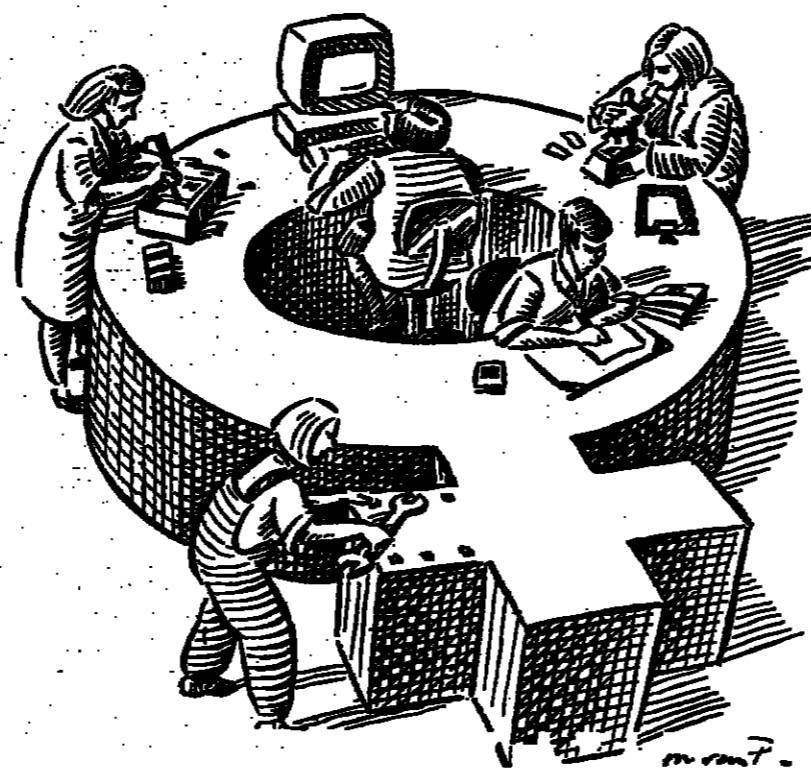
# Goodbye to the 'cornflake family'

The effect on the sexual balance of employment has been marked. Women have taken most of the jobs created in Britain this decade. Of jobs created between June 1983 and March 1988, 740,000 went to women working part-time and 550,000 to women working full-time, while male part-timers grew by only 230,000 and male full-timers fell by 190,000.

Women are also coming to think of themselves once more as workers. Although women dominated industries such as brewing and textiles in Britain in the 17th century, there was a sharp decline in women's participation rates during the 19th century - in particular because of social hostility to married women taking paid employment.

Married women's participation rates in peacetime remained low until the 1950s, despite the acceptance of young women doing jobs such as nursing. Now, however, according to the Government survey 'Social Trends', only 45 per cent of working age women consider that women with children under the age of five ought not to work, compared to 78 per cent in 1985.

Some things have not changed. Although men may approve of women working, emancipation does not extend to domestic responsibilities. Housework is mostly still performed by women - in 88 per cent of households they do most washing and ironing, and in 72 per cent they do most cleaning. They also take far greater responsibility for child care.



ways they can balance their lives," she says. In an era of demand for working women, the manager unwilling to alter working patterns to suit women is likely to suffer from shortages of workers. The effect was seen in the Second World War when personnel managers had to introduce part-time working to reduce absenteeism among working mothers.

It will be in employers' interests to find workers with inducements like workplace nurseries, or tailor working hours to suit them. Westminster Health Care, a company running nursing homes, has just opened a 30-place workplace creche in Harrogate, North Yorkshire to attract back former nurses. Mr Pat Carter, managing director, describes the response as "staggering". It is now experimenting with shift patterns to allow women workers longer blocks of time at home.

# LOMBARD Karl-Otto should be in the lead

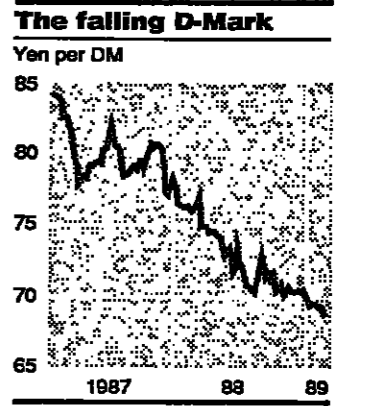
By Samuel Brittan

IF international monetary co-operation means anything at all, it is that countries must act differently from the way in which they would otherwise do - if only in timing or degree. In present circumstances this means that Mr Karl-Otto Pöhl, the Bundesbank president, and his colleagues should move out ahead of the US Federal Reserve in tightening monetary policy.

But, on the other side of the Atlantic, the Fed chairman, Mr Alan Greenspan, should be a little more cautious in tightening monetary policy than he would be if he was following only domestic guidelines and did not care about the dollar. The reason is the unwelcome rise in the dollar at the beginning of this year. Although the US currency has come down from its recent high point, it is still well above both its 1988 average and its level at the end of 1988. So long as the dollar remains at the upper end of its informal range, the Fed has good reason - apart from pleasing President Bush - for waiting before tightening further.

Of course, all the central banks involved would like a reduction in the US budget deficit sufficient to take some of the load off monetary policy. Yet they know that any improvement is likely to be gradual. In the meantime, they have no option but to take the US fiscal position as given and to concentrate on their own primary concern, namely monetary policy.

If the Plaza and Louvre accords and their successors have any value, it must be that at least some weight is given to the exchange rate in determining monetary policy. Given the international worries on the inflation front and the move towards devaluing the dollar by most major countries, the question for the Fed is when rather than whether to move further. In other words, US monetary policy should be tightened as soon as the markets start worrying about the so-called fundamentals and the dollar comes under downward pressure - a shift which may not be very far away.



country to avoid the draconian fiscal and monetary changes which have been necessary, for instance, in Britain. Moreover, the weakness of the D-Mark could have inflationary implications for West Germany if ignored. As the chart shows, the mark has been independently weak and has not merely mirrored the dollar. After fluctuating with no clear trend against the yen, the mark began to slide against it early in 1987 and has now fallen by some 15 to 20 per cent over two years. West Germany has its own good reasons for wanting to stop the decline of the mark, and the sooner the Bundesbank moves, the more freedom of manoeuvre the Fed will have - which will also be to the international good.

## LETTERS

### Early bird bargains

From Professor T.F. Daveney.  
Sir, The claim that credit card holders who pay off their bills each month are "effectively subsidised" by those who do not, is a ridiculous charge. The implication is that prompt settlers enjoy an unfair advantage at the expense of late payers; and in justice this inequality should be eliminated.

From Mr J.A. Redman.  
Sir, I refer to your report (February 13) that Barclays is considering introducing charges for those who pay their balances in full within the stated credit period. I think that those who do must null this inquiry before it gets too well established in the mythology of credit-card use. Noticeably absent from credit-card companies' claims about the cost of credit is any justification for the rates of interest charged to credit users; and the extent to which their costs are met by commissions charged to retailers - which are effectively recharged to all card users.

### Shareholders come in all sizes

From Mr E.M. Sandland.  
Sir, Some comment seems called for on the subjects of pre-emptive rights, City attitudes and wider share-ownership, given recent debate in which they have figured prominently. Existing shareholders raise no objection when a third party purchases shares in their company, through the market provided by the Stock Exchange, from one of their number. There is no reason why they should. The transaction is a straightforward one, at market value; it has no effect on the value of the other shareholders' investments.

### 'Consumers do not see borrowing as anti-saving'

From Mr David Fleming.  
Sir, There is another way of looking at savings, involving two departures from the standard treatment. To start with, we could note the possibility that there are very large errors in the measurement of aggregate personal incomes. As recent papers from Phillips & Drew and Morgan Grenfell show, these errors have the effect of underestimating incomes, and thus understating savings.

received, such that the value of their investment before the issue is the same as that following. What is not acceptable to existing shareholders is the creation of new shares and their issue for cash to third parties at a discount to the market price. This involves a transfer of value from existing shareholders to new shareholders. It is by the exercise of their pre-emptive rights that existing shareholders can prevent the dilution in value of their investment which can occur if some part of that value is offered to third parties as an inducement to take up newly issued shares (in practice, they allow some freedom of action to management by allowing small issues outside the pre-emption net). Shareholders come in all shapes and sizes. I am constantly aware (as the chief investment manager of a mutual life insurance office) that we must protect the common interest of the many hundreds of thousands of individuals who are investing in ordinary shares through the collective means of a life fund. These individual policyholders and pensioners are the people who will suffer unless their fund manager representatives

the proportions in which consumers deploy their total budget - including borrowing, change as a result of their borrowing. Indeed, consumers' savings as a proportion of their total budget have remained strikingly constant. This can be shown as follows. First, a measure for gross savings is derived from consumer expenditure on capital account plus total transactions in financial assets; then income is expressed as personal disposable income plus the balancing item on the personal sector capital account, plus total transactions in financial liabilities. The balancing item is added to the income side of the account on the assumption that it corrects the error in the measurement of incomes. (The source for all these series is United Kingdom National Accounts.) Gross savings expressed as a percentage of adjusted incomes

exercise vigilance on their behalf. The failure to defend pre-emptive rights would, in my view, be a clear dereliction of a fund manager's duty; the unanimity of view on this subject shown by institutional investors comes as no surprise to me. Finally, I must emphasise that, as an institutional investor, the Norwich Union is in no way opposed to the spread of wider share-ownership, generally understood as an increase in direct rather than collective shareholdings. It is not pre-emption rights which stand in the way of such a movement - indeed, they scarcely seem to be relevant. The main obstacles seem to me to be the heavy cost of acquiring small parcels of shares in the open market and the absence of any alternative distribution system which would place shares in the hands of individuals, for full value, at a realistically low cost. Add to that the tax implications which can arise if an individual wishes to sell some or all of his entitlement in a rights issue, and you have a fruitful field for action. E.M. Sandland, Norwich Union Fund Managers, PO Box 1, Surrey Street, Norwich.

# "A favourable exchange rate can mean a great deal. Ask Credito Italiano what the lira is worth today."

- Why Credito Italiano, Howard?
- Because, Michael, we're the ones who handle all our lira business.
- Oh, really... since when?
- Since I realized just how hard it is to get the same terms anywhere else.
- That's all very well, but business with Italy is increasing all the time. What are we going to do about exchange risks... interest rates, that sort of thing?
- Nothing to worry about, Michael, we're talking to experts here. Credito Italiano handle options, interest-rate and currency swaps and euro-deposits every day, and service and technology-wise, they're pretty hot.
- What's their management like?
- Bright... friendly... really on the ball...
- But, how many branches have they got... and more importantly... where? Don't forget we've got customers all over Italy now.
- Coming on for nearly 500 branches... and they're apparently the number one Italian bank in terms of geographical spread.
- Any other questions?
- O.K. O.K... fine by me, Howard... go ahead, sign the contract.



Head office: Milan - 2 Piazza Cordusio, 20123 Milan, Italy  
Branches abroad: London - Los Angeles - Madrid, New York - Tokyo







SECTION III

# FINANCIAL TIMES SURVEY

**Major banks have identified a product with the potential to outstrip earnings from glamorous activities like corporate finance, writes Andrew Freeman. As world exchanges improve their settlement systems, custodians are likely to become consultancy-style advisers:**

## A ball for Cinderella

GLOBAL CUSTODY is one of the least known areas of international banking and investment. Without it, however, the explosion since 1980 of cross-border investment by pension funds and institutions could not have happened. The reason is simple - most trades would simply not have settled.

Custodians complain that the typical reaction they meet is one of plain ignorance. "You would be amazed how many people still don't know what global custody is," says Mr Colin Grimsey, at Chase Manhattan.

Perhaps the main reason for the product's low profile is that, in many people's minds, global custody is inseparable from the image of the dull back-office, staffed by second-rate administrative employees.

Today, that image has changed, leading one custodian to call it, "a Cinderella business". Major banks have identified in global custody a product which has the potential to outstrip the earnings of glamorous activities like corporate finance.

It has increasingly attracted quality staff and found itself at the centre of development programmes. "What was once a service offered almost as an

after-thought to clients who brought in other business has moved to centre stage," says Mr Brian Collins, of Boston Safe.

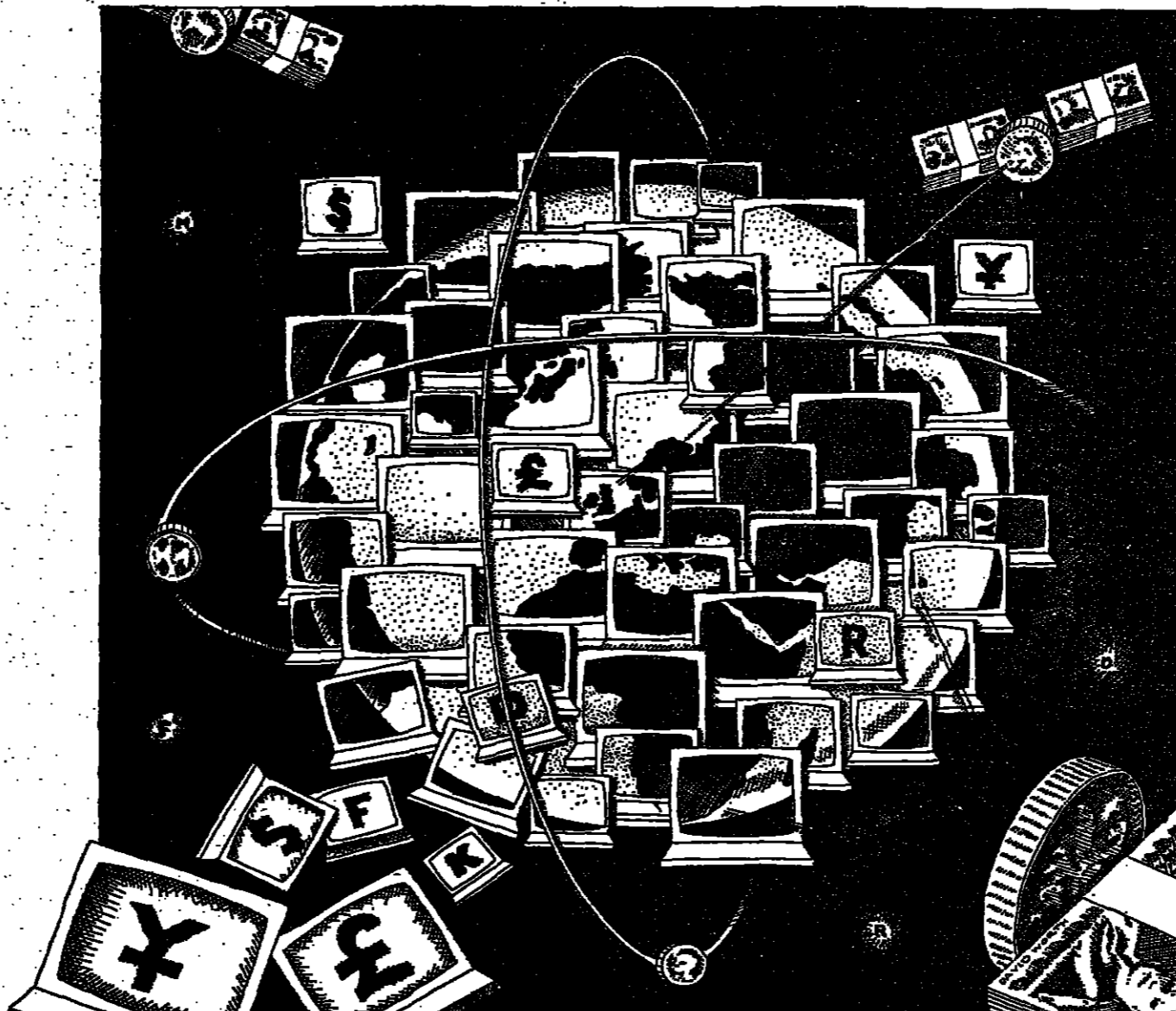
"If you're a major player in international banking and you have a branch network, then global custody is an obvious business to be in," says Mr John Morris, of Citibank.

In essence, global custody is an international banking service offering multi-currency asset safekeeping, settlement, trade accounting and portfolio reporting. It is systems-intensive and involves the organisation of complex information flows.

No one knows how large the business has grown since its beginnings in 1974, but current estimates start at \$400m and rise from there. Figures suggest that the US tax-exempt asset pool - pension funds and foundations - is alone in the region of \$70m.

When they talk about the huge growth potential of an already significant business, global custodians do so with confidence. They know that international settlement was forced to the attention of the securities industry during the peak and subsequent crash of the 1980's bull market.

Studies by the influential



# Global Custody AND SETTLEMENT

Group of 30, one of which is due to be reported soon, have focused on settlement and clearing mechanisms on the world's exchanges and bourses in search of solutions to trading difficulties. "People in high places have had to acknowledge that we oil the cogs of international investment," says one custodian.

The evolution of the custody business has run a course parallel to the progress of international securities trading and fund management. The passing of the Employment Retirement

Income Security Act (ERISA) in the US in 1974, gave domestic funds the room they wanted to diversify their assets into non-US securities, and also encouraged the growth of the asset manager trust industry.

The simultaneous growth of cross-border investment in Europe focused attention on stock exchanges which had slumbered through the post-war period, and which were quite unprepared for the arrival of large quantities of foreign money. Client demand meant that

US banks were among the earliest to develop custody as a coherent banking product, with Chase Manhattan, State Street Bank and Citibank at the forefront.

Chase currently has some \$65bn of assets administered under its global custody product, while State Street has around \$42bn. Assets under administration grew by a combination of the natural increase of existing securities and successful competition for new business. Many other banks claim sub-

stantial assets under custody, but tend to conflate their domestic assets with global funds, giving an exaggerated impression of their market share. Global custody is quite different, not least because it involves a multi-currency facility.

There is a small group of global custodians which dominates the business by size, and also by the stage of evolution that their particular products have reached.

A much larger secondary group includes niche players and relatively recent entrants which, in volume terms, cannot be compared with the larger players. Many players foresee a period of shake-out, during which some smaller banks may decide that they can no longer commit resources to global custody.

New-entry costs are now so high as to be almost prohibitive. The business has developed alongside the revolution in information-processing, and most of the leading custodians rely on state-of-the-art comput-

CONTENTS

What custody offers	2	Foreign exchange and stock lending	3
Mutual funds	4	Tackling Italy's settlement problems	5
Profile: Colin Grimsey, of Chase Manhattan	4	Master trusts	5
Settlement	5	The back office	9
Japan and the UK	6		
The US and Australia	7		

ers. Systems problems have dogged the business, with several banks pulling the plug on the product when faced with repair or development estimates.

The early days of what became an extremely rapid process of internationalisation revealed glaring inadequacies in many countries' settlement systems, and the influx of funds caused legendary snarl-ups, notably in Italy and Spain.

At the same time, many investing institutions found that their own administrative systems were inadequate in the new environment, and they faced the choice between huge internal investment and hiring a custodian. Global custody and settlement systems came, and have remained, under a unique spotlight.

As Mr Jerry O'Leary, head of Chemical Bank's global custody unit, says: "The settlement issue was the starting point of global custody. If investment is to be an efficient activity, settlement cannot lag trading by a significant period. When a trade fails to settle, all sorts of risk are outstanding, and the reasons for trading are fundamentally undermined. The more international the investing, the more this applies."

Mr Ron Goltz, of State Street, agrees: "Funds which allocate resources for global investment are looking for liquidity and efficient settlement, to ensure that they really get the diversification they want."

Following their experiences before and after the 1987 crash, many investment houses are in the process of reviewing and abandoning their own back offices, often hiring a specialist custodian.

One of the difficulties that fund managers or brokers face is in identifying their costs. Those who are certain that they run a cost-efficient administration department may be tempted not to hire a custodian, on the grounds that they will benefit by keeping their destiny in their own hands. The majority of houses, however, are likely either to spin off or shed their custody over the next five years.

Like their fund manager counterparts, many large self-administered corporate pension funds are also swapping the cost of an in-house

settlements department for a custodian's fees.

Consultants have noted an increasing tendency for funds to appoint a master custodian to ease the problem of reconciling reports from several money managers. International investing by pension funds is still growing apace.

For the custodian itself, the business is divided between securities handling - taking delivery of, or delivering physical securities - and managing the information flow which a single transaction sparks off.

Most custodians are still perforce at the stage where they are absorbed by the basic functions of the business. In future, however, they expect the world's exchanges to improve their settlement systems, with many moving to a book-entry environment with pre-matching reducing the possibility of trade fails.

This will have a profound impact on the global custody business. As settlement difficulties ease, the data processing function will come to the fore, and custodians will turn themselves into consultancy-like advisers, to whom the administration of portfolios is routine.

When the trustees or sponsors of a large fund make the decision to invest outside their domestic market, they have traditionally thought in terms of diversification and return. As global investment grows, however, the thought behind it is increasingly sophisticated.

Most trustees would find it quite impossible to keep track of their portfolio under own steam, particularly in the UK where trustees are generally not as financially sophisticated as their US plan sponsor counterparts.

With pension funds' tendency to appoint multiple managers, index managers and niche specialists, the administration of funds with an eye to risk-management and fund-manager monitoring has become a specialist business.

This is where the custodian comes in. In 1987, Bankers Trust bought the WM Company, a UK performance measurement boutique. Other custodians are positioning themselves to make similar moves towards established consultants.



**NO GLOBAL CUSTODIAN HAS YET REACHED PERFECTION,**

**BUT ONE SEEMS TO BE GETTING RATHER CLOSE.**

As a fund sponsor or money manager trading worldwide, you know that getting your money's worth can be a matter of choosing the right global custodian. You want the best in reporting. In settlement. And superior service in foreign exchange, dividend collection, and tax reclamation.

rated best over all other custodians. This institution ranked first in reporting. First in settlement. The two most important determinants in choosing a custodian, according to these managers.

- In a survey conducted by Global Investor among 1,200 pension fund and money managers worldwide, one institution was
- | Best reporting |                               |
|----------------|-------------------------------|
| 1              | Northern Trust                |
| 2              | Bank of New York              |
| 4              | Mitsubishi Bank of California |
| 5              | Morgan Guaranty               |

- | Best settlement |                 |
|-----------------|-----------------|
| 1               | Northern Trust  |
| 2               | Chase Manhattan |
| 3               | Bank of America |
| 4               | Bankers Trust   |
| 5               | State Street    |
- That institution is The Northern Trust Company. Maybe that's why fund sponsors and money managers, even those with master trust relationships at other banks, are choosing

Northern Trust for global custody. If you want a global custodian worthy of your praise, try starting with the name at the top of the list. Contact Jennifer Kamp Cameron, Vice President, in Chicago at (312) 630-6000, or David Harman, Vice President, in London at (01) 623-1101. **The Northern Trust Company** 50 S. LaSalle St., Chicago, IL 60675 38 Lombard Street, London EC3V 9BR, England

**Overall ranking**

- 1 Northern Trust
- 2 Chase Manhattan
- 3 State Street
- 4 Bank of New York
- 5 Bank of America
- 6 Mellon Trust
- 7 Mitsubishi Bank of California
- 8 Citibank
- 9 Morgan Guaranty
- 10 Manufacturers Hanover
- 11 Bankers Trust
- 12 Fidelity Trust
- 13 Brown Brothers Harriman
- 14 Boston Safe
- 15 Chemical Bank

The questionnaire was sent to 1200 pension funds and money managers worldwide. It was designed to gauge customer satisfaction with the various services offered by their global custodian.

GLOBAL CUSTODY 2

What exactly does the global custodian do? Andrew Freeman explains the basic services

# Nuts and bolts matter more than glamour products

TODAY'S TYPICAL marketing of global custody tends to concentrate on ancillary services like foreign-exchange management and stock lending, the high-profile areas where a client is easily persuaded that a few extra basis points of returns are on offer.

The basic services, the nuts and bolts of the custody business, are too easily ignored, but it remains a fact that, if a company could guarantee to provide them to a consistently high standard, it could leap over its rivals' heads.

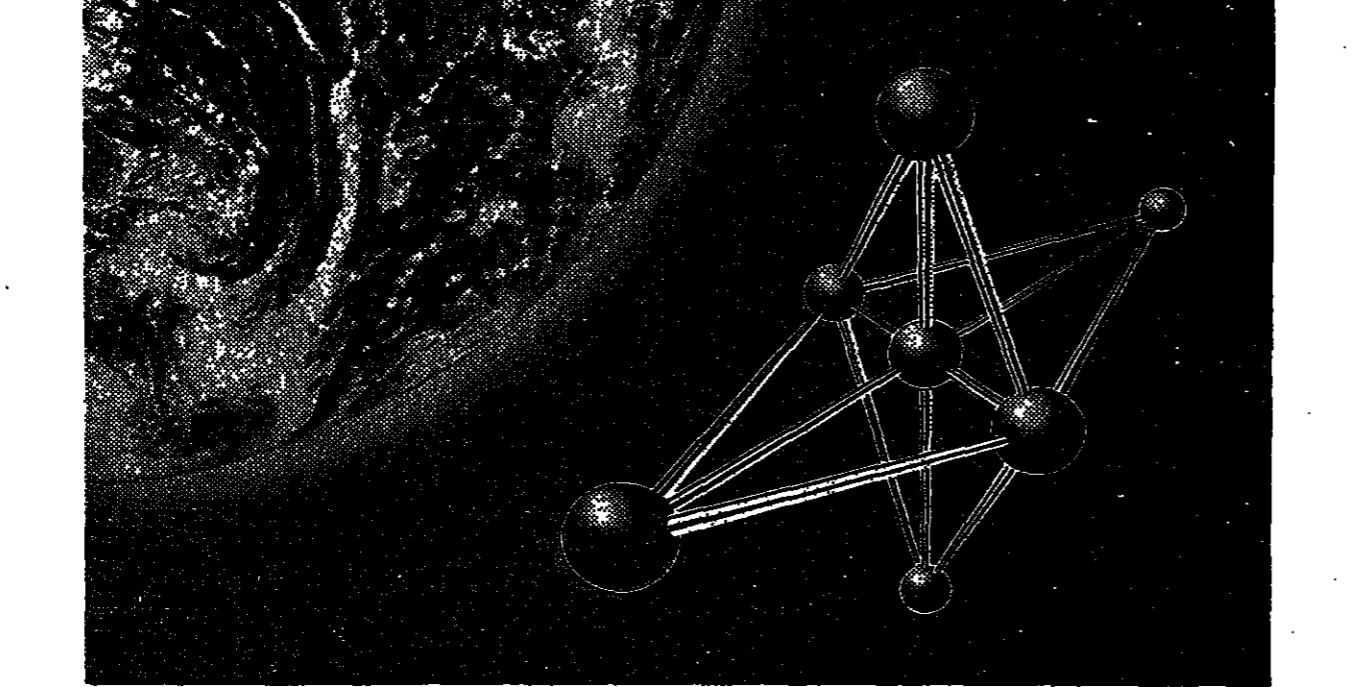
This was candidly put by one fund manager, who said: "When I see a list of the custodians we potentially have to work with if we win a fund management mandate, there are only three names which cause me to relax. There are several which make me groan."

Four primary services orbit the settlement and reporting core of global custody: asset safe-keeping; the collection and posting of dividends; tax reclamation; and notification of corporate actions, such as rights issues, takeover bids and board changes which might require a vote or proxy vote by the client.

The custody operations room, of State Street Bank, in London



Stewart Goldhead



## Forging new frontiers in Global Custody

Citibank has a dedicated structure of custodian services - worldwide. In today's competitive and demanding environment, having offices located across the globe is vital to serve clients on a worldwide basis. At Citibank, we're in more local markets around the world than any other custodian. So no matter where you are or would like to be, our worldwide securities services professionals aren't outsiders to these communities, they're members of them.

Global presence is important. But just as important is getting the information from one location to the next. Citibank meets this challenge through a communications system unmatched in the industry. As a result, we can serve customers' Global and Domestic Custody needs in more places and we do it more reliably and in less time.

Why not let the world's largest banking network work for you?

To learn more about Citibank's Worldwide Securities Services, call Citibank N.A., New York; Mark Aprehankin (212) 657-9100; Citibank N.A., London; Jeremy Pike (01) 438 0427; Citicorp Investment Bank Zurich; Ali Khan (01) 205 7711; Citibank N.A., Hong Kong; Arthur Bovino (8525) 807 6385.

Dedicated Securities Support - Worldwide



basic services." There is plenty of marketing talk about glamour products, but privately many custodians agree that this is something of a smoke-screen.

The least difficult of the functions, asset safekeeping, is rarely mentioned by either custodians or clients as causing them problems - although a few years ago, when many companies were creating their international agency network, it was an issue in less developed markets.

Custodians enjoy telling stories of inspecting strong-room facilities in banks in some of the more unlikely markets - the Ivory Coast or Jordan, for example. It is rare to hear of assets being lost or stolen, and in practice clients are indemnified against loss by their contract with the custodian.

The essence of global custody is that assets, once purchased by a fund or individual, do not sit idly in a vault. Custody is a pro-active product which anticipates, for example, the payment of income on the assets.

Dividend and coupon collection is a major function, particularly where several clients may hold shares in the same company. An idea of the complications involved is suggested by the fact that Chase Manhattan alone has some 127 holders of stock in Siemens. When the annual dividend is paid, nearly \$16m is

**Four primary services orbit the settlement and reporting core of global custody: asset safe-keeping; the collection and posting of dividends; tax reclamation; and notification of corporate actions, such as rights issues, takeover bids and board changes, which might require a vote or proxy vote by the client**

Long before the income is actually credited to the customer's account, however, the custodian has to warn the client to expect a payment so that the funds can be utilised as soon as they are credited.

The desire for more active cash management has led clients to ask for product enhancement, whereby they know with certainty when they will receive their funds. Several custodians now offer

what will probably become a standard service, a facility which automatically credits them within a set period after payment of the dividend becomes due. Thus, no matter how long a sub-custodian takes to transfer the income to the custodian, the client will be credited after, say, 48 hours.

This is essentially an extension of the contractual settlement accounting system used by many custodians. It has to skirt tax regulations which forbid the payment of dividend income in advance, but this is done by calling the credit payment in lieu of dividend. Already in some markets, foreign investors served by the facility are receiving their income ahead of domestic shareholders.

Once the dividend has been paid and confirmed, the custodian often has to institute a tax reclaim on behalf of the client.

For many custodians, servicing clients' tax needs is the most demanding of their basic functions. As with payment times for dividend income, the creation of country standards helps to alert the custodian to any overdue claims.

However, tax-withholding treaties are notoriously complex and can be a minefield. One fund manager cites the problems that can arise when a fund is registered in one country for beneficiaries in another, but is managed in a third. "If the double-taxation agreement is set up wrongly, the complications can be horrendous," he says.

Further, outstanding tax reclaims on a fund can amount to significant exposure. The industry is very familiar with tax problems, chief among which is finding staff who can cope with the complications. Increasingly, banks are taking an active approach to tax

matters, sending experts to talk to tax authorities in local markets to find out how to avoid trouble.

In some markets, the answer has proved to be simple. By filing tax claims on a rolling cycle, multiple applications per client can be avoided, speeding up processing by cutting down paperwork. Custodians take the view that it is quicker for them to sort out any reconciliation problems than it would be to wait on the authorities.

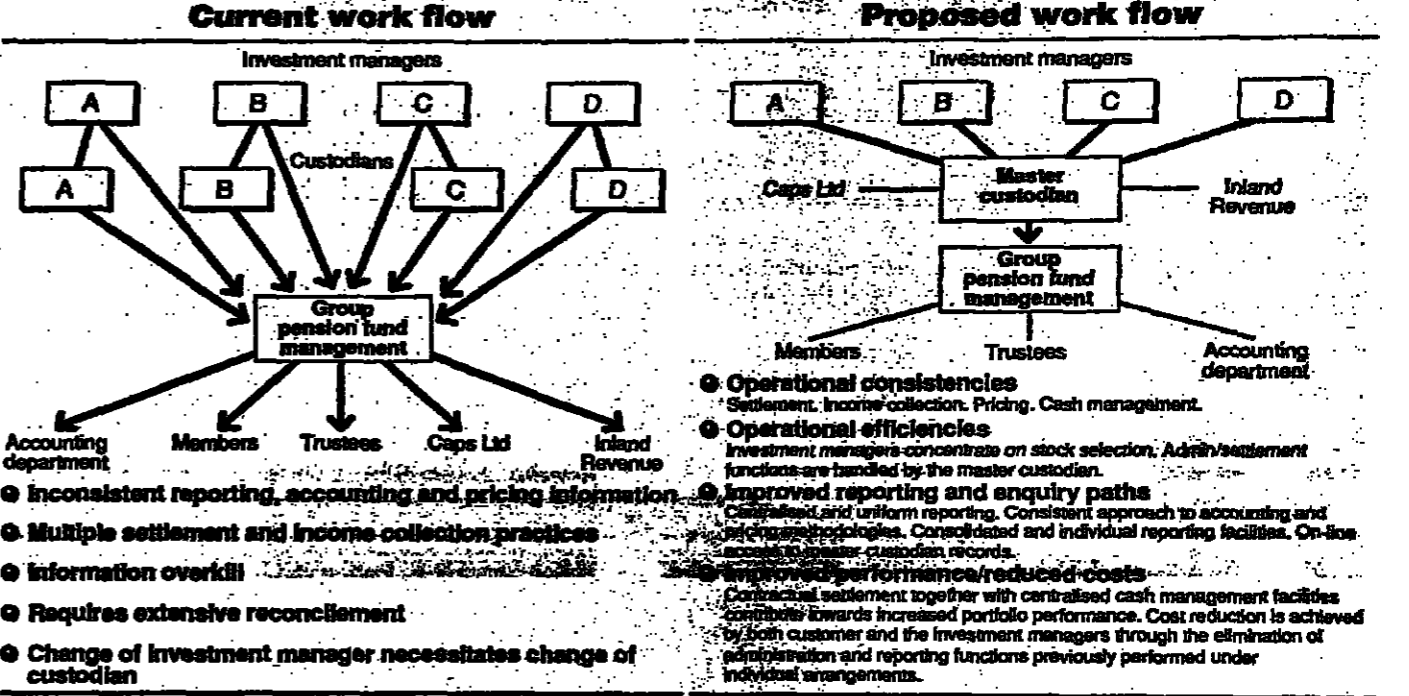
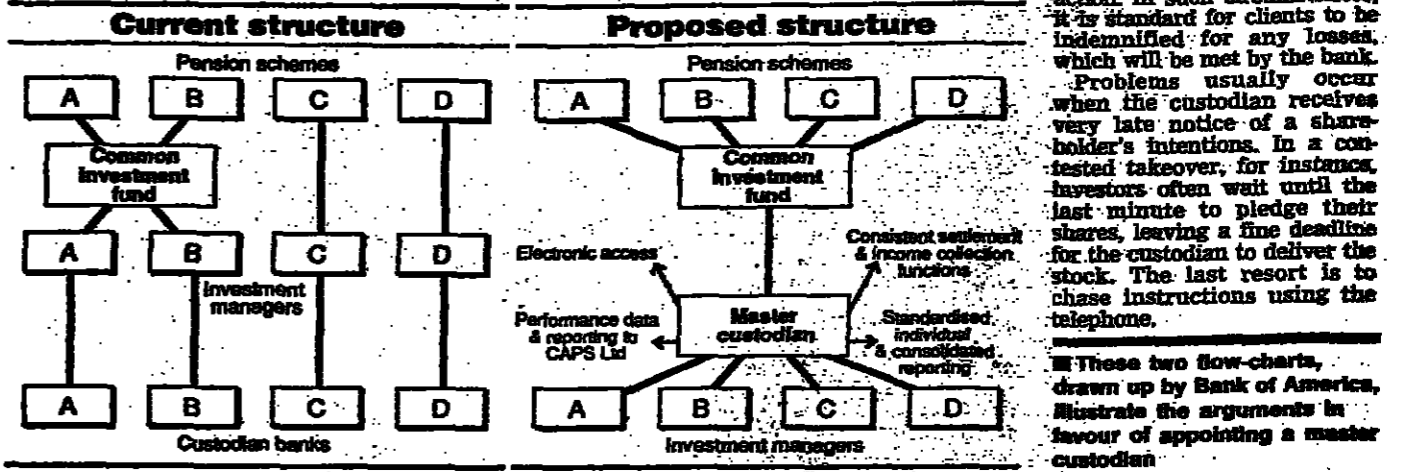
For new business, it is common to find custodians applying for blanket tax exemptions in line with the states of the fund before any investment has occurred. However, existing funds do not allow this luxury.

The last of the major basic services, corporate action notification, is an area where most clients imagine that there is little potential risk. However,

as the table suggests, the range of possible actions is wide. Custodians have mostly learned the hard way that failure to notify clients of an action can be costly. One action which makes them take particular care is a partial takeover, where clients have to tender their holdings to qualify and where it is not clear until the last minute how much stock they have been granted.

Occasionally the unthinkable happens and a custodian fails to notify clients of an action. In such circumstances, it is standard for clients to be indemnified for any losses, which will be met by the bank. Problems usually occur when the custodian receives very late notice of a shareholder's intentions. In a contested takeover, for instance, investors often wait until the last minute to pledge their shares, leaving a fine deadline for the custodian to deliver the stock. The last resort is to chase instructions using the telephone.

These two flow-charts, drawn up by Bank of America, illustrate the arguments in favour of appointing a master custodian.



## SYSTEMS TECHNOLOGY

# Computers will add value

INCREASED competition within the global custody market in the last two years has meant that companies that wish to continue to compete are being forced to provide added-value services.

Such services are possible only through large investment in integrated software systems and extensive hardware technology. Much of the lead has come from US organisations that sell into the London market, bringing with them technological solutions and added value. UK clearing banks are obliged to meet the determination of US banks by installing technology.

"Customers are becoming increasingly demanding," explains Ms. Jaime Warner, vice president of sales and relationship management at Bankers Trust in London.

"They are more and more keyed into the technological advantages and problems of internal custody. They realise that the custody companies are only as efficient as the information they have - and that is dependent upon the technology," she says.

She believes that in future it will be the technology, and the services that it will allow companies to offer, that will differentiate between them.

"Everyone will be able to provide custody - that will be standard," she says. "Rather, the market will be decided by the ease of access to up-to-date information and the added value offered by being able to manipulate that data."

Until recently, most processing of information was carried out on mainframes. However, the increasing power of mid-range medium-sized computers has, to some extent, reduced the cost of entry into the market. The major suppliers of hardware include International Business Machines (IBM), Digital Equipment Corporation (DEC), Hewlett-Packard and Prime Computers.

A number of custodians have developed their own software with added-value features, to give competitive advantage. The financial services division of Chemical Bank has written a program called CSAS, which

allows sophisticated analysis of statistics in a wide range of currencies.

Others have bought in software and adapted it to their needs. Royal Trust, the global custody division of the Royal Bank, the Canadian organisation, has recently installed a program provided by Datalink, the Guernsey-based software company. Royal Trust is also installing an IBM AS 400 mid-range computer this April, to replace its less powerful IBM machines.

"Customers realise increasingly that the custody companies are only as efficient as the information they have - and that this is dependent upon the technology"

Royal Trust hopes the move towards more powerful machines will help it to expand from being a small player in the market to a medium-sized one.

"Previously we used Ertel information services. But this business is increasingly becoming a technologically driven," says Mr. Tim Gaultier, senior manager of global custody.

"We have to have the sort of automation that the Datalink system provides," he says. "We just couldn't handle the volume of information, nor provide the sort of analysis we need to offer by drafting in clerical staff. Besides, in our off-shore offices of many of our sub-custodians the cost of that sort of labour is often prohibitive."

While the technology overcomes many of the problems of custodianship, the most sophisticated programs can also provide a large number of added-value services for the customer. These include:

- The ability to communicate which trades were successful, and at what price they were purchased;
- The option of showing the present state of individual holdings;
- The possibility of seeing the overall value of all holdings held in a portfolio in a large number of currencies;

The automatic collection of dividends, and the ability to work out the performance of holdings in particular sectors or geographical markets, so that they can be compared.

A number of systems, such as CSAS, provide this sort of information off-line. Chemical Bank says that one of the advantages of the off-line method is that the client can ask for information and then download it to disk for later analysis without worrying

about the telecommunications costs of an on-line system. In the latest version of CSAS, launched in January last month, the data is updated every 20 minutes to ensure that information supplied to clients is current.

However, one problem associated with both on-line and off-line systems is security. Much of the information within the computer system and transmitted between client and custodian is sensitive.

The great advantage of computer networks is the speed and ubiquity of data. But, paradoxically, the major disadvantage is control of access to that same information.

The CSAS program at Chemical Bank has a sophisticated security system to deal with this sort of problem. Its aim is to guarantee that the system has the best balance between practicality and security - an over-secure system can be impossible to use.

Access to each terminal is controlled by passwords, which are changed regularly. When data is actually transmitted, it is encrypted with codes at the beginning and the end of each message, to ensure the integrity of the transfer. The program also supplies an audit trail. This increases the

chances of detecting unauthorised use, and ensures that the right instruction has been passed from client to custodian.

Chemical Bank points out that data communications via computer are more secure than paper-based methods or systems based on fax and telex, which are far easier to intercept and far from easy to encrypt.

Nevertheless, despite the technological advances witnessed by the market in recent years, there remain serious problems for custody companies to overcome if they are to become truly global.

Although the stock markets in New York, Tokyo and London have reasonably sophisticated computer systems, many bourses on the Continent have not. Some companies believe it could be 10 years before some bourses have compatible systems that can report in real-time. Until then, the global custody market will remain global in name only.

Paul Abrahams

**Top sourcebook for the serious global investor!**

International security traders, analysts, portfolio managers + specialists (incl stocks covered) and direct telephone lines. Investor contacts & numbers at world's top 1,000 quoted companies. Complete ADR lists. Vital stats on exchanges, derivatives, databases, etc. Over 450 pp of clear accurate info - a superb desktop reference. Only \$235 + \$20 p/p. For brochure or order information call, write or fax: Asset International Inc, 18 Desbrosses St, New York, NY 10013, USA. Tel: 212-219-1550. Fax: 212-431-5881.

THE 1989 International Investor's Directory



## With our help, the world's become a much smaller place.

From the City of London to Wellington, one name leads the field in Global Custody: Ours.

For a start, we operate in more countries than anyone else. And we continue to establish capabilities in emerging markets, like Chile, Jordan and Argentina — and China's just around the corner.

In fact, Chase handles substantially more globally-invested assets than our nearest competitors.

We also set the industry standard in service

quality by distancing our clients from the day-to-day problems of the marketplace.

We hold regular client meetings and provide personal contacts capable of replying to customer queries within 24 hours.

It's part of our pro-active approach to negotiate procedures with central banks, stock exchanges, and local legislative and taxation authorities, to ease foreign investment in world markets. Our operations are backed by purpose-built systems technology —

the most advanced of any Global Custodian — to ensure speed, accuracy, and large volume capacity.

These standards mean Chase is always one step ahead of the competition for global reach, service and expertise.

We're not just making the world a smaller place.

But one that's easier for our customers to succeed in.

For further details, contact Colin Grimsey in London on (01) 726 5303.

The Chase Manhattan Bank N.A. is a member of FRB and FDIC.  
 Federal Reserve Act and the Securities Act of 1933 may not apply to  
 business conducted at or from an office outside the U.S.



Andrew Freeman considers the special needs of mutual funds

# Trustees tread a difficult path through regulations

GLOBAL CUSTODY for mutual funds and unit trusts has quite different characteristics from the pension-fund product.

For a start, the profile of mutual funds is much higher than that of a pension fund. If something goes wrong with, say, the income distribution of a unit trust, the public image of the trust company can be badly damaged.

US mutual funds were among the earliest investment vehicles to commit assets to non-US securities, and the sector is recovering steadily from the setback of the 1987 crash.

In the UK, the unit and investment trust sectors have a long history of international diversification. Servicing their needs involves core custody work, usually with fiduciary responsibility thrown in. Unlike a pension fund, which generally requires monthly ledger reporting, a mutual fund requires daily valuations of its assets so that the units can be priced for trading the next day.

The US mutual-funds market is governed partly by the Securities and Exchange Commission (SEC) Rule 17f5, which sets capital adequacy standards for sub-custodian banks in foreign markets. Global custodians routinely ensure that their network meets 17f5 requirements, and they have to

However, the daily valuation is also often undertaken by the fund manager in conjunction with information and price providers such as Exel and Datastream. To ensure the accuracy of pricing, the custodian's handling of dividends and corporate actions has to be particularly timely.

Special attention also has to be paid to record-keeping. In the UK, the trustee is required to monitor the calculations so that accurate statements can be guaranteed. This is being done increasingly by auditors acting as delegates of the trustee.

In the US, regulations mean that accounting for mutual funds has to be done on a trade-dated basis, with the custodian taking responsibility for precise trade monitoring. "We're not allowed to do the average-cost accounting that is standard for pension fund clients," says Mr Bill Gundy, of State Street, which has some \$7bn under global custody for US international mutual funds. Funds which have large

Trustees number of trusts and total value of funds

	Number		Total value £m		No of new funds Jan-Jun 1988	% inc on end 1987
	1987	1988	1987	1988		
Alliance Assurance Co	15	13	441.9	403.2	-	-
Bank of Scotland	121	98	4,598.4	4,161.1	9	7
Bercley's Bank Trust Co	72	68	2,299.5	2,705.3	3	4
Chase Manhattan Trust Co	19	2	218.0	52.4	4	21
Citibank	2	-	1.0	-	17	300
Clydesdale Bank	46	35	1,337.9	1,000.7	1	2
Coutts & Co	25	23	800.1	848.2	4	18
General Accident	31	25	1,577.3	1,412.0	1	3
Kredietbank Luxembourg	1	1	2.3	6.5	6	6
Lloyds Bank	154	140	5,711.2	4,269.2	8	3
Millem Bank	285	238	8,852.5	6,048.2	8	3
NetWest Bank Trust Co	57	72	1,319.5	1,108.4	8	8
Royal Bank of Scotland	316	283	3,108.3	3,328.9	18	8
Royal Exchange Assurance	48	48	2,418.1	2,008.5	8	17

Source: Unit Trust Year Book

numbers of unit holders can be difficult to administer, and in practice many custodians offer only a core custody product consisting of safe-keeping, settlement and reporting. They decline, for example, the shareholder record-keeping work, which is contracted elsewhere. The US mutual-funds market is governed partly by the Securities and Exchange Commission (SEC) Rule 17f5, which sets capital adequacy standards for sub-custodian banks in foreign markets. Global custodians routinely ensure that their network meets 17f5 requirements, and they have to

The custodian not only ensures that the fund's managers do not buy securities which they ought not to, but also guards against false advertising claims. The latest detail of the trust deed has to be upheld. In the UK, suggestions that the custody function might be split from the trustee role fall down on practical objections. As one trustee says: "The links between the two are so close - trustees have to know exactly what's going on in a fund." The argument that many funds have been poorly served by their trustee is quite another matter. To ensure that

dogged the business. The revamping of the unit trust industry was to involve deregulating in what was seen as an over-regulated market. But the application of trustee rules via the Securities and Investment Board has been unfortunate. "We are still paying the price of haste," comments one manager.

There is little doubt that one consequence has been customer dissatisfaction, with many funds feeling that they have been poorly served. US banks in the UK, notably Citibank and Chase Manhattan, are trying to exploit this feeling by competing hard for business.

The next development in custody for mutual funds and unit trusts is expected to come with the launch of the first international index funds, thought to be some time off.

These will require a unique degree of service. Although they are labelled by fund managers as passive funds, index funds involve very high transaction levels, as they require regular re-balancing.

Custodians are also looking to Europe and the deregulation of cross-border investments after 1992. The UCIS (Undertaking for Collective Investments in Transferable Securities) directives, issued by the European Economic Community, have opened up considerable opportunities for the servicing of Luxembourg-based mutual funds, which several banks are aggressively pursuing.

Unlike a pension fund, which generally requires monthly ledger reporting, a mutual fund requires daily valuations of its assets so that the units can be priced for trading the next day

demonstrate to fund boards on an annual basis that they have reviewed their sub-custodians.

The UK picture is complicated by the fact that the global custodian has traditionally been required to take on the role of trustee to the fund. This fiduciary relationship involves a higher level of responsibility, whereby the custodian guarantees to meet the terms and conditions of the trust deed.

The trustee role is onerous, involving constant monitoring of the assets held by the fund.

the terms of the fund are met in accordance with legal restrictions is a heavy responsibility at the best of times. Recent history in the UK has seen trustees constantly under pressure.

During the bull market of the 1980s, the rapid expansion of existing funds and the even faster launching of new funds had the effect of thoroughly confusing many trustees. New markets were opened up for investment, and problems quickly followed. Regulatory chaos has also

PROFILE: COLIN GRIMSEY

# Staff talents and care with clients put Chase ahead

COLIN GRIMSEY, of Chase Manhattan, has achieved near-guru status in the Global Custody business. According to one competitor and ex-colleague: "In the US, his name is synonymous with global custody. People jokingly call him Mr Custody."

Mr Grimsey is indeed often credited with inventing the term "global custody", but he denies this: "The term was coined by Douglas Bonnar, also of Chase Manhattan, in late 1974," he says.

That was about the time that he joined Chase. The bank had recently started handling the international assets of the Ford Foundation, which diversified outside the US following the Employment Retirement Income Security Act (Erisa). Within Chase it quickly became obvious that the administration needs of the foundation were way beyond its ability to deliver.

Mr Grimsey was hired to create and develop a product which Bonnar gave the label "global custody". He engineered a rapid expansion of assets under administration by touring the US and marketing direct to funds which he knew were considering going international. Many of the early clients were mutual funds.

"In those days, there was no one else in the business," he says. "Our success rate was phenomenal." From \$100m in early 1975, Chase's global custody grew from scratch to \$4.5bn by 1978. The bank's first US pension client was Arco, an \$800m mandate in 1975.

The key to Mr Grimsey's long-term success has been his skill in handling clients, many of whom have been with Chase since the beginning. Expert marketing has combined with an ability to convey to clients that they are a priority to create a service which other custodians pay the compliment of measuring themselves against.

"Collin realised early on that looking after clients is crucial to success," says another ex-colleague. "In the pioneering days of the business, it was possible to give clients individual attention. You have to remember that in the early days of international investing, clients were very naive and didn't know what they could reasonably expect."

Mr Grimsey himself has a healthy cynicism about some of his attributed talents, but at the same time clearly relishes his status. No one disputes that he knows the industry as well as anyone and his wide experience of markets and procedures.

He has also undoubtedly benefited from his ability to attract and keep talented staff. Chase Manhattan built its current lead in the business in the early 1980s when a team of like-minded people was put together to service and develop the product.



Colin Grimsey: near-guru status, but a healthy cynicism about his attributed talents

work management and product development, while the operations and systems side was built up by other staff.

That carried a significant advantage, in that it allowed him to rise above the technicalities and problems that inevitably accompany a systems-intensive product.

Chase has evolved further than any of its competitors and has experienced most of the developmental problems that are typical of the custody business. Specifically, it was the first bank to take global custody through the transition from a small product to a major revenue stream.

It is also arguably the only bank to have gone through a further stage of evolution, replacing and refining systems which had been outgrown by rapid expansion of the client base. Today, its operations centre in Bournemouth has huge unused capacity and is easily capable of processing Chase's \$85bn global custody assets.

Mr Grimsey has had his share of frustrations over the years, many of which have concerned the pace of investment needed to improve Chase's capacity. He makes no secret of the fact that each stage has involved painful decisions as well as major capital investment in systems.

At one point, Chase stopped marketing because it was having "severe" problems

looking after existing clients and could not afford to take on new business. "We didn't start marketing again until we were certain that we were ready," says Mr Grimsey.

One of Chase's major competitors, State Street, is currently in the sort of transition phase which characterised Chase's operations two years ago. Negotiating transition is obviously crucial to business success, and many custodians face the prospect of what Mr Grimsey calls, "the wall".

In recent years, roughly since 1985, rival organisations have attracted some of Chase's team away with the sort of offers normally confined to corporate finance departments. As they have spread throughout the business they have taken much of Mr Grimsey's business philosophy with them.

He has also played a significant role in inspiring and sustaining a camaraderie among London's custodians. Some years ago, he instituted a series of lunches where rivals shelved their competition for a few hours to discuss mutual problems with markets or agents, and to explore the future of the industry.

Andrew Freeman



## A Serious Alternative

For the last six years Royal Trust Bank, London, has offered a Global Custody service of a high standard to our Canadian parent company's corporate clients.

In 1988, we decided to significantly expand the scope of the service.

Our first step was to successfully install and operate a new securities system. (Incidentally, during that time our level of funds from Canadian introduced clients increased 100%).

That same level of dedicated and consistent service which has found such favour with the existing client base is now available directly to UK based companies and institutions.

Compared with the big players in the Global Custody market, our funds under administration are not vast, however, our commitment to the delivery of a quality service is resolute, our people are professional and our fees competitive.

If you think you could benefit from the quality services of a responsive and personal Global Custodian please telephone

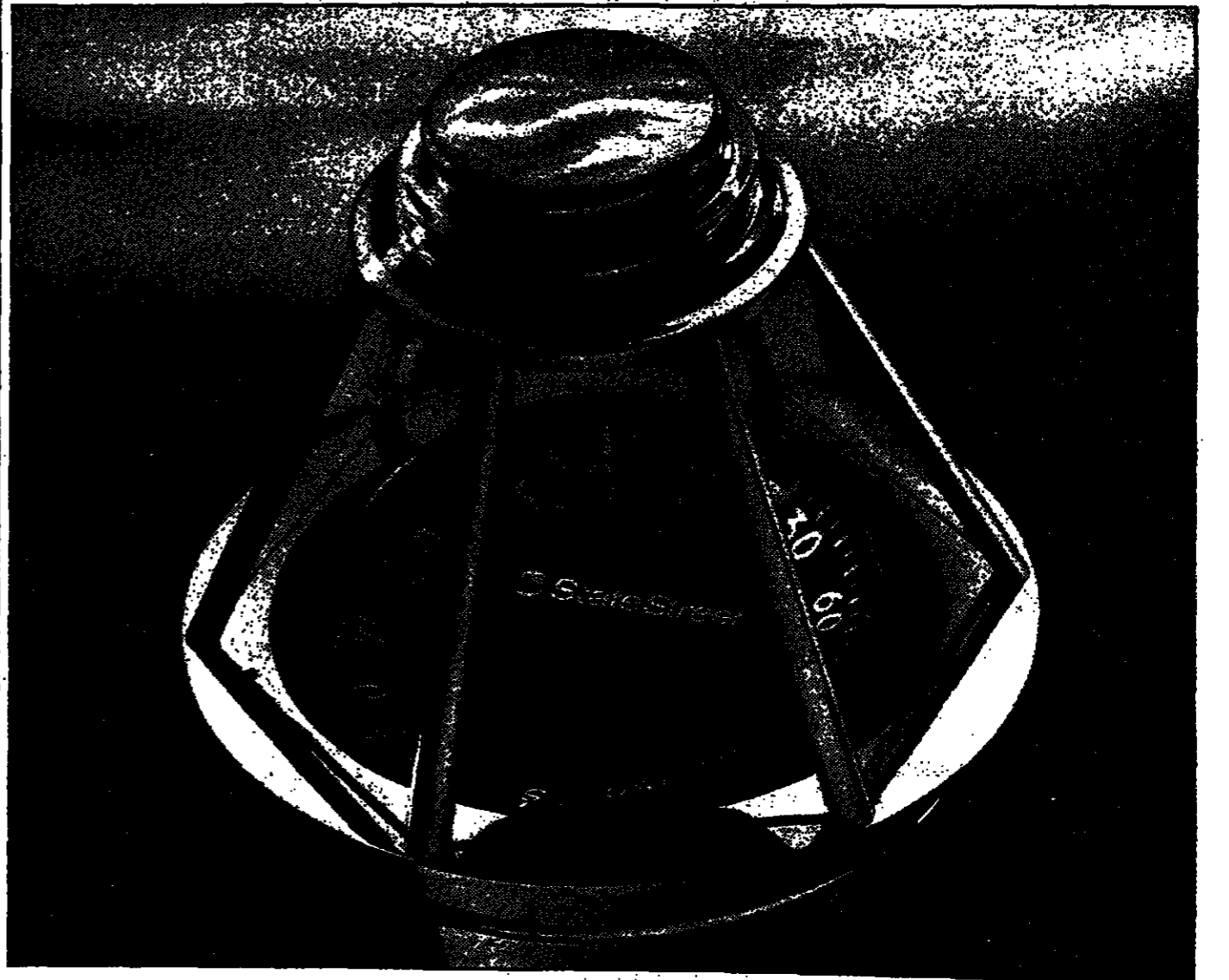
Ross Whitehill on 01-236 8044

Royal Trust Bank is a subsidiary of Royal Trust, one of Canada's largest financial institutions with assets under administration of £42 billion worldwide.



Royal Trust House, 48/50 Cannon Street, London EC4N 6LD.

A Member of The Securities Association



## RELIABLE, ACCURATE AND TRUE. CUSTODY BY STATE STREET.

Navigating financial waters can be difficult. But with Custody by State Street<sup>SM</sup> you have a better chance of reaching your destination.

We're one of the largest securities custodians in the world, caring for more than \$570 billion.

And we got there by providing quality service—every day. Reliability, innovation, responsiveness, and an attention to detail unmatched in the industry.

Today we're custodian for mutual funds, corporate and union pension funds, endowments, foundations and public funds worldwide. We keep their assets safe, and provide prompt, accurate

information on every transaction. Anywhere in the world.

And that is only the beginning. Through advanced technology and innovative systems, we also offer services that let clients track investment performance through on-line access to their account information.

Set a true course with Custody by State Street. For more information, call David W. Miller in London at 01-480-7388. State Street London Limited. Known for quality.



State Street London Limited, wholly-owned subsidiary of State Street Bank Corporation, 65 State Street, Boston, MA 02109. Offices in Boston, New York, Los Angeles, London, Munich, Geneva, Zurich, Sydney, Hong Kong. Member FICM. Copyright State Street Bank Corporation, 1988.

Settlement: Andrew Freeman examines the problems faced by world markets, and their consequences for custodians

# London waits for Taurus

SETTLEMENT in global markets came to the forefront of the financial world's attention during 1987, when a rapid rise in trading volumes presaged the October crash. Although essential liquidity was maintained, often by central-bank intervention, the fact that the international securities industry depends on efficient clearing and settlement was powerfully imprinted in people's minds.

According to one banker, "Global custodians were given something of a beating. The buck stopped with them."

Influential bankers and industrialists called for an examination of the constraints that settlement procedures place on international capital and investment. In March last year the Group of 30 published a briefing paper, *Clearance and Settlement Issues in the Global Securities Markets*, which addressed the implications of the fragmentation and complexity of the world's separate clearing mechanisms and suggested a tentative goal — the achievement of a uniform trade processing system.

Later this year, a steering committee chaired by Mr John Reed, the chairman of Citibank, will report to the Group of 30 on progress made in persuading governments and stock exchange authorities to move towards harmony of settlement procedures.

From the custodian's point of view, inefficient markets have been part of the business. Inefficiency in settlement costs money. Custodians which normally offer contractual settlement date accounting can be forced to revert to an actual settlement process, making the problems even more frustrating for clients. As one official says: "It's an imperfect world and our job is to try to lessen the imperfections."

Two years ago, a widely-quoted statistic said that the fall rate on international equity trades was running at nearly 40 per cent. Today, custodians agree that the figure is much lower, an improvement allowed by the decline in trade volumes, but encouraged also by their awareness of how much failed trades can cost.

Lower volumes carry the pleasant by-product of lower reconciliation problems. Increasingly, custodians are looking to trade-matching and

confirmation systems to improve further their settlement rates.

The introduction last year of pre-matching facilities by the clearing houses Cedel and Euroclear is generally acknowledged to have had a major impact on trade efficiency.

One global custodian, Bank of America, started to do manual pre-matching of international equity trades by its customers, and experienced a dramatic improvement in its settlement rate. Although the facility is expensive, it actually saves money because fewer trades have to be unwound.

On one side, improving settlement involves short-term agency management, whereby the custodian improves its services by decreasing its agent bank's local market. For example, in Spain — still considered the worst of the developing markets for settlement difficulties — some custodians have dramatically improved their fall rates by closer liaison with their sub-custodians.



John Reed: a report this year

**Asked to name the markets in which they have settlement difficulties, custodians recite the names like a litany: Spain, Australia, Portugal, Italy, the UK...**

When custodians are asked to name the markets in which they have settlement difficulties, they recite the same names like a litany: Spain, Australia, Portugal, Italy and the UK are at the top of the list, with many of the smaller or emerging markets dominating the remainder.

All these markets have at one time or another suffered a volume problem. Inherently inefficient settlement systems operated for years without strain when volumes were low. As international investment became typical and capital flows expanded, settlement weaknesses were ruthlessly exposed.

Italy's was the first European exchange to run into major settlement difficulties, but Spain and the UK followed,

year after a long development. The Securities Industry Steering Committee on Taurus (Sisoc), which replaced the original Taurus user advisory group, is due to report to the ISE in a few weeks' time.

Until then, committee members will say little about their recommendations. However, it is clear that Sisoc has been examining cheaper alternatives to Taurus.

In particular, it has addressed what custodians see as the central issue. At some point in the future, bringing London up to standard will involve full dematerialisation. Custodians say the sooner this occurs, the better.

The resistance point seems to be a widespread belief that investors are not ready to accept a world entirely without share certificates.

But advocates of dematerialisation argue that this is a chicken-and-egg case. The absence of certificates would mean cheaper dealing costs, which should encourage more investors to buy equities. The US market testifies to the fact that effective, cheap settlement procedures facilitate much higher trading volumes — a virtuous circle for investors and securities houses alike.

The worst result from Sisoc would be a compromise, a mixture of book-entry clearing and certificates which implied dual record-keeping. That would be expensive and would drive even more business off-exchange and outside ISE jurisdiction.

Privately, custodians and bankers say that Taurus is too important to be left to the ISE alone. "Would the Depository Trust Company of New York have been set up without the intervention and impetus of the Federal Reserve?" was the question put to a recent conference on dematerialisation.

A straw poll among the audience revealed an overwhelming majority in favour of either Bank of England or Government action to ensure that Taurus is pushed far enough.

Dematerialisation may have become one of the buzz-words of the settlement and custody industry, but it is likely to remain a distant dream for some years.

There are two methods of accounting to clients for international securities trades. Arguments for each boil down to several essential points.

Funds that appoint a global custodian are rarely fixed funds; even a so-called passively managed fund, designed to track an index, will regularly require re-balancing to ensure that its holdings match the index weightings.

The typical fund can be represented as a series of income flows — monies come in and out of the fund as required. Thus, a proportion of the overall fund is constantly in motion, awaiting the settlement of bargains before being reinvested or paid out to beneficiaries. The debate focuses on this part of the fund.

Proponents of ASA argue that, on the buy side, clients can earn interest by putting

returns from assets they once ignored. Foreign exchange exposure on their equity holdings is the best example.

"The dramatic end of the bull market in 1987 has also had a profound effect," says Andrew Summers, at Morgan Grenfell Asset Management. He points out that, when managers were making effortless returns well in excess of clients' expectations, there was little incentive for them to ask hard questions of their custodians.

In today's market, returns are harder to generate. There is new emphasis on marginal returns. "This has helped to polarise custodians — they are under more scrutiny and there is less business to go round," says Mr Summers. "It's still a growth market, but it's getting tougher."

The polarity begins at the top of the market, where two of the leading players, Chase Manhattan and State Street, offer respectively CSDA and ASA. The arguments in favour of each are complex, but boil

down to several essential points.

Funds that appoint a global custodian are rarely fixed funds; even a so-called passively managed fund, designed to track an index, will regularly require re-balancing to ensure that its holdings match the index weightings.

The typical fund can be represented as a series of income flows — monies come in and out of the fund as required. Thus, a proportion of the overall fund is constantly in motion, awaiting the settlement of bargains before being reinvested or paid out to beneficiaries. The debate focuses on this part of the fund.

Proponents of ASA argue that, on the buy side, clients can earn interest by putting



Ron Goltz: 'different impacts'

State Street runs an ASA system, partly for historical reasons — "Our global product developed from our service to US mutual funds which had to meet SEC requirements for trade date accounting," says Mr Goltz.

Competitors argue that, by committing itself to actual settlement, State Street has painted itself into a corner. Even unsophisticated clients have realised that money can be made and lost, and many custodians are now offering CSDA in response to customer demand.

In particular, many fund managers have provided vocal and effective support for CSDA. One UK fund manager studied the effect of ASA on investment portfolios during the bull market in 1987, and concluded that the greater liquidity demanded to ensure uncertain settlement times did have a significant adverse effect.

It meant that funds were unavailable for investment in markets which were then rising strongly. The portfolios in question lost some 5 per cent in performance over a two-year period, enough to convince the manager in question that CSDA is the more flexible and requisite system. The performance cost in a stagnant or bear market would obviously be less.

However, fund manager advocacy of CSDA has recently gone even further. CSDA appeals to fund managers because it allows them to plan their foreign exchange dealings with greater accuracy — they know exactly when they will receive or pay out funds, and can achieve better exchange and short-term interest rates.

Moreover CSDA offers them easy application of asset allocation decisions — there is no extended waiting for trades to settle before revised portfolio weightings are confirmed by the custodian.

For custodians, the battle for market share is still raising the temperature of the debate. Last August, the trustees of the Ford Motor Company (UK) pension fund were selecting a master trustee and chose a custodian that offered CSDA (Chase Manhattan).

Among the reasons for the choice was a preference expressed by the fund managers hired by the fund in favour of CSDA.

their cash balances on deposit during the time it takes actually to settle a trade. By contrast, with CSDA if a trade falls after the contracted settlement date, it is the custodian that has earned interest.

Funds tend to have what custodians call a "fall float" of money waiting to be withdrawn to pay for purchases. With ASA, failure to settle a buy order means that no debit has been made from the client's funds, so no interest has been lost.

ASA automatically assumes that any interest earned on the fall float belongs to the customer. This can involve significant sums of money. According to figures supplied by one custodian, its failed trades on the buy side outnumber failed sales by 10 to one, while some 90 per cent of the failed sales occur as a direct result of a failed buy order.

Advocates of ASA like to turn these figures into basis points, and suggest that customers keeping their interest should substantially offset their overall custody fee.

However, at another level, the issue is one of risk. With CSDA, the custodian keeps the money earned on the fall float, but in return takes on market and broker risk. Interest earned on the fall float is its price for exposure to the settlement difficulties of world markets. ASA leaves the risk with the client.

As Ron Goltz, of State Street, says: "ASA and CSDA are two very clear approaches with very different impacts on clients."

How Italy is shedding its reputation for inefficiency in share settlement — page 9

# NOT JUST A SERVICE. A PARTNERSHIP.

Global Custody is a service-oriented market. At Boston Safe Deposit and Trust Company,\* we give the idea of service its ultimate expression: offering our clients a working relationship that is a partnership between professionals.

This allows us to consistently offer a high degree of involvement in and understanding of our clients' specific requirements.

Indeed, we have specialised in custody for over 100 years, and currently handle assets over \$200 billion.

To maintain our leadership in Global Custody, we have always invested extensively in the two areas critical to an efficient operation:

People and technology.

Our people, for example, know how to meet requirements demanded by very large institutional clients, and they thrive in such an environment.

Of course, being responsive to a client's requirements also demands information technology of the highest order in systems and software.

We shape systems and software to individual clients' needs. Even methods of presenting and reporting information conform to those of the client (not, as some banks would have it, the other way around). And clients have immediate on-line access to the status of their portfolios, at any time.

With our sub-custodian network and customised advanced technology, we are able to closely monitor all clients securities settlements worldwide. In addition, we have daily updated information on over 100,000 companies, ensuring prompt notification

of dividends and interest and awareness of corporate actions throughout the world.

In brief, a successful partnership is based on respect and trust. And that's why we offer something truly different:

Not just a service. A partnership.

Contact Brian J. Collings, Vice President/Custody Manager UK, or Stephen W. Herring, Assistant Vice President, Princess House, Bush Lane, London EC4R 0AN, Telephone 01-623 0800.

GLOBAL CUSTODY SERVICES  
Boston Safe Deposit and Trust Company

THE BOSTON COMPANY  
Boston Safe Deposit and Trust Company

\*INCORPORATED WITH LIMITED LIABILITY IN THE COMMONWEALTH OF MASSACHUSETTS, U.S.A.

GLOBAL CUSTODY 6

GLOBAL CUSTODY is only beginning in Japan, says Mr Takahiro Nomoto, a manager of the Securities Business Planning Department at Sumitomo Trust and Banking, one of just three major Japanese players.

Neither of two more senior colleagues demurs. The consensus quickly reached is that the development of global custody lags behind the industry in America by at least 10 years, but that, as is the Japanese way, it is starting to catch up. The potential to do so is huge, though whether it will ever be fulfilled is far from certain. It will depend on what happens to Japanese institutional investment, on the outflow of capital that has carried Japanese financial institutions out into the world, and on how, at home, the financial system continues to be deregulated.

Development of global custody in Japan has been stifled by the strict regulation and compartmentalisation of the financial system, and by the relative lateness of Japanese investors in turning to foreign portfolio investment.

Foreign exchange controls were fully relaxed only in the early 1980s. Restrictions imposed by the Ministry of Finance on investment in foreign-currency assets by institutional investors remain, even if they are not as strict as before.

The outflow of capital from Japan that built up during the 1980s encouraged some Japanese custodians to develop their domestic custodial services as international ones for their clients' US dollar-denominated securities. But only Sumitomo Trust, Mitsubishi Bank and Bank of Tokyo have taken the further step of developing global services. It was only after Black Monday's crash of world stock markets that Japanese institutional investors started to diversify into non-US dollar securities and other investments, and so created a need for global custody services.

Bank of Tokyo, the foreign-exchange specialist among Japan's big banks, and which has the biggest network of foreign branches, was naturally well placed to develop global custody. Sumitomo Trust started in the summer of 1987, Mitsubishi Bank in the spring of last year. Mitsubishi got into global custody as much as anything through its acquisition of Bank of California, which was already in the business. The fourth presence in the Japanese market, and the only major foreign player, is Chase Manhattan.

The business is still so young in Japan that it is difficult even to guess the value of



Anthony Ashwood

its foreign branches meant that Bank of Tokyo was well placed

## Custody is new in Japan, but — The latecomer has potential

assets under global custody. None of the individual banks concerned will disclose how much business they have. And the structure of the industry — a consequence of the legal separation between the banking and securities industries and within various sorts of banking — makes it even harder to tell how big global custody has become.

Securities companies are only allowed to safekeep securities assets; they cannot offer a full range of custodial services. They use their safekeeping services for international securities as a way of generating trading volume.

When a Japanese individual or corporate investor buys a foreign security, he has to switch custodians before he sells it if he wants to use a different securities company from the one used for the purchase. Few small investors can be bothered, so, if the original securities firm offers safekeeping, a commission to sell the security later is virtually assured.

Custody is essentially a banking business in Japan, as

it is in America where commercial and investment banking are segregated. But in Japan, unlike America, commercial and trust banking are legally separated too; so, while commercial banks such as Mitsubishi Bank and Bank of Tokyo can be global custodians in a way that would be understood in America or Europe, they are not allowed to manage investment-trust funds, and so cannot use global custody services as an enhancement to a fund-management business. Only a trust bank, such as Sumitomo Bank, can do that, for now at least.

Continuing deregulation of the financial system is likely eventually to blur the boundaries between different sorts of banking, though only a rash man would predict when.

The trust banks are fierce defenders of their patch. Asset management, particularly of pension funds for Japan's greying population, will be a rapidly growing business in the 1990s and into the 21st century. The authorities are already gently giving pension-fund

managers more scope to invest in equities and internationally. Japanese global custodians will be aiming to piggy-back off that.

Mr Nomoto and his colleagues at Sumitomo Trust see their bank's global custody services becoming eventually more like those of master trustees in America. But it will first require the development of performance monitoring systems for fund management — virtually unknown in Japan, where the regulated financial system has let the fund-management business develop sleepily ways that it is only now starting to shake off.

Given the clear advantage that trust banks have in developing global custody services, it is surprising that more are not trying to do so. One reason is the need for high capital investment in computer systems. When Mitsubishi Bank started its global custody service it had recently changed its host computer, for the third time in the 1980s, to give it the necessary capital. It has also poured money into developing, with Japan Unisys, an accounting system that can handle 23 different currencies.

Another reason is that it is not a business from which much money can be made. The initial investment is high and pressures to cut fees are strong. Japanese fees for global custody services, although about one-fifth the level of those in Europe, are still higher than American. Now that Japanese custodians are beginning to win some of the custody business of foreign (particularly American) investors who are putting money into Japan, they are hearing requests that fees should fall to American levels.

Mitsubishi Bank has at least 500 non-resident custody accounts, including five American pension funds. Sumitomo Trust uses as a staff of 20 in New York (in addition to 100 in Tokyo) working on global custody.

None of the Japanese banks sees much prospect for worldwide marketing of their global custody services for a long while yet. The industry still has to develop in at home, where institutional investors are relatively unsophisticated in their international investment. There may be some inward investment into Japan and other parts of Asia that the Japanese global custodians can pursue. But, as Mr Nomoto suggests, the industry still has plenty of catching up to do that will keep it concentrating on Japan.

James Andrews

### THE UK

## Spurred by the Americans

TWO YEARS ago, if you had asked US banks to describe their UK competitors in global custody, you would have heard some fairly unflattering remarks.

"The UK banks have tended to think custody involves taking delivery of a security, placing it in a vault and occasionally blowing the dust off it to see if a dividend has been paid," was one description.

That has changed, and, according to the UK banks, was unfair anyway. The trading history of UK financial institutions meant that they exploited the development of global trade links, making them early players in handling and safekeeping securities. The comment, "We were in this business well before 1900", could come from any one of the big banks and some of the merchant banks as well.

What took the UK banks by surprise in the late 1970s and early 1980s was the speed and aggression of American banks' move to market a product which barely resembled their traditional, rather sleepy custody service.

The Employment Retirement Income Security Act (Erisa) of 1974 caused an explosion of interest among US funds in international fund management, which in turn led to the rapid development of banking products to exploit the demand.

In the UK, rather belated recognition was paid to the fact that, unless something was done, the US banks had the potential to clean up, even in the UK domestic market.

"This was partly a question of marketing," says one official. "Domestic banks have always served a major part of the UK market in areas like mutual fund trusteeships and administration, but they haven't made a song and dance about it."

Mr Julian Gibbs, at Barclays, makes the point that, "In the UK, exchange controls were only lifted in 1979. Before then there was no particular pressure for us to co-ordinate our securities handling capability."

One senior manager in a US bank argues that US and UK banks entered the business with very different skills: "The US banks started with the advantage of their experience in developing the master trustee business, but suffered from the fact that it was a US

dollar-based activity. UK banks had much greater experience in the multi-currency environment, but had none of the product experience along master trustee lines."

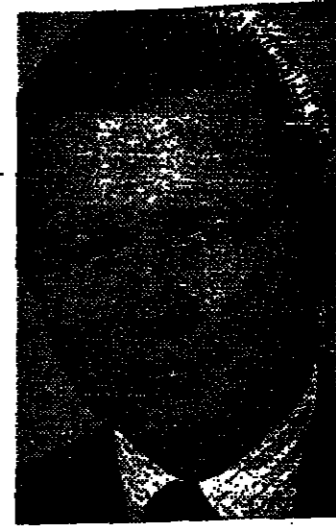
It is widely accepted that the custody industry as a whole is in the process of bringing these two skills together in a unified, multi-currency service to the standard set by the master trustee business in the US.

The process is particularly visible in the UK market, because domestic banks have lagged behind their competitors in their commitment to and investment in custody.

Increasingly, UK banks have identified custody as a core product and are working to establish and market a credible service. There is a widespread feeling, however, that they will have to move fast if they are to protect their existing business, let alone expand their assets under custody.

As one UK custodian candidly admits: "The realisation that global custody has great potential to earn profits was focused for us by a combination of pressure from the US banks and the increasing publicity being given to the business."

The UK market of pension fund and unit trust assets has



Julian Gibbs: less pressure before controls were lifted

global custody business, but are unique because they do not market a product. A league table of UK custodians which did not include them would thus be very misleading.

Morgan Grenfell Asset Management, for example, has \$25bn under custody, while Robert Fleming has \$25.5bn. The largest is believed to be Mercury Asset Management.

**UK banks have identified custody as a core product. But they will have to move fast if they are to protect their existing business, let alone expand their assets under custody**

traditionally been shared between the clearing banks, including the Royal Bank of Scotland and the Bank of Scotland which have had strong niches based on the Scottish investment trust and pension fund industry.

However, the pension fund market has to be divided between those funds that are self-administered and those that are run by external managers. Many fund management companies, often the subsidiaries of merchant banks or broking firms, have routinely undertaken global custody as part of their overall service to clients — trustees who hired a manager hired a custodian at the same time.

These fund managers are substantial players in the

privately, the fund managers admit that in the past they have earned good returns by doing custody, so much so that many of them have offered it free to clients.

Changing market conditions mean that, in the long-run, they may find it more economical to separate fund management and custody functions. The marketing drive by US banks means that pension fund trustees are increasingly asking hard questions about the custody service on offer.

It is an open secret within the industry that several fund managers have the future of their administration department under active consideration. A group of merchant banks is understood to have discussed the possibility of

combining its assets under custody and forming a new specialist independent company.

Inter-bank politics mean that this is unlikely to occur, but if it did, it would immediately create a major player that would leap over existing rivals. It would also capture a large chunk of UK pension fund assets in a master custody arrangement, making it more likely that other pension funds would opt to take that route.

Trusteeships for unit trusts are one of the traditional clearing bank strengths. Even this bread-and-butter business is vulnerable as managers have woken up to the possibility that the trusteeship could be separated from the actual custody of the fund. One of the UK clearers claims to have had several approaches requesting that it become the trustee while another bank does the custody.

Moreover, US banks have overcome regulatory hurdles and can now compete for business. Both Citibank and Chase Manhattan have won their first UK unit trustee mandates in the last 12 months and are confident that there are plenty more to come. To the UK banks' dismay, competition appears to be centring on fees, with some bids implying a loss-leader mentality.

Lloyds Bank is typical of the UK clearers. Its custody has had a low profile and has been confined largely to unit trust and pension fund business, much of which has involved domestic asset safekeeping and reporting.

Catalysed by the urgency of the US banks and by customer demand, Lloyds has taken the bit between its teeth and set up a project team to examine ways of creating a unified product.

Similarly, Midland Bank has made a strategic decision to unify and expand its custody operation and has been notable for the high-profile staff it has been hiring.

The likelihood is that, for a few years, there is enough existing and potential business to keep most of the present global custody players aloft.

It is not impossible, however, that one of the banks will encounter a major systems or development problem and find itself unable or unwilling to compete.

Andrew Freeman

# Two hundred billion dollars

says we are in the Custody business.

It's no drop in the bucket. But it is really no surprise, either. After all, for over 80 years, our clients have relied on us for complete, accurate and timely information on all kinds of investments in the U.S. market. From the expected to the exotic. We have also been a Global Custodian for over 20 years. We have unparalleled experience in the increasingly complex securities business. (Remember, Chemical Bank has been in the forefront issuing Eurobonds, Euro Commercial Paper, and Euro Medium Term Notes for more than 100 companies.)

We keep our clients informed through powerful communications facilities. Including our PC-based ChemLink Safekeeping Access System (CSAS). Also, you will receive daily transactions summaries and monthly asset reports. And your Global Custody accounts are reported in your base currency.

One of our experienced account administrators will be assigned to your account. We will constantly monitor the markets for any corporate actions that may affect your position. Of course, we'll collect all dividend and interest due on your account and ensure timely credits, regardless of the markets where the underlying securities are traded.

So call Yvonne Eaton, Assistant Vice President in London, or William Cataldi, Vice President, Securities and Trust Services in New York, today, at the number below or call your Chemical Bank Financial Services Marketing Office. Once you talk with us you will realize that while it may be our size that says we are in the business, it's our service and innovation that keeps us there.

In London 380-5239  
In New York 212 820-5314

**CHEMICAL BANK**  
The bottom line is excellence.®

© 1988 Chemical Bank

**MANUFACTURERS HANOVER**

Quality Service

A Market Leader

in  
Global Securities Custody  
for  
25 Years

In partnership with:

Insurance Companies      Investment Fund Managers  
Pension Funds      Major Banking Institutions

Manufacturers Hanover Trust Company  
Member of The Securities Association

Copyright 1988 Manufacturers Hanover Trust

GLOBAL CUSTODY 7

Karen Zagor examines the US market

# Public funds eschew insularity as they join the Oregon trail

THE TREND among US public pension funds to invest abroad is evidence of the increasing appeal of foreign markets to the US pension fund industry as a whole.

The so-called public funds, which provide pensions benefits for firemen and other public employees, have traditionally been insular in their investments, as they are understandably reluctant to contribute to the creation of jobs abroad by investing outside of the US rather than at home.

These funds, which hold about \$500bn in pension fund assets, are managed by elected officials or political appointees.

An early convert to the benefits of international investment among the public funds is the Oregon Public Employees Retirement System (Opers). According to Mr Jim George, the fund's investment manager, Opers has used a global

custodian to invest abroad for about five years.

Mr George said that the Oregon fund currently invested only about 9 per cent, or \$500m, of its assets overseas. Its total assets are about \$5.2bn. The fund uses Chase

**"We could not have invested abroad without a custodian. It would not have been economical..."**

Manhattan as its global custodian. Chase also functions as the domestic master trustee for the pension fund.

"We could not have invested abroad without a custodian," said Mr George, "it would not have been economical to clear

the securities without one."

He believes that investing abroad is an important means of broadening the fund's portfolio and diversifying risk, and he expects that Opers overseas exposure will eventually increase to about 10-12 per cent of the total.

Among the large public pension funds that have recently entered into foreign investment is the California Public Employees Retirement System (Calpers). With assets of \$46bn, it is the nation's largest public fund and second largest pension fund overall.

While the investment team at Calpers had decided some time ago to invest in international stocks and bonds, it has actually held foreign investments for less than a year. Risk diversification and expanding investment opportunities were again cited as reasons to look farther afield.

Like the Oregon public fund, Calpers has had to rely on global custodians to negotiate in the alien territory of foreign currencies and unfamiliar banking laws. And, as with the Oregon fund, global custody for Calpers is organised through its master custodial bank, in this case Boston Safe.

However, Mr William Walton, the fund's principal investment officer, said that Calpers might consider using a range of global custodians for index funds and other specialised investments.

Mr Walton expects that 10 per cent of the fund will eventually be invested in foreign assets, with the volume growing at the same pace as the fund.

"Traditionally, we have tried to invest entirely in the US because we're a US fund with US claims. However, risk-reduction through diversification is becoming more and more important," he said. While the US had been the single most important equity market 20



One of the top five players: the operations centre of State Street Bank and Trust Company, in Boston, Mass.

years ago, he added, today it was just one part of the international scene.

"As a public fund, there was resistance to investing abroad but over the years this has become more acceptable, particularly as markets in general have expanded - such as the inter-dependency of the Pacific basin," said Mr Walton.

While there is no statutory limit on foreign holdings for

US or British pension funds, in Japan there is a 30 per cent foreign-investment limit. And in Canada pension funds are hampered by a 1971 ruling, which currently curtails the amount that Canadian pension funds can invest abroad by placing a 10 per cent ceiling on overseas foreign investments.

It is estimated that the assets of Canadian pension funds would be at least C\$5bn

larger than their present level if the funds were allowed to invest an additional 10 per cent of their assets outside of the country.

Pressure has been mounting on the Ottawa government to repeal what is seen by many as an obsolete ruling. One proposal being considered would gradually move the ceiling up in steps of 2 per cent a year over the next five years, ultimately allowing Canadian

funds to invest 20 per cent abroad.

A study conducted by Pension & Investment Age magazine found that \$73.13bn in assets were under global custody for pensions funds, endowments and foundations. The top five US banks in the field are State Street Bank, Chase Manhattan, Bank of America, Bankers Trust and

Irving Trust. They account for almost two-thirds of the assets.

Many banks actually use other banks to provide global custody on a wholesale basis. Mitsubishi Bank of California, for example, does not work directly for pension funds but administers \$6.3bn in global custody assets for other master trust banks. The \$18.2bn that Chase has under global custody for other banks exceeds the \$16.04bn that it has directly under global custody for US tax-exempt funds.

The survey found that US clients were particularly concerned about the high fees charged by global custodians. Global custody fees range from three to 15 basis points for a passive international portfolio, and 25-35 basis points for an active portfolio.

According to Mr Murray Steinberg, senior vice president of global operations at Boston Safe Deposit & Trust, fees are high largely because of the number of middlemen. Global custodians generally use other

**A survey found that US clients were particularly concerned about the high fees charged by custodians**

Rank	Institution	Assets (\$bn)
1	State Street Bank	17,830
2	Chase Manhattan	16,436
3	Bank of America	5,999
4	Bankers Trust	5,000
5	Irving Trust	4,900
6	Northern Trust	4,300
7	Boston Safe Deposit	4,250
8	Citibank	2,500
9	Mellon Bank/Trust	1,900
10	Wells Fargo	1,800
11	Morgan Stanley Trust	1,570
12	First Wachovia	1,570
13	Continental Illinois	1,300
14	Security Pacific	1,200
15	Williamson Trust	1,143
16	First Republic Bank	810
17	National Bank/Detroit	580
18	First Pennsylvania Bank	380
19	Bank of New York	283
20	Northwest Bank/Minnesota	229
21	Commerce Trust	164
22	United States Trust	154
23	Citizens & Southern Trust	150
24	Ameritrust	91
25	Mercantile Safe Deposit	34
26	First Interstate Bank	28
27	First Trust	19
28	Marshall & Seligman	9
TOTAL		73,130

\* As of March 31 1988. Includes \$12.5bn under global custody.  
† As of December 31 1987.

Sources: Pension & Investment Age.

## AUSTRALIA

# The sceptics are not convinced

AUSTRALIA'S isolation and its relatively new development as an investor in foreign markets have made it a growth area in the use of global custodial services.

Anticipating this, State Street set up shop in Sydney in late 1985, and now enjoys market leadership. It has 170 employees and, unlike its US-based competitors, its sole business in Australia is global custody.

But, while State Street enjoys high local visibility, some scepticism about the concept persists.

Even Bankers Trust Australia Asset Management (BTAAM), whose ultimate parent, Bankers Trust New York, has a substantial custodial business, is among the doubters. BTAAM, in fact, has no master custodian at all. It prefers to control its A\$30m business in-house, says operations controller Malcolm Halstead.

A diversified funds manager - Equitalink's financial controller, David Bruce - says the decision as to which custodian the company should use tends to be made by the trustee company responsible for each of its funds, though he personally regards the custodians as much of a nuisance.

Mr Bruce says that, in general, his impression is that custodians' computer services are "cobbed together", with accretions of functions, rather than fully-coherent wholes.

Mr Halstead goes further. "I doubt whether such a thing as global custodial services really exist. All that is really offered is a global communications service, with individual services all sub-contracted out," he says. He points out that even State Street uses ANZ Bank, and Westpac, its own operation in the Australian markets.

As a result, Mr Halstead has carefully built a series of local custodians throughout the world, gradually increasing the number as business expands.

Thus in Europe, where it once ran all its custodian services from London, BT now uses Barclays in Amsterdam, Paris and Geneva, and HFP Bank in Germany. It uses local arms of the Barclays service in Asia, and CIBC in Canada.

In the US, he says, BTAAM does use the services provided by its parent company, though not under pressure. He explains that the reason why the up to A\$10m that BTAAM keeps in the US markets is with Bankers Trust New York is that it is the best for the work. "They wouldn't like it, but we could fire them," he

insists.

In Europe, BT did switch from its parent to Barclays, because it was cheaper, offered better service and could allow electronic interfacing with Australia - something BTNY also provides in the US, and which Halstead regards as essential. Fees come last in importance, he says.

Other factors sought by Mr Halstead in choosing his custodians include:

- A sizeable capital base;
- Good insurance; and
- Services such as a cash management sweep.

Meanwhile, he accepts that the quality of custody services

**With 170 employees, State Street's sole business in Australia is global custody**

is very much dependent on the efficiency of individual markets. He considered switching from Barclays in London, but was persuaded not to by advice. He was told that no one was any better, and that the weight of turnover was so extreme that he might have difficulty finding anyone else to take him on.

Another institution resisting the State Street embrace is Australia's largest insurer, Australian Mutual Provident. AMP gives its business to Chase Manhattan, with whom it has a joint-venture banking operation domestically. However, Pat Boyle, manager corporate services at AMP Investment, denies that the choice of custodian is dictated by these links.

"It might have looked funny if we hadn't chosen them," he says, "but we got other quotes and made sure the pricing and the facilities were as good as, or better than, the competitors."

AMP, like BTAAM, steers clear of a global or master custodian approach. Although Chase looks after more than A\$1bn of AMP's assets, other banks get a look in too: AMP's Japanese investments, for example, are looked after by Sumitomo Bank.

State Street vice president Bob Williams acknowledges that there is some scepticism about the concept of global custody, but believes it is mainly among investment management companies. These are often owned by larger financial operations, through

which operations like surplus cash management can often be profitably directed, he says.

Mr Williams estimates State Street's total funds under custody in Australia at around US\$6m. Among his clients, he claims the fund management operations of most of the top 10 insurance companies and three of the four large banks.

He expects substantial growth, particularly as the various state and federal government-run insurance and superannuation funds continue to be freed to invest overseas for the first time. "Our new business over 1988 came mainly from these, some very large corporate pension funds, and a few life offices," he says.

Mr Williams also expects Australian managers to be demanding clients. Despite their often recent arrival in international markets, the scale of foreign investment is already large. At the same time, their experience in dealing with sophisticated instruments and derivatives at home means they tend to expect a service in these overseas as well, he says. "We have seen that trend continue to increase."

Demand for State Street's services has also been helped by the increasing complexity of the tax environment for Australian fund managers - particularly for pension funds, which are now subject to both income and capital gains taxes. "Because of this, we have had to increase our investment in systems, people and procedures dramatically," says Mr Williams.

Around the markets, the verdict on State Street's performance seems mostly positive - even if, as Westpac Investment Management manager international, Max Hewer, notes, the nature of custodial services is that alternatives are only looked for when things go seriously wrong. Overall, however, he says he has few complaints about State Street, which handles almost all Westpac's A\$1bn offshore funds.

Nigel Weaver, investment manager at Capita, Australia's fifth largest life office, concurs. He believes State Street's size and prestige in custodian services helps to perpetuate its strengths, despite its extensive reliance on sub-custodians around the world. While an institution might use the same local custodian as State Street would use, the key difference would be State Street's greater capacity to demand the highest standards, he observes.

Larry King

*To prepare for expansion of its activities in Spain and other key countries,*

**Metropolitan Life Insurance Company**

*has established a global custody relationship with J.P. Morgan.*

*J.P. Morgan is a leading provider of global custody services, delivering operational support to clients for their securities activities around the world. For more information, contact Charles Cock, vice president, in Brussels at (32-2) 508-82-11.*

**JPMorgan**

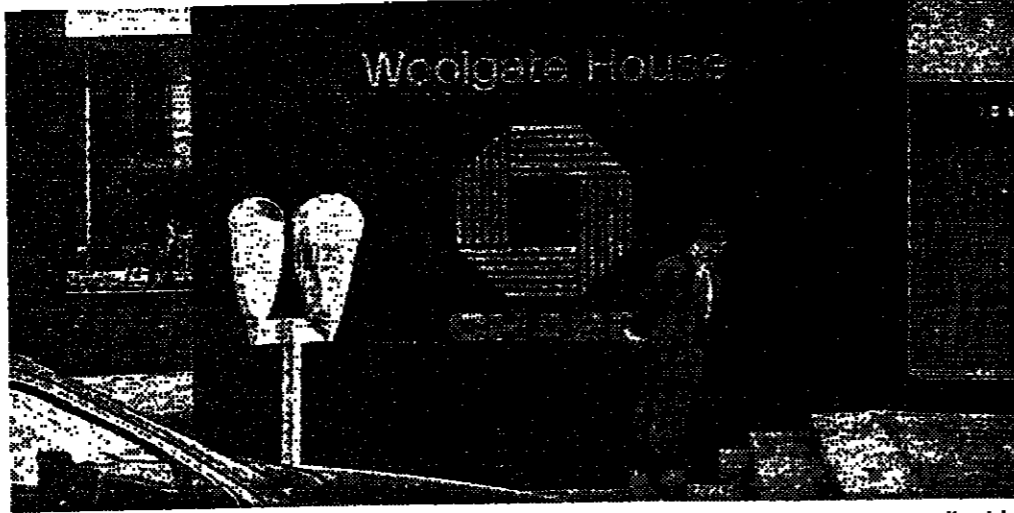
**JPMorgan**

© 1989 J.P. Morgan & Co. Incorporated

GLOBAL CUSTODY 8

Foreign exchange and stock lending

When clients ask for more



After an expensive mistortune, Chase now treads with care

AS PENSION fund clients become more sophisticated, they are looking more closely at where they can generate extra returns. This is a double-edged sword for global custodians.

On the one hand, they can raise their profile, selling custody as a net earner for a fund - despite the custodian's fee, the improvement in efficiency should increase overall returns. US pension plans are increasingly accepting the case that the risk/return benefits offered by a good global custodian more than compensate for the fees charged.

At the same time, custodians are constantly squeezed, forced to become more competitive in their pricing, forced into new areas where they can offer services which justify fees to offset their losses elsewhere.

Already in the US, average fees on custody for a typical \$100m pension plan have come down by roughly five basis points to an average level of around 20 basis points. Some custodians are known to have taken on loss-leader business.

In two areas in particular, client demand has forced custodians to look hard at their existing products. Stock lending is one of the hottest topics in the industry.

Properly managed, it is a win/win product for custodians. The client earns extra return on assets which previously lay idle, while the custodian earns income by taking a share of the profits as payment for indemnifying the client against market and broker risk.

In the US, the flourishing repurchase markets provide the forum for impressive returns on assets. Although spreads on stock lending have come down as volumes have risen, funds with active pro-

grammes can earn enough from this activity alone to pay for their custodian's fees.

One consultant cites that the average US client undertaking lending of Erisa (Employment Retirement Income Security Act) assets offsets some 70 per cent of its custody fees, although there is great diversity among custodians in terms of the levels of indemnification they offer clients and the consequent split of the return on assets.

There is also room for caution. Clients who are not fully indemnified need at least to be fully aware of the potential pitfalls. Custodians themselves need to exercise strong front-end controls, to ensure that funds do not go short of stock

by lending assets they do not own. As one custodian says: "This is not a riskless product."

In 1983, Chase Manhattan lost nearly \$300m in the infamous Drysdale Government Securities case, when the bank had to write off a whole quarter's earnings. That experience has meant that Chase's subsequent forays into the stock-lending business have been tentative.

Other banks have been similarly cautious, so the real expansion of international securities lending has still to happen. Recently the product has been developed as the result of client demand, but this dates only from October 1987.

Paradoxically, the rate of return achievable in each market is in inverse proportion to the efficiency of settlement in that market. In the US, where returns per transaction are low, it is a high-volume business. In Australia, turnover is low but returns are currently very good.

The main markets in which it is now common for custodians to lend securities for clients are the US, the UK and Japan. The European clearing houses, Euroclear and Cedel, have both developed securities lending programmes and are becoming substantial markets in their own right.

The UK furnishes a useful example of the size of the stock-lending business. In 1987,

volume was estimated at around £1.3bn, but this fell substantially in 1988 as a result of two developments.

First, market makers were unwilling to take the short positions which had been common during the bull market. Second, the decline in volumes meant that stock was no longer required to help meet the backlog of transactions.

The renewal of market activity in 1989 indicates that stock lending will develop anew. Market makers are known to have gone short during the January surge, while volumes have risen to the sort of levels that caused settlement problems in 1987.

The strong performance of the Nikkei index over the last few years has meant that international investors have been prepared to pay high premiums to borrow Japanese stock.

In late 1987, Bankers Trust was the first non-Japanese bank to lend Japanese equities in Tokyo, while last December the bank opened a distribution facility for Japanese stocks in the UK.

What resistance there is to stock lending tends to come from fund managers. Perhaps understandably, they are suspicious of a product which earns returns that might compare embarrassingly with their own performance.

However, there is a genuine feeling that, while stock is on loan, it might be difficult quickly to implement an asset allocation decision. Custodians say this is a matter of product management.

Foreign exchange/cash management is the second area that is of increasing importance to clients looking for extra returns wherever they are to be found. Fund managers have also been at the forefront of changing custodians' management of foreign exchange for their clients.

They made relatively early requests for proof that they were regularly receiving the going rate on their deals. More recently, the 1987 crash focused their minds on ways to achieve downside protection, and that has led to calls for custodians to develop sophisticated hedging products using currency options.

Nevertheless, the area remains confused. Most custodians routinely process their clients' forex, often through the treasury department of the parent bank. However, larger clients often want to manage their own forex, while some custodians do not have an in-house capability.

Debate currently concerns the benefits brought by active cash management. Fund managers think that they have achieved better deposit rates by using commingled cash accounts, but the higher transaction costs of an actively managed cash element means there is no general rule for funds.

For example, last year much attention was given to the arrival of short-term interest funds (Stiffs), a product which critics say is of dubious real benefit in terms of return.

Such vehicles are a classic example of product enhancement, which custodians see as necessary to keep clients happy, but which are potentially hard to justify if an extra fee has to be charged.

Andrew Freeman

Electronics lands information in the fund manager's lap

Customised reporting

GLOBAL custodians are starting to talk directly to fund managers. Citibank replaced manual advices on securities movements with electronic reports as far back as 1981.

"The timeliness of advices was subject to the timeliness of the postal system, and threw up a need for clients to know what was happening," explains Mr. Stas Berkietas, securities product development manager, Citibank.

Through the introduction of electronic reports, information on the status of securities and the cash position of currency accounts is being delivered right on to the top of the fund manager. In October, Fidelity International Finance became the first management company to receive this type of electronic information from the global custody department at Chase Manhattan Bank.

Fidelity was selected as the pilot client to test the bank's Cosmic Reporter System (CRS). Its development had been painstakingly straightforward. All the information was available on a central database, but needed to be refined and put into a format that would keep the customer satisfied.

Forty major UK and US fund managers were contacted. "We didn't differentiate by industry groupings, so a Morgan Grenfell managing pension fund was given the same weight as a Guardian Royal Exchange managing its own assets," explains Mr. Berkietas, who is vice president in charge of product development.

The respondents asked for a concoction of information on assets, trades and dividends. It was all too much, admits Mr. Economides, and the decision was taken to deliver the data in four stages. Priority was given to corporate actions to report on the status of trades, description of assets, failed trades and cash information on income accruals.

Providing clients with the type of information they want is complicated by the custody matrix. A typical client relationship stretches from the broker, through to the fund manager and down to the custodian. The flow of information is staggered between these groups.

Brokers are active market makers and need real-time information on the status of securities to turn transactions around. "Brokers are involved in a clearing-type business which makes it vital for them to know if a trade has settled," says Mr. Berkietas. "Timing is less crucial for investors. The large pension funds and insurance companies take the monthly advices, rights issues, scrip issues and tender offers can be severe. At Morgan Grenfell, Mr. Summers claims that missing a corporate action is the one thing that could be expensive to the management company.

Information on the status of trades is important in markets that are unreliable. Timeliness is crucial in cash markets such as Hong Kong and buy-back markets such as Singapore and Spain, where settlement is required within five and 14 days, respectively. Under these time constraints, updated reports are essential to keep track of securities that are settling and stock held in registration. The cost of failure is fed back to the fund manager.

The risk is offset in markets where global custodians offer contractual settlement, which allows accounts to be debited and credited on the contract date rather than the settlement date.

"Fund managers aren't interested in status reports so long as the global custodian offers contractual settlement, because the money will be there," says one manager. But a fund manager faces a dilemma. With the exception of Chase Manhattan, global custodians rarely offer contractual settlement in unreliable markets.

Timely and accurate information has been hard to come by for the global custodian when the overall standard of reporting is set by the bank's sub-custodians.

A common fault is that sub-custodians are simply not on top of monitoring corporate actions," explains Mr. Robert Tetenbaum, managing vice president at financial industry consultant First Manhattan. Instead of a single integrated report, clients are often subjected to a series of reports from multiple sub-custodians and a notation called "assets held elsewhere" on the master trust report. "Most banks still aren't sophisticated enough to provide the type of fully integrated reporting service that's required by clients," says Mr. Tetenbaum.

The same lack of sophistication is a problem encountered with asset valuations. "The information has a habit of drying up shortly after the client's asset holdings and asset price are displayed. They're too factual with no performance analysis, summary by maturity, currency or yield," is a typical complaint.

One service is offered by Bankers Trust. Through its acquisition of the WM Company in September 1987, the bank has been able to blend WM's performance analytics with the regular custody service. Chase offers the same breakdown of reporting and custody, with valuations and risk analysis carried out on a separate accounting system.

More fancy reporting systems are three to three years away, according to Mr. Summers. Global custodians are homing into the clients' requests and investing heavily in systems development. Chase will be spending \$15m in 1989 on global custody systems, and plans to launch the third and fourth phases of CRS before the end of the year.

The differentiating quality of the provider of this type of service is going to be the bank that enhances management performance," predicts Mr. Grimsley.

At Morgan Grenfell Investment Services, daily reports are needed on the open cash position of the currency accounts. These are crucial, according to Mr. Andrew Summers, the administration man-

ager. "This informs us of all cash movements and keeps us on top of trades settling, foreign exchange settling and income received," he says.

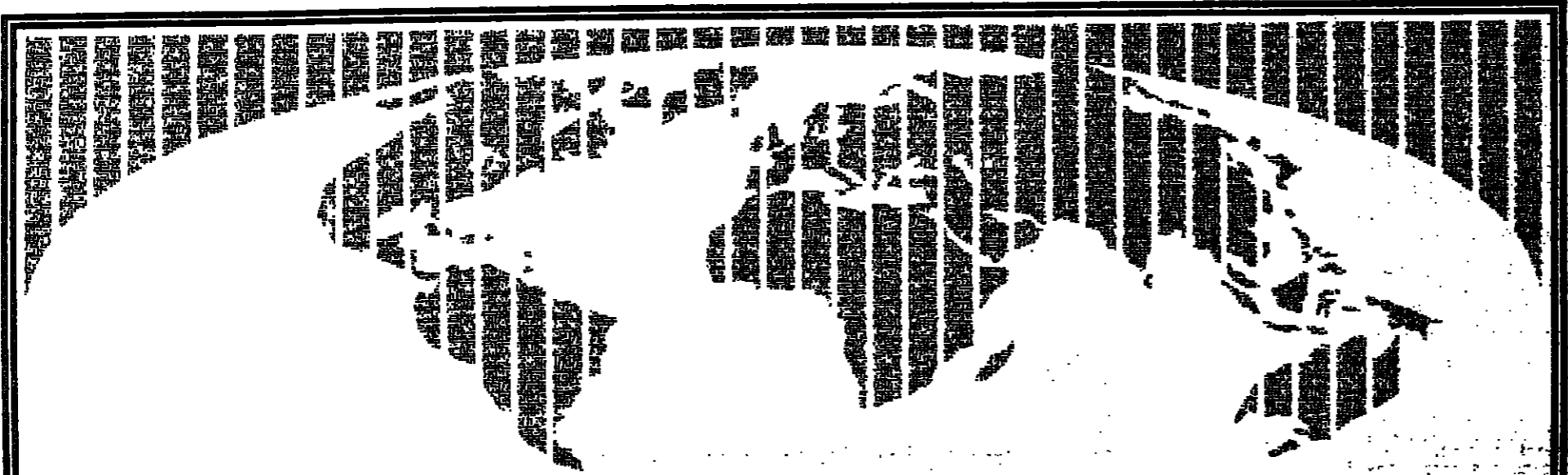
Morgan Grenfell deals with 20 client-appointed custodians. Mr. Summers says the contents of the different reports tends to be standard in terms of presentation and timeliness. All provide physical trade valuations, corporate actions and daily cash movements.

By replacing conventional methods of sending reports by post and telex with PC-based systems, the information immediately becomes more time sensitive - a crucial point for managers. "The few hours that an electronic message can save may be the difference between profit and loss," according to Mr. Colin Grimsley, vice president in charge of global custody at Chase Manhattan.

The penalty for missing divi-



Mr. Stas Berkietas, of Citibank



In Global Securities, the landscape has changed.

<p><b>Miller, Anderson &amp; Sherrerd</b></p> <p>has selected</p> <p><b>Morgan Stanley Global Securities Services Incorporated</b></p> <p>in support of its First International Mutual Fund.</p> <p><b>MAS Pooled Trust Fund</b></p> <p>The Vanguard Group, Inc. serves as Administrator.</p>	<p><b>Yale University</b></p> <p>has selected</p> <p><b>Morgan Stanley Global Securities Services Incorporated</b></p> <p>in support of its international investment program.</p>	<p><b>Wells Fargo Bank, N.A.</b></p> <p>has selected</p> <p><b>Morgan Stanley Trust Company</b></p> <p>as its Global Custodian.</p>	<p><b>Fidelity Investments</b></p> <p>has selected</p> <p><b>Morgan Stanley Trust Company</b></p> <p>as its Global Custodian.</p>
<p><b>London &amp; Bishopsgate International Investment Management</b></p> <p>has selected</p> <p><b>Morgan Stanley Global Securities Services Incorporated</b></p> <p>in support of its international investment programs.</p>	<p><b>Norwest Bank Minnesota, N.A.</b></p> <p>has selected</p> <p><b>Morgan Stanley Trust Company</b></p> <p>as its Global Custodian.</p>	<p><b>Wells Fargo Investment Advisors</b></p> <p>has selected</p> <p><b>Morgan Stanley Global Securities Services Incorporated</b></p> <p>in support of its international index products.</p>	<p><b>Aetna Life Insurance</b></p> <p>has selected</p> <p><b>Morgan Stanley Global Securities Services Incorporated</b></p> <p>in support of its international index products.</p>

Today, for the institutional investor with a world view, Morgan Stanley Global Securities Services (MSGSS) offers fully integrated services in support of a global investment strategy. These services include global custody through our wholly owned subsidiary, Morgan Stanley Trust Company. Right now, with the increasing importance of global strategies, the largest pension plans, mutual fund complexes and investment advisors are recognizing the need for superior international operations support with the capacity for settlement and custody.

That may be why, in less than one year, MSGS has been selected to service more than four billion dollars in global custody assets for major clients. Among these clients are leaders in index fund management, mutual funds, insurance, and pension plans in the United States and United Kingdom. For more information, please write to Alan M. Trager, President, Morgan Stanley Global Securities Services, 1251 Avenue of the Americas, New York, New York 10020 or call (212) 703-4432.

MORGAN STANLEY

Incorporated by Morgan Stanley & Co. and approved by Morgan Stanley International, a member of The Securities Association.

John Paul Lee



GLOBAL CUSTODY 9

# Monte Titoli is revolutionising settlement in Italy

## Curing a bad name

ITALY has faced an uphill task in casting off the awful reputation for inefficiency in share settlement, which it won during 1986 and 1987.

But matters have improved, thanks largely to the Milan-based Monte Titoli securities custody organisation. "It has been an essential innovation, and has overcome the difficulties associated with the settlement of share transactions," commented a Milan broker.

The general manager noted that his organisation gave a good demonstration of its efficiency last year. "Milan's dealing volumes were similar in 1988 to those of 1986, but no settlement problems were encountered. The use of provisional vouchers was down by over 50 per cent," he said.

Though Monte Titoli celebrated its tenth birthday last October, 1988 was its first effective year of normal operation. It had originally been established with trust-company status, meaning that securities were registered in the company's name as trustee; and this gave rise to customer and issuer resistance.

Other factors also inhibited comprehensive centralisation of securities: difficulties over shareholders' rights; banks' attachment to established procedures for securities management; their concern that they would lose income and profits from the supply of securities services; the offer of some issuers to manage and hold their own securities without charge; and Monte Titoli's own reluctance to include financial companies and stock exchange dealers among its members.

The breakthrough came with Law 289, approved by parliament in June 1986. It transformed Monte Titoli from a trust company into a service company, and resolved some of these problems.

Following enactment of Law 289, banks and stockbrokers were empowered to sub-deposit securities with Monte Titoli. Statistics reveal the progress which has been made in widening the centralised custody of securities in Italy. At the end

	1984	1985	1986	1987	1988
Adherents:					
Banks (number)	70	78	120	173	175
Brokers (number)	15	14	48	78	88
Securities submitted:					
Shares (number)	71	105	241	280	287
Bonds (number)	259	391	483	558	529
Monetary value held:					
Shares (Lbn)	510	1,098	3,930	11,462	15,219
Bonds (Lbn)	6,135	12,801	19,293	34,828	45,347

of 1981, the first year of operation, only five shares, held for a total nominal value below L1bn, had been admitted to Monte Titoli. The custody of bonds started in the following year, and at the end of December 1982 the total nominal value held of the 39 bonds admitted amounted to L552m.

"When the year ended, Monte Titoli had nearly 300 admitted shares and over 500 bonds. Total nominal values held were L15,219m of shares and L45,347m of bonds. Only a handful of minor shares are outside the system, and Monte Titoli now has custody for over 95 per cent of stock market securities," reported Mr Abbrescia.

The number of adherents has also grown. Thirty-one banks led the way in 1981, followed by a further 22 in 1982. There was a pause in 1983 when the Monte Titoli custody scheme gained only five new banking adherents, and both 1984 and 1985 were poor years for winning new members from the banking system. However, a surge of interest in the following two years brought all medium and many small credit institutions into Monte Titoli. Brokers first signed in 1983. But while the number of brokers has also increased considerably (88 at the end of last year), banks continue to be the driving force. Yet even the biggest commercial banks are out-gunned by a weightier shareholder. Following September's share capital increase, the Bank of Italy has lifted its stake in Monte Titoli to 45 per cent, and the company's deputy chairman comes from the central bank.

Giorgio Bombardi, Banco di

Roma's senior inspector for securities, is another board member. "Dealing with all the paper flows is a massive burden. Banks must dematerialise security transactions," he said. "Initially it was difficult to convince the bank's customers to allow their shares and bonds to be kept in Monte Titoli's custody. But different charging has proved a powerful incentive. It is costly for the bank to operate its own custody service, so we encourage customers to opt for Monte Titoli," said Mr Bombardi.

Banco di Roma charges L2,800 per L1m of market value every half-year, with a minimum of L15,000 and maximum of L300,000. Charges at Monte Titoli are L2,000 per L1m of market value, with a minimum of L10,000 and a maximum of L25,000.

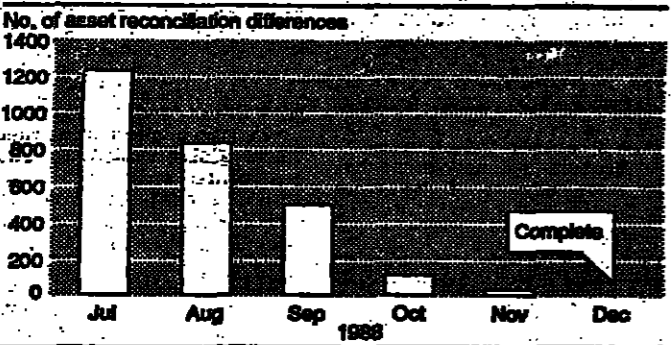
In common with the other banks, Banco di Roma pays 0.001 per cent of net assets as its annual membership fee, plus L275 per L1m of nominal value for shares, and one half of this charge for bonds. These charges to adherents provide Monte Titoli's income, which last year amounted to L49m. About two thirds was returned to banks, covering certain costs they incur. Salary expenses for Monte Titoli's 125 staff amounted to L6m.

Most attention has been given to Monte Titoli and the stock market. The Bank of Italy's role has been analytical, so it is not surprising that the central bank has taken action in an area for which it is directly responsible. The centralised management of government securities was inaugurated in 1980.

De-materialisation of Treasury bills was boosted by a ministerial decree in 1985, and by December of the following year 84 per cent of eligible securities were held centrally.

When the Bank of Italy's "white book" on payments systems was published two years ago, the centralisation of government securities was described as a success. The same can now be said of Monte Titoli, though some problems still remain particularly with bonds and with the extension of adherence to dealers and the opening of the system to foreign securities.

### Italian settlements: How the problem receded for one custodian



David Lane

## You can still hear the crash in the back office

# Costs under pressure

BACK OFFICES are chasing value for money. The sharp decline in trading activity which followed the stock-market crash has focused attention more sharply on the costs of administration.

"For the majority of institutions in the UK, the crash highlighted the significance of cost accounting," claims Mr Markus Ruetimann, director of securities operations at UBS Asset Management.

In the period immediately after Big Bang attention was focused on front-office developments. Back-office practitioners were left to rue backlogs, mismatched confirmations and high unit costs.

But this changed following the stock-market crash. The lull in trading activity has squeezed profit margins and put pressure on back offices to cut costs. Today the imbalance between trading and settlement is less severe, says Mr Ruetimann. "A trader's 5 per cent margin can disappear if back-office costs are too high."

Cost account centres have been set up at UBS Asset Management to report weekly on trade settlement and measure the costs of domestic and overseas transactions. The company is doing well in the UK at the moment, but money is being lost overseas, says Mr Ruetimann. To solve the problem, UBS is conducting a performance assessment of its overseas custody agents. "The better they perform, the better the cost," he says.

A large part of the company's business is tied into dollar securities. Designated first-class American banks specialising in domestic custody are used to process the transactions. UBS Asset Management is typical of most fund managers in that it relies on local banks or securities brokers to initiate, report and settle foreign trades.

Global custodians provide an alternative to going direct into the market-place. "The global custodian is regarded as a specialist in the securities business wherever it is," says Mr Stas Berklets, at Citibank.

consultant at Ernst & Whinney, believes global custodians circumnavigate the problems of entering unfamiliar markets to find experienced local custodians.

One official at a fund management firm, who works with several custodians, is convinced that global custodians provide a better service than local banks. "We prefer to deal with a global custodian for cross-border trades, because it's an area where you can't find many good domestic providers," he says.

"The concept of fees is very sensitive," he admits. Global custody services are not cheap, and charges ranging from 15 to 35 basis points on assets in custody are common. This can mean a two- or three-fold increase over domestic custody charges.

Global custodians argue that the efficiency they bring to back-office administration absorbs the extra cost. This tends to be a factor that sets global custodians apart from their domestic rivals. A UK clearing bank which charges three times less on the surface can end up twice as expensive once hidden costs are counted. "With the UK clearers there's a lot of extra cost contained in uncompetitive market rates of interest and foreign exchange," claims one custodian.

At Chase Manhattan Bank, Mr James Hockley, vice president in charge of marketing global custody, believes there is an "opportunity" cost that has to be taken into account in choosing a custodian. "Cost constraints come down to the fees paid to the custodian on one side, and the opportunity cost given to the investment management side through the increased efficiency that allow him to reinvest sooner, reduce funding costs and increase returns on liquidity."

John Paul Lee

## Since Erisa, master trusts have transformed US pensions administration

# Setting the pace for custodians

GLOBAL custodians are only beginning to work out the kinks that their domestic counterparts - master trust banks - have long since tackled.

While pension funds and investment managers have been spoiled by inexpensive, quality services from their master trust banks, their global custodians often the same entities - have a world of different problems to solve. The trust business is quite young. Master trust banks proliferated in the mid-1970s just after the passage of the Employee Retirement Income Security Act (Erisa). The master custody field, which caters to the needs of state and local government or public pension funds, didn't come into its own until the early 1980s. The third leg of the stool, global custody services for funds investing abroad, is in its infancy.

"Global custody is still in the late sixties or early seventies, compared with domestic custody. It's a physical [settlement] market with book entry systems," said Murray Steinberg, senior vice president of The Boston Safe Deposit & Trust Co, which has \$6.45bn in global custody assets for US tax-exempt clients.

Master trust banks are legally responsible for multiple pension plans with multiple investment managers, and for single plans with multiple managers. Master trustees provide unutilized reporting, accounting and performance measurement services to their clients - primarily corporate pension plans.

The same services provided for public funds, endowments and foundations are called master custody services, because such funds must retain legal trusteeship of their assets.

The same distinction exists in the international arena, but the service is commonly referred to as global custody, regardless of whether the bank is a master trustee or a master custodian to a given client.

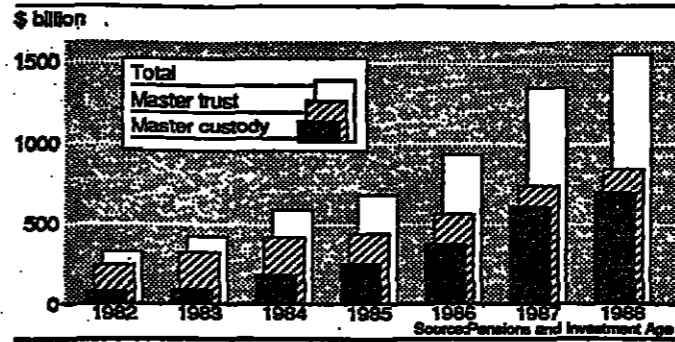
Master trust banks transformed pension fund administration. Before Erisa, companies had many pension plans but no consolidated records on the performance of the plans. Erisa required executives for the first time to keep closer tabs on their assets. Making record-keeping even tougher, the number of managers per plan increased in the decade after Erisa. Honeywell altered pension-fund history by suggesting that its bank use computer power to provide trust services.

Master trust assets have soared, from virtually nothing in 1975 to \$83bn at June 30, according to Pensions & Investment Age. Master custodial assets have grown even faster, from a pittance in 1980 to \$693m at June 30.

At slightly over \$73m, global custody assets of pension funds are paltry, compared with domestic assets, but global custody represents the fastest growing sector in the maturing master trust industry.

Both domestic and global trust businesses are fiercely competitive, with a few top banks - State Street, Chase

### Growth in master trust and custodial assets



Manhattan and Bankers Trust - hogging market share.

In terms of global custody, assets for US tax-exempt institutions, State Street and Chase were neck-and-neck with \$17.5m and \$15m, as of June 30, according to Pensions & Investment Age.

growth of international investing, especially as public funds go abroad and the demands of long-time, sophisticated international investors increase. US pension funds have come to demand a certain level of service from banks, and are perfectly willing to switch if

Master trustees provide unutilized reporting, accounting and performance measurement services to their clients - primarily corporate pension plans

Size is even more of an advantage in global custody than master custody or trust services, because of competitive pressures to plough capital into expansion and systems refinement.

they are not satisfied. While funds are happy with their domestic trust/custody services and with the level of fees, global custody is viewed as costly and inefficient.

Hamilton & Co, a consultant based in Princeton, NJ, offers a service that audits custodians

and trustees for pension fund clients. The firm recently researched global custody to see if the field was auditable. "The technology isn't there as of yet," said Karen Duntas, managing director. "It still takes weeks, if not months, to settle trades, which makes it difficult for us to evaluate [global custodians], and paper work is caught with agent banks along the line."

The high cost of overseas communications, multi-currency accounting, foreign-exchange transactions, physical securities settlement, and US staff needed to communicate with foreign sub-custodians inflates global custody fees. In addition, global custodians appoint overseas agents called sub-custodians to perform services on a wholesale basis. Sub-custodial charges vary greatly by country and among banks.

With global custody fees up to 10 times higher than domestic fees, banks are scrambling to cut costs. State Street recently "unbundled" its custody fees, using regional fee schedules and weighting fees according to where a client invests.

Competition will provide the greatest impetus for lower fees. New players, such as Morgan Stanley Global Services, have entered the global custody race, and master trust banks continue to build global capabilities.

Mariene Givant Star  
Pensions & Investment Age

To manage global securities safekeeping from one central source,

**Unilever**

has established a global custody relationship with J.P. Morgan.

Through a single access point, Unilever uses Morgan's automated global safekeeping network to manage its worldwide custody information and related securities needs 24 hours a day.

As a leading provider of global custody services, J.P. Morgan delivers operational support to clients for their securities activities around the world.

For more information, contact Carey S. Pack, vice president, in London at (44-1) 600-2300.

**JPMorgan**



## GLOBAL CUSTODY SERVICES

# WE'VE GOT THE WHOLE WORLD IN OUR HANDS.

With securities valued at over £60 billion, The Royal Bank of Scotland is one of the largest suppliers of Global Custodian Services in the world.

To support this service, our vast network extends to all the leading financial centres across the globe.

We're also committed to long term development, both with advanced technology and the wealth of experience of our highly trained staff.

Perhaps this best explains our reputation for providing a back up service that's second to none.

For further information, contact Ken Nixon, our Customer Liaison Manager at the address below.



**The Royal Bank of Scotland**

WHERE PEOPLE MATTER

*A member of IMRO and of AFB.*

The Royal Bank of Scotland plc,  
Stock Department, 42 Islington High Street,  
London N1 8XL. Tel: 01-833 2121 Extn. 32622.  
Fax: 01-833 3968. Telex: 887922.

**J. TREVOR & SONS**  
 PROPERTY CONSULTANTS  
 Head Office: 41-43 Old Street, London EC1A 3DF  
 City Office: 100 Broad Street, London EC2A 4DP  
 Manchester Office: 100 Market Street, Manchester M1 1PL  
 Bristol Office: 100 Broad Street, Bristol BS1 2TA

**FINANCIAL TIMES**  
**COMPANIES & MARKETS**  
 Monday February 20 1989

**King & Co**  
 Chartered Surveyors  
 01-493 4933  
 7 Stratford Place, London W1N 9AE

**INSIDE**  
**Putting the Eurobond squeeze to the test**

A painful experience known as a "short squeeze" is concentrating minds in the Eurobond market. The squeeze involves a deal launched for Toyota Motor Credit Corporation and, in the view of many analysts, is proving a test case of the role of lead managers in the Eurobond market. Page 18

**Quality washes whiter**  
 Three of the world's biggest kitchen appliance manufacturers have entered the European market in recent months. The rush underlines a major change of strategy among European white goods manufacturers, who for years were obsessed with churning out volume at any price. It took them a long time to see that improved quality was the only way to break out of a vicious circle. Page 34

**A new Nabisco twist**  
 The huge takeover of RJR Nabisco by Kohlberg Kravis and Roberts was extraordinary from the start. The latest twist to the saga is an unusual element to the \$13.6bn loan financing for the deal. The agent banks handling the financing have spent out just how banks are to go about reducing their share of the loan. Page 18

**Micheli explores new frontiers**  
 Francesco Micheli, one of Italy's maverick financiers (left), has paid L130bn (\$96.3m) to acquire nearly 40 per cent of Intertanica, an important private sector medium-term credit bank. Mr Micheli is best known in Italian circles for pioneering the use of stock market raids and hostile bids. The deal could foreshadow an attempt by Mr Micheli to create a new force in private sector merchant banking. Page 19

**Market Statistics**

Base lending rates	3%	Money market	3%
New 10-year Treasury	10 1/8%	US Treasury	10 1/8%
FT-World index	28	NRI Tokyo bond index	28
FT/ABD int bond ave	28	US money market rates	28
Foreign exchange	28	US bond prices/yields	28
London recent issues	28	UK trusts	28-27
London share volume	28	World stock mt index	21
Traditional options	28		

**Companies in this section**

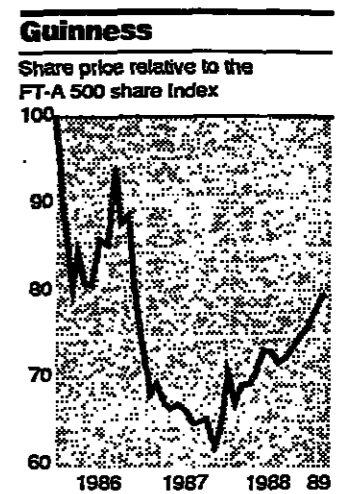
BET	21	Marlborough	21
BT Group	21	Mitsubishi International	21
Baillie Gifford Tech	21	Morden Group	21
Belgian Cement Group	19	Morgan Grenfell	21
Bond Corp	19, 21, 19	Platoni International	21
British Building	21	REA	21
Barford	21	Reebum Trust	21
Chillingham Corp	21	Regentrest	21
Clydesdale Int Tat	21	Romney Trust	21
Dai-ichi Mutual Life	19	Sinclair Goldsmith	21
FDIC	19	Suez	19
Hoogovens	19	Swiss Volksbank	19
Interstate	19	Townsend Coates	21
Labatt Brewing	19	United Transport	21
MS	21	Variety	19
ML Holdings	21	Voerman Int Tat	21

**A stronger brew from Guinness**  
 Lisa Wood on the drinks group after Anthony Tennant's arrival

Exactly two years ago Mr Anthony Tennant took on the most unenviable job in British industry when he accepted the post of chief executive of Guinness. The company was then at the centre of the biggest scandal to hit the City of London in years, provoking the departure of Mr Ernest Saunders, his predecessor. The share price had dived because of a Government investigation into allegedly illegal share dealings during Guinness's takeover of Distillers, the Scotch whisky group, the previous year. Mr Saunders was yet to face trial and the Department of Trade investigation is still continuing. The resulting uncertainty continues to dog Guinness's share price, with the market fearing compensation claims that could arise from the criminal proceedings. The shares are currently trading on a price/earnings ratio at a 16 per cent discount to that for the FT-Action 500 Index, even though the company has pursued an aggressive buy-back of its shares. Mr Tennant, however, has been carefully disassociated by the board from the scandal, and has aggressively set about creating what could be the most profitable drinks company in the world. Very much the English gentleman, and with a deceptively reserved manner, he says cautiously: "We have got off to a good start, but there is plenty still to do. You have to line up all your ducks before you start shooting them." He inherited a group which, under Mr Saunders, had grown from a market capitalisation of less than £100m to nearly £3bn, moving from its roots in brewing stout to distilling spirits, retaining and health. But under Mr Tennant, who had previously built up Grand Metropolitan's spirits business, Guinness has made a sharp strategic change, focusing on developing its core drinks businesses and selling the rest, except for some luxury brands, such as the health farm Champagnes. The company's new image is that of marketer of luxury brands. The greatest challenge to the new management has been United Distillers Group, the spirits division, with seven of the world's top 50 brands, including Johnnie Walker and Gordon's. Mr Tennant, however, has been carefully disassociated by the board from the scandal, and has aggressively set about creating what could be the most profitable drinks company in the world. Very much the English gentleman, and with a deceptively reserved manner, he says cautiously: "We have got off to a good start, but there is plenty still to do. You have to line up all your ducks before you start shooting them." He inherited a group which, under Mr Saunders, had grown from a market capitalisation of less than £100m to nearly £3bn, moving from its roots in brewing stout to distilling spirits, retaining and health. But under Mr Tennant, who had previously built up Grand Metropolitan's spirits business, Guinness has made a sharp strategic change, focusing on developing its core drinks businesses and selling the rest, except for some luxury brands, such as the health farm Champagnes. The company's new image is that of marketer of luxury brands. The greatest challenge to the new management has been United Distillers Group, the spirits division, with seven of the world's top 50 brands, including Johnnie Walker and Gordon's. Mr Tennant, however, has been carefully disassociated by the board from the scandal, and has aggressively set about creating what could be the most profitable drinks company in the world. Very much the English gentleman, and with a deceptively reserved manner, he says cautiously: "We have got off to a good start, but there is plenty still to do. You have to line up all your ducks before you start shooting them." He inherited a group which, under Mr Saunders, had grown from a market capitalisation of less than £100m to nearly £3bn, moving from its roots in brewing stout to distilling spirits, retaining and health. But under Mr Tennant, who had previously built up Grand Metropolitan's spirits business, Guinness has made a sharp strategic change, focusing on developing its core drinks businesses and selling the rest, except for some luxury brands, such as the health farm Champagnes. The company's new image is that of marketer of luxury brands. The greatest challenge to the new management has been United Distillers Group, the spirits division, with seven of the world's top 50 brands, including Johnnie Walker and Gordon's.



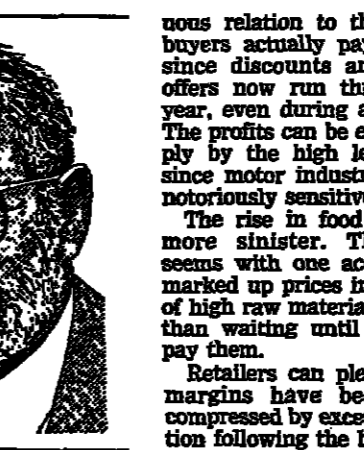
Anthony Tennant lining up the ducks before shooting



All this means the City is looking for pre-tax profits of about £450m for 1988, when Guinness reports shortly. That compares with £408m last year and with forecasts of up to £680m in 1989. In the longer term, the group, which is strongly cash generative, may be looking to grow a third leg to a business which in the next decade may face a fierce anti-alcohol lobby. Perhaps the news last week that Mr Alain Chevalier, the deposed chairman of LVMH, might be employed as a consultant to advise Guinness on "specific diversifications" is a tiny indicator that Mr Tennant has already started thinking about those very issues.

**Bonn, inflation and other problems**

The Germans are not popular in this town at the moment. Despite denials, their government is widely suspected of having turned a blind eye towards the Libyan poison gas plot until the project became publicly known. Their opposition to Nato missile modernisation is awkward. This is not only an important element in President Bush's peace-through-strength strategy, but would offer a convenient issue on which to open the question of burden-sharing. With no new burden, it is much harder to raise the subject. Finally, Mr Gerhard Stoltenburg, who no doubt heard more than enough about both these topics during his recent visit to Washington, "won no friends at all by announcing what he called the "official" Federal Reserve forecast of 6 per cent inflation as soon as he was back in Europe. The Fed does not, of course, publish inflation forecasts. What it does do, like any central bank, is work out staff projections of inflation, and this is no doubt the number Mr Stoltenburg got hold of. There is a crucial difference between a projection and a forecast. A projection simply tries to measure current trends, while a forecast must take account of policy responses. The staff projection, in other words, tells the Federal Open Market Committee whether it needs to take action to change the trend. The Fed projection is in line with private sector projections, as might be expected. What Mr Stoltenburg may not have known is that the best private forecasters see 6 per cent as a peak. What is also open to dispute is the interpretation of these numbers. The Germans are traditionally worried simply about the inflation numbers, *tout court*, any rise in prices is bad. This makes perfect sense in an economy which has enjoyed a strong currency for decades, and is currently in very large current account surplus. The US, on the other hand, has spent three years trying to correct an enormous trade deficit, mainly through a massive devaluation, so their situation is different. In an important sense, indeed, there has not been enough inflation in this country. For a long time, import prices did not respond at all to the devaluation, and even now they are rising at a moderate pace. This helps to explain the persistently high level and renewed growth of imports, and the equally persistent American accusations against their trade partners of dumping. Mr Alan Greenspan, therefore, always stresses a distinction between two kinds of price increase: price adjustments, whether in response to devaluation or to the US drought. These



The Fed is not thanking Stoltenburg for reminding it of its inflation woes, reports Anthony Harris in Washington

charges, and if these are simply recovered through sales, the price increases would surely qualify as needed adjustments under the Greenspan test. The real question is how far wages themselves are responding to somewhat higher consumer prices. The answer seems to be that they are responding, but on a scale which would lead any British Chancellor to unwork a bottle of champagne. Hourly earnings are up by 4 per cent, against a 4.4 per cent rise in retail prices. Even this modest figure, which means a fall in real wages, is dominated by the service sector, where there is a shortage of people ready to work for minimum wages all along the Atlantic seaboard. In manufacturing, they were up by less than 3 per cent. The much-debated question of labour market pressure is equally ambiguous. A recent study by the National Bureau of Economic Research concluded that so far from being a likely cause of excessive wage pressure, the growth of employment in the US until recently was a response to low wage pressure. However, the demographic growth of the US labour force is now slowing down, and economic growth is not. The NBER findings may be true of the past, but not of the future, and this argues again for a Germanic stance by the Fed. It does not alter the conclusion, though, that up to now Fed policy has been remarkably well-judged.

**Economics Notebook**

**The success of Italy's failure**

NOT THE least of several difficulties in writing about the Italian economy is the problem of balancing its successes against its failures. Last Thursday, for example, Italy, the nation's statistical agency, was reporting that the growth in Italian industrial output last year was the highest since 1980. At the same time, Mr Giuliano Amato, the Treasury Minister, was lamenting the fact that the government's budget proposals and, therefore its 1989 deficit target, are being increasingly deformed by parliamentary committees. The industrial output story reflects the bright side of the Italian economy, still motoring along after five consecutive years of above European average economic growth. Mr Amato is too genial a fellow to represent the dark side of anything, but he is linked to the government's flagging, and failing, efforts to bring public spending and the growth of public debt - now £100 billion - under control. Thursday's two stories were a reminder of the close relationship between the government's total failure to curb the growth of deficit and debt and the satisfactory state of the real economy. Failure has contributed to success in that last year's 3.9 per cent growth was notably led by domestic consumption, fortified by the government's loose fiscal stance. Success, by contrast, is feeding failure because the tranquillising effect of growing national riches means too many politicians believe deficits are a technical problem rather than an immediate threat to the national well-being. In a newspaper interview, Mr Amato unintentionally illustrated this point with a story of how on Thursday the budget committee of the lower house decided unanimously that four or five of this year's

**Cut and bruised**

The unfortunate government representative "branded" after he had pointed out that above all else, this practice is illegal, recounted Mr Amato laconically. One must sympathise with the minister. He is the author of a medium-term plan for stabilising the public debt by 1992 and, despite having the prime minister's full backing, he was unable to round up his colleagues behind a draft budget which would hit the plan's L115,900bn deficit target for this year. Even before the professed parliamentary committee went to work, the outcome looked likely to be at least L130,000bn. At the very least, what Mr Amato needs is a good old-fashioned crisis of one sort or another to help sober up the political climate. From whence could it come? The markets are less than ecstatic about evidence of the government's growing political weakness and are firmly resisting to look at debt issues carrying maturities longer than a year. The sale last week of five-year bonds fell far miserably when only L200bn was taken up out of an offering of L2,000bn. But this does not presage an early crisis of confidence nor an investors' strike because the Treasury is having little difficulty in selling short-term

**THIS WEEK**

KEY ECONOMIC statistics this week include today's figures for UK money supply in January, which will show the strength of bank lending and economic activity. Most closely watched will be M0, the narrow measure consisting almost entirely of notes and coins in circulation, and M4, which includes bank and building society deposits. The consensus of analysts' forecasts, compiled by MMS International, the financial research company, is for M0 to have fallen by 0.8 per cent and M4 by 0.1 per cent. M4 lending is expected to have risen by £6.5bn. Building society figures for January are released on Friday covering new commitments and receipts. They are also likely to show the impact of high interest rates and give a guide to trends in the housing market. Preliminary gross domestic figures based on the output measure are published tomorrow and will show growth in the last three months of 1988. The consensus is for a rise of 0.7 per cent. In the US, Mr Alan Greenspan, chairman of the Federal Reserve, starts his Humphrey-Hawkins testimony at the Senate Banking Committee tomorrow. Analysts will want to know how divided the Fed and administration are following the rejection last week by President George Bush of the need for a further tightening of monetary policy. US statistics are likely to be dominated by the consumer price index for January on Wednesday. A 0.5 per cent rise is expected. French trade figures for January on Friday could show a widening deficit, intensifying fears about French exports and the effects of buoyant consumer credit on imports. Analysts are also worried that strong investment spending, which is expected to continue into 1989, may have sucked in plant and machinery, particularly from West Germany. In December the deficit reached FF4.7bn (€97m), up from FF3.7bn in November. A group of non-Opec producers meets in London tomorrow to thrash out possible cuts in production in hopes of reaching a co-operative agreement with Opec. Markets will react positively to a firm proposal. Other events and statistics (with MMS International consensus in brackets) include: Today: Mr Onno Ruding, Dutch Finance Minister, speaks in Paris on European financial integration. Tomorrow: UK manufacturers and distributors' stocks in fourth quarter. Wednesday: US Federal Budget in January (\$1bn). Two year Treasury note auction. UK construction - new orders in December. Thursday: UK Treasury questions in House of Commons. December Energy trends. US durable goods orders in January (±5 per cent). Ten-day auto sales. Five-year note auction. Japanese household consumption expenditure in December. Friday: Japan, funeral of Emperor Hirohito. UK engineering sales and orders in December.

**We always pick it up**

And when we put it down, we act fast. Your business is our business. Currency options, interest rate swaps, forward rate agreements - whatever. We stick with it and you always get an answer. As for foreign exchange, Westpac are major dealers in leading currencies and the world's foremost traders in Australian and New Zealand dollars. We're with you all the way, 24 hours a day. Ring Westpac Treasury Services on London (01) 929 2231

**Westpac**  
 Australia's world bank  
 Sydney - Wellington - New York - London - Hong Kong - Tokyo

STOD  
 ES  
 GO  
 HOLL  
 LD  
 JR  
 DS.

Scotch

INTERNATIONAL CAPITAL MARKETS

INTERNATIONAL BONDS

Toyota issue calls stabilisation into question

AN ECU-denominated Eurobond for the Toyota Motor Credit Corporation, launched by Credit Suisse First Boston on January 30, is proving a test case of the role and responsibilities of lead managers in the Eurobond market.

The issue is the subject of a so-called short squeeze, where traders who sold bonds they did not own are subsequently being forced to pay a premium by the lead manager to buy them back.

The selling occurred because firms participating in the deal felt it offered an unattractive yield to investors. The Ecu market had been depressed for some weeks and the deal was further undermined by the launch of another Ecu-denominated issue which was perceived to be more generous.

Of an issue totalling Ecu100m, CSFB now controls commitments for Ecu120m of bonds. It is only possible to buy bonds at a price around 105, well above the original issue price of 101%.

The short selling occurred during what is known as the stabilisation period. Stabilisation is a practice that began in the 1970s and allows the lead manager to influence the market in a bond for the first few weeks of its life by buying paper to keep the price at

respectable levels before secondary trading begins.

It is controversial because the cost of stabilising an issue is deducted by the lead manager from the underwriting fees it pays to the syndicate of banks that places the bonds with investors. "It means we don't know how much we are actually paying for our allocation when we decide whether to join a management group," said one syndicate official.

In effect, stabilisation is a legalised form of market manipulation, and it is this characteristic that arouses most controversy. It is a grey area among the requirements for lead managers made by the various bodies charged under UK law with regulation of the Euromarkets.

One new-issue trader, who did not want to be named, said that a crucial chance to restrict the abuse of new issue practices had been missed by UK authorities when the Financial Services Bill was drafted.

The jurisdiction of London's Eurobond business was widely debated at the time of the legislation, with the result that the Association of International Bond Dealers (AIBD) was given the status of a designated investment exchange, allowing it to keep its broad

independence intact.

Under the Financial Services Act, which came into force last April, the manipulation of a securities market was deemed a criminal offence.

However, at the time of the act the intention was to strengthen the sanctions applied to insider trading rather than to regulate international wholesale markets with their stabilisation practices.

An additional clause in section 49 of the act provided an exemption in cases where the lead manager observes the Securities & Investments Board (SIB) rules on stabilisation within an authorised exchange.

SIB rules are a combination of general points and specific requirements, stating, for example, that only the lead manager can undertake stabilisation and setting periods during which stabilisation can occur.

In fact, the SIB stabilisation period is about to be shortened to incorporate recent recommendations by the International Primary Markets Association (IPMA), the trade association that represents underwriters.

According to Eurobond officials, the SIB rules form a safe harbour for lead managers. The rules do not address the

EUROCREDITS

KKR lenders make use of sub-participation process

THE FOUR agent banks handling the loan financing for Kohlberg Kravis and Roberts' acquisition of RJR Nabisco have taken the unusual step of spelling out how banks in the syndicate are to go about reducing their share of the \$13.5bn loan.

With some 45 banks in the US, Japan, Europe and the Middle East lending from \$100m to \$1bn apiece, the process of sub-participating the loan could easily disintegrate into a free-for-all, as lenders frantically try to reduce their exposure to the largest corporate takeover in history.

Sub-participation is the selling off by banks in the syndicate of some - sometimes most - of the exposure to the lender with a promise to pass through the relevant interest and principal payments to the buyer, typically a smaller bank. While the technique was first used by the American banks, it is now a widely-used method of sharing risk in the Euromarkets and in Japan.

Typically, each lender in a loan is free to sub-participate to whom and when he pleases. However, the four agent banks for this loan financing


NEW INTERNATIONAL BOND ISSUES

Borrowers	Amount m.	Maturity	Av. life years	Coupon %	Price	Book runner	Offer yield %
<b>US DOLLARS</b>							
Eidensh Co.♦♦	50	1993	4	5 1/2	100	Nomura Int.	5.125
Nichii Co.♦♦	500	1993	4	4 1/2	100	Nomura Int.	4.125
Bank of Tokyo♦♦	100	2004	15	3 1/2	100	Bk of Tokyo Cap.Mkts	3.575
Kansai Paint Co.♦♦	150	1993	4	4 1/2	100	Yamaichi Int. (Eur)	4.250
Nippon Business Cons♦♦	100	1993	4	4 1/2	100	Nomura Int.	4.575
Rui Shind. Ex. W.A. Italia♦	200	undated	(0)	10 1/2	100	Salomon Brothers	10.060
B. Comm. Italiana(HK)(c)♦	100	1999	10	10 1/2	101 1/2	Nomura Int.	9.808
BNL Overseas (Curacao)♦	200	1994	5	10	101 1/2	IBJ Int.	10.049
Cariplo (H.Kong)♦	80	1999	10	10 1/2	102	Sunamitsu Trust Int.	9.828
Den Danske Bank♦	50	1999	10	10 1/2	102	Nomura Int.	9.828
Kansai-Osaka-Frankl♦	200	1996	7	10	101 1/2	Morgan Stanley	9.728
Abbey National B.S.(I)♦	75	1994	5	10 1/2	102		
<b>CANADIAN DOLLARS</b>							
Fed. Business Dev.Bank♦	75	1992	3	12	101 1/2	Swiss Bank Corp.	11.433
<b>AUSTRALIAN DOLLARS</b>							
Swedbank♦	60	1991	2	0	75.387	Bqe Paribas Cap.Mkts	15.188
Kansai-Osaka-F.(K)♦	80	1991	2	0	74.633	Deutsche Bk. Cap.Mkts	15.755
Privatbanken(K)♦	80	1991	2	0	75.06	Deutsche Bk. Cap.Mkts	15.424
<b>D-MARKS</b>							
Hypobank Int.♦	100	1994	5	6 1/2	101 1/2	BJHypotheken-und W-Bk	6.202
<b>SWISS FRANCS</b>							
Total Bank(d)♦♦♦	150	1994	-	1/2	100	Credit Suisse	0.250
Total Bank(e)♦♦	150	1994	-	1/2	100	Credit Suisse	0.500
Carier Holt Harvey♦	(1)	1994	-	(5 1/2)	(100)	S.G. Warburg Sodite	*
Settlers Kagaku(I)♦♦♦	80	1994	-	1/2	100	Nomura (Switz)	0.500
Bank of Tokyo(h)♦♦	200	1994	-	1/2	100	UBS	0.250
Bank of Tokyo(h)♦♦♦	300	1994	-	1/2	100	UBS	0.250
<b>Borrowers</b>							
Takada Kiko Co.♦♦♦	40	1994	-	(1/2)	100	SBC	*
<b>STERLING</b>							
British Aerospace♦	100	2014	25	10 1/2	100.048	BZW	10.744
World Bank♦	100	1999	10	10	100 1/2	Baring Brothers	9.919
Swedish Export Credit♦	100	1996	7	10 1/2	101 1/2	UBS (Seca)	10.088
FIMC M page Notes 102♦	100	1994	5	11	101 1/2	CSFB	10.532
<b>FRENCH FRANCS</b>							
EB♦	750	1999	10	9 1/2	101.30	Societe Generale	9.047
<b>LIRE</b>							
Flat Finance & Trade♦	100bn	1994	5	12	101 1/2	B. Comm. Italiana	11.698
<b>PESETAS</b>							
Council of Europe♦	10bn	1994	5	12	101.15	J.P. Morgan Espans	11.693
<b>LUXEMBOURG FRANCS</b>							
EB♦♦♦	300	1995	6	7 1/2	100 1/2	BNP (Luxembourg)	7.572
Lease Plan Behoer♦♦♦	300	1992	3	7 1/2	100 1/2	C.C'Epargne de l'Etat	7.308
Finanskandio AB♦♦♦	300	1991	2	7 1/2	100 1/2	BGL	7.223
<b>YEN</b>							
Bergen Bank(a)♦♦♦	2.5bn	1993	4	7	101 1/2	Dresner Burnham L'ort	6.625
Abbey National B.S.♦	200n	1994	5 1/2	10 1/2	101 1/2	Dalwa Europe	4.738
Marubini Int.Fin.(I)♦	100n	1999	10	7.45	102	S.G. Warburg Secs.	-
Toronto-Dom. Bk(I)♦	50n	1994	5	7 1/2	101 1/2	Yamaichi Int.(Eur)	6.702

These securities have been sold outside the United States of America and Japan. This announcement appears as a matter of record only.

17th February, 1989

**NEW ISSUE**  
(European Tranche)



**KOBE STEEL, LTD.**

**U.S.\$1,000,000,000**  
**4 1/2 per cent. Bonds 1993**

with  
**Warrants**

to subscribe for shares of common stock of  
**Kobe Steel, Ltd.**

Issue Price 100 per cent.


**Nomura International Limited**

<b>Daiwa Europe Limited</b>	<b>DKB International Limited</b>
<b>IBJ International Limited</b>	<b>Sanwa International Limited</b>
<b>Kleinwort Benson Limited</b>	<b>Morgan Stanley International</b>
<b>Bank of Tokyo Capital Markets Group</b>	<b>Banque Paribas Capital Markets Limited</b>
<b>Barclays de Zoete Wedd Limited</b>	<b>Baring Brothers &amp; Co., Limited</b>
<b>Credit Suisse First Boston Limited</b>	<b>Dresdner Bank</b>
<b>Robert Fleming &amp; Co. Limited</b>	<b>Merrill Lynch International &amp; Co.</b>
<b>New Japan Securities Europe Limited</b>	<b>Salomon Brothers International Limited</b>
<b>Taiyo Kobe International Limited</b>	<b>Yasuda Trust Europe Limited</b>
<b>Amsterdam-Rotterdam Bank N.V.</b>	<b>Banque Indosuez</b>
<b>Chase Investment Bank</b>	<b>Citicorp Investment Bank Limited</b>
<b>Cosmo Securities (Europe) Limited</b>	<b>Crédit Lyonnais</b>
<b>Generale Bank</b>	<b>Interallianz Bank Zürich AG</b>
<b>Kidder, Peabody International Limited</b>	<b>KOKUSAI Europe Limited</b>
<b>LTCB International Limited</b>	<b>Mitsubishi Finance International Limited</b>
<b>Mitsubishi Trust International Limited</b>	<b>J.P. Morgan Securities Asia Ltd.</b>
<b>The Nikko Securities Co., (Europe) Ltd.</b>	<b>Nippon Credit International Limited</b>
<b>Nippon Kangyo Kakumaru (Europe) Limited</b>	<b>J. Henry Schroder Wagg &amp; Co. Limited</b>
<b>Shearson Lehman Hutton International</b>	<b>Swiss Bank Corporation</b>
<b>Towa International Limited</b>	<b>Toyo Trust International Limited</b>
<b>Universal (U.K.) Limited</b>	<b>Wako International (Europe) Limited</b>
<b>S.G. Warburg Securities</b>	<b>Yamaichi International (Europe) Limited</b>

This announcement appears as a matter of record only.

17th February, 1989

**New Issue**  
(Asian Tranche)



**KOBE STEEL, LTD.**

**U.S.\$1,000,000,000**  
**4 1/2 per cent. Bonds 1993**

with  
**Warrants**

to subscribe for shares of common stock of Kobe Steel, Ltd.

Issue Price 100 per cent.

**Yamaichi International (H.K.) Limited**

<b>DKB Asia Limited</b>	<b>IBJ Asia Limited</b>
<b>The Nikko Securities Co., (Asia) Ltd.</b>	<b>Sanwa Singapore Limited</b>
<b>Barclays de Zoete Wedd Limited</b>	<b>Citicorp International Limited, Hong Kong</b>
<b>Baring Brothers &amp; Co., Limited</b>	<b>BOT International (H.K.) Limited</b>
<b>Chase Manhattan Asia Limited</b>	<b>Credit Suisse First Boston (Asia) Limited</b>
<b>Kleinwort Benson Limited</b>	<b>Merrill Lynch International &amp; Co.</b>
<b>J.P. Morgan Securities Asia Ltd.</b>	<b>Morgan Stanley International</b>
<b>Nippon Kangyo Kakumaru (Europe) Limited</b>	<b>Salomon Brothers International Limited</b>
<b>Taiyo Kobe Finance Hongkong Limited</b>	<b>Yasuda Trust and Finance (Hong Kong) Limited</b>
<b>ABN Capital Markets Far East Ltd.</b>	<b>ANZ Securities Asia Limited</b>
<b>Bayerische Vereinsbank Aktiengesellschaft</b>	<b>BNP Capital Markets Limited</b>
<b>County NatWest Securities Asia Limited</b>	<b>Daiwa Singapore Limited</b>
<b>Dresdner (South East Asia) Limited</b>	<b>Goldman Sachs International Limited</b>
<b>Japan Cosmo Securities (Hong Kong) Ltd.</b>	<b>Jardine Fleming Securities Ltd.</b>
<b>Indosuez Asia (Singapore) Limited</b>	<b>KOKUSAI Securities (Hong Kong) Limited</b>
<b>LTCB Asia Limited</b>	<b>Manufacturers Hanover Asia, Limited</b>
<b>Mitsubishi Finance (Hong Kong) Limited</b>	<b>Mitsubishi Trust Finance (Asia) Limited</b>
<b>Morgan Grenfell (Asia) Limited</b>	<b>New Japan Securities International (HK) Ltd.</b>
<b>Nippon Credit International (HK) Ltd.</b>	<b>Schroders Asia Limited</b>
<b>Singapore Nomura Merchant Banking Limited</b>	<b>Taiheyo Securities (H.K.) Ltd.</b>
<b>Tokyo Securities Co., (Europe) Ltd.</b>	<b>Toyo Trust International Limited</b>
<b>Wako International (Hong Kong) Limited</b>	<b>S.G. Warburg Securities</b>

INTERNATIONAL CAPITAL MARKETS AND COMPANIES

# US regulators take over 25 thrifts

By Anatole Kaletsky in New York

THE THREAT of a widespread run on troubled savings and loan deposits has forced US regulators to take over 25 insolvent thrift institutions and raised the possibility that the Federal Reserve Board will need to act as lender of last resort to the S&L institutions. The series of 25 S&L takeovers announced on Friday night by the Federal Deposit Insurance Corporation (FDIC) again underlined the fragility of confidence in the US thrift system despite the \$90bn rescue package announced by President Bush.

Reports that the FDIC's action had been conditioned on guarantees of liquidity granted by the Federal Reserve Board also drew attention to the possibility that S&L insolventcies remained a constraint on the monetary policy pursued by the central bank.

In theory, the lender of last resort to the S&L system should not be the Federal

Reserve but the Federal Home Loan Bank Board and its system of 13 regional Home Loan Banks.

The Federal Home Loan Bank of Dallas admitted last week, however, that some of the sick thrifts in its region were having difficulty with their requests for emergency lending. The key problem appeared to be their lack of good collateral to back the cash advances they required from the Dallas Bank.

These credit problems were also causing concern about the Dallas Home Loan Bank itself and, on Thursday, the Dallas bank's president, Mr George Barclay, revealed that his bank and the FHLLB were negotiating emergency standby facilities with the Federal Reserve.

Although the Fed would not comment on whether such an agreement had been formally worked out, the FDIC said on Friday night that "measures have been taken to ensure that

liquidity will be provided as needed" for the 25 institutions it took over.

FDIC officials had previously indicated that they would not be able to acquire any more thrifts without liquidity guarantees from the FHLLB or the Fed.

The 25 thrifts taken over on Friday had aggregate assets of \$12.72bn. They were located in 14 states, indicating again the extent to which the S&L crisis had extended beyond Texas to become a nationwide problem. The FDIC took over another 11 institutions, mostly in Texas, earlier this month, immediately after the announcement of President Bush's rescue plan.

Under the Bush plan, the FDIC would take over more than 200 insolvent thrifts and would replace the FHLLB and Federal Savings and Loan Insurance Corporation as the savings industry's guarantor and main regulator.

However, until Congress passes new legislation, S&L takeovers must formally be carried out by the FSILC, which then appoints the FDIC to act as a "conservator." However, the FSILC has virtually run out of money, while the FDIC has not yet been authorised to borrow the \$50bn it will require to liquidate the sick S&Ls.

This absence of funds, as well as the cumbersome administrative arrangements, may have contributed to the lack of confidence in savings institutions brought under the FDIC's control.

The deposit outflows have been further exacerbated by the FDIC's attempts to prevent insolvent thrifts from trying to attract funds by hiding up interest rates. As institutions have reduced the "insolvency premiums" they offered depositors, they have lost funds to better-capitalised banks and thrifts.

# Dai-Ichi buys 2% of Suez for FF700m

By Ian Rodger in Tokyo

DAI-ICHI Mutual Life Insurance, Japan's second-largest life insurance company, has bought a 2 per cent stake in Compagnie Financière de Suez for roughly FF700m (\$111m).

The move follows similar, if much larger, investments in overseas financial institutions by other leading Japanese life insurance companies.

Nippon Life Insurance, the largest life group in the world, bought a 13 per cent interest in Shearson Lehman Hutton in early 1987 and Yasuda Mutual Life Insurance has bought a stake in Paine Webber.

The purchases are being made because the Japanese insurance companies have been inundated with cash in the past two years and are constantly looking for new places to invest it.

They are also seeking to upgrade their skills in the banking and securities businesses in anticipation of the Japanese Government allowing them to participate in these sectors in the near future.

And, in Dai-Ichi's case, at least, there is an interest in the evolution of European financial markets after 1992.

It is understood that Dai-Ichi, in addition to taking an equity stake in the Suez group, has recently given substantial funds to Idosuez Asset Management Japan for management.

The Suez group already has two significant Japanese shareholders, Tokai Bank and Chiyoda Life Insurance, which bought stakes, of less than 1 per cent, when the group was privatised.

Pioneer Electronic, the audio and video electronics group, yesterday reported a 33 per cent increase in consolidated pre-tax profits for the three months to the end of December, reports Stefan Wagstyl in Tokyo.

Profits rose to ¥13.3bn (\$104m), thanks to a 10 per cent increase in sales to ¥129m. Domestic sales rose 12 per cent and overseas sales by 7.5 per cent.

The company said new products sold well, including Compact Disc players.

# Hoogovens strengthens balance sheet with sale

By Laura Raun in Amsterdam

HOOGOVENS, the Dutch steelmaker, plans to sell a cement factory subsidiary for a book profit of about FF 250m (\$119m), which will be used to strengthen the balance sheet.

The sale to Belgian Cement Group is in line with Hoogovens' policy of concentrating on its core activities of steel and aluminium. The subsidiary, Cement Factory Ijmuiden, produces about 1m tonnes of blast furnace cement a year and employs 190 people.

Hoogovens' share capital has dwindled to 18 per cent of the balance sheet but will be lifted

as will reserves - by an unspecified amount through the disposal. Securities analysts had widely expected a share issue to be announced when Hoogovens' share trading was suspended last Friday.

Cement Factory Ijmuiden was established by Hoogovens and Belgian Cement Group's First Netherlands Cement Industry unit as a 50-50 joint venture in house-hold textiles.

DMC will buy half of Ten Cate Housers Products, a bed linen unit in Ahelo that will absorb Ten Cate Colorweave, a towel division. The aim is to improve efficiency. DMC is involved in bed linens and towels through its Descamps subsidiary in Paris.

Its main business is in the construction market in the Netherlands and Germany.

Nijverdal-Ten Cate, the Dutch plastics and textile group, and the French textile company DMC intend to set up a 50-50 joint venture in household textiles.

DMC will buy half of Ten Cate Housers Products, a bed linen unit in Ahelo that will absorb Ten Cate Colorweave, a towel division. The aim is to improve efficiency. DMC is involved in bed linens and towels through its Descamps subsidiary in Paris.

# Micheli acquires 40% stake in Interbanca

By Alan Friedman in Milan

MR FRANCESCO Micheli, one of Italy's maverick financiers, has paid L130bn (\$96.5m) to acquire nearly 40 per cent of Interbanca, an important private sector medium-term credit bank.

The stock was bought through Finarte, Mr Micheli's publicly quoted holding company that controls both an art auction house in Milan and Sviluppo, an investment banking business that has Swiss Re and Morgan Grenfell as minority partners.

Mr Micheli, who is best known in Italian financial circles for having pioneered the use of stockmarket raids and hostile bids, acquired the Inter-

banca holding from Mr Florio Fiorini, a Geneva-based Italian-Swiss financier who operates by means of a holding vehicle called Sasea.

Mr Fiorini's attempt to acquire control of Interbanca was blocked last year and since then the institution's main shareholder - the privately owned Banca Nazionale dell'Agricoltura (BNA) - has been under pressure from the Italian central bank to improve its capital ratios by raising fresh funds.

The Interbanca deal is potentially significant for two reasons.

It could be a prelude to an attempt by Mr Micheli to cre-

ate a new force in private sector merchant banking; and

It could have some bearing on the future fortunes of Count Giovanni Auletta Armenise, the controlling shareholder not only of Interbanca, but also of the undercapitalised BNA.

Mr Micheli, whose control of 39.64 per cent of Interbanca gives him a share stake in Interbanca similar to the block controlled by Count Auletta's BNA, said at the weekend he had no hostile intentions and planned to meet the BNA chief as soon as possible to discuss "areas of cooperation."

The Milanese financier, whose 1985 raid on the B-invest property and financial

group and subsequent sale of the B-invest shares to Montedison scandalised leaders of the Old Guard business establishment, said he had not informed Count Auletta of his purchase before completing the deal.

Interbanca, with L27bn of 1988 net profits, L350bn of net equity and more than L5,000bn of outstanding loans, is a smaller and private version of Mediobanca, the powerful Milan merchant bank.

By acquiring the Interbanca stake Mr Micheli has taken a step toward his goal of creating a medium-term financial institution that is an alternative to the more established Mediobanca.

# Bond HK offshoot raises profits 52% to HK\$304m

By John Elliott in Hong Kong

BOND CORPORATION International, the Hong Kong offshoot of Mr Alan Bond's Australian business empire, has unveiled a sharp increase in pre-tax profits to HK\$304.5m (US\$39m) for the half year ended December 31, a 52 per cent increase on the same period in 1987.

The results, however, are considerably lower than forecasts made by the company six weeks ago in a circular to shareholders. This was connected with a bid by Mr Bond to buy out their 33.8 per cent holding in the company for HK\$2.29 a share.

The circular forecast interim

net profits after taxation and minority interests of HK\$299.5m, whereas the net figure announced by BCI on Friday night was HK\$236.7m. Turnover for the six months was HK\$989.12m, compared with HK\$46.48m a year earlier.

Last Monday minority shareholders in the company

rejected the buy-out offer by a three-to-one majority. Various Hong Kong companies are believed to be considering whether to make a bid for the company or for its main asset, the Bond Centre prestige office development in Hong Kong. All but 1,200 sq ft of the 1m sq ft centre has been let.

# Swiss bank posts record results

By John Wicks in Zurich

SWISS VOLKSBANK, the first of Switzerland's "big five" banks to announce 1988 results, booked a 4 per cent rise in net profits to a record SFr120.1m (\$78m). The balance sheet total went up 7.4 per cent to a new high of SFr34.57bn.

Commission income from securities business fell by 16.7 per cent to SFr197.9m, but the bank reported an 11.4 per cent improvement in earned interest to SFr1.46bn.

Speaking in Bern, Mr Walter Rugg, president and chief executive officer, said the bank

had anticipated a decrease in commission income from the securities sector and had emphasised its lending activities. He added that the decline in securities commissions should be halted this year.

The bank's earnings from foreign exchange and precious metals trading rose 6.3 per cent to SFr6.9m.

Volsbank is to look at the possibility of increasing its presence in the European Community on the basis of the experience gained at its Lon-

don operation, which is said to have shown satisfactory profits last year. However, Mr Rudolf Bosshard, executive vice-president, said that these were below the bank's "ambitious aims."

The bank is to propose unchanged dividends of SFr75 per share and SFr7.50 per participation certificate. It is also planning a rights issue of 74,005 shares at a price of SFr1.100 on the basis of one new share for 16 existing shares or 160 participation certificates.

# Labatt Brewing 'plans European deals'

By Robert Gibbens in Montreal

LABATT BREWING, which is losing its leading place in the Canadian beer league to the merged Molson Companies and Carling O'Keefe, is expected to make two deals in Europe and may acquire a major interest in Stroh Brewing of Detroit.

Labatt Brewing, part of the Brascan conglomerate, recently negotiated a deal for several British brewers to produce and distribute its beer in Britain.

Industry sources predict it will invest in two Italian breweries in advance of the 1992 elimination of European trade barriers.

Labatt also wants to expand in the US and has made and distributed Budweiser in Can-

ada for Anheuser-Busch for many years.

Stroh has hired Morgan Stanley to find a buyer for 49 per cent of its equity and Labatt is known to be keenly interested. Stroh's plant capacity and distribution system is under-utilised and it is seeking to make foreign brands under licence.

Varity Corporation, Toronto-based farm equipment and diesel engine group, is keeping its US\$20m offer for Fruehauf open despite another rebuff from the US company's management.

Varity has made two bids for Fruehauf, aiming to retain its Kelsey Hayes autoparts subsid-

ary and selling off its trailer-making business. The latest offer was made late in January and expired on Friday.

Mr Victor Elio, Varity chairman, said the offer would remain open for "a reasonable time" if talks between the two parties could resume.

Fruehauf has said it would welcome any other bids but none has yet materialised.


The management has a recapitalisation plan on the table.

Fruehauf has \$360m outstanding in debt, incurred after a 1986 management buy-out. Varity offers Fruehauf stockholders Varity stock and notes and would assume \$575m of the debt.

NEW ISSUE

This announcement appears as a matter of record only

February, 1989



## SANSHIN ELECTRONICS CO., LTD.

U.S.\$40,000,000

5¾ per cent. Guaranteed Bonds 1993

with

### Warrants

to subscribe for shares of common stock of San Shin Electronics Co., Ltd.  
The Bonds will be unconditionally and irrevocably guaranteed by

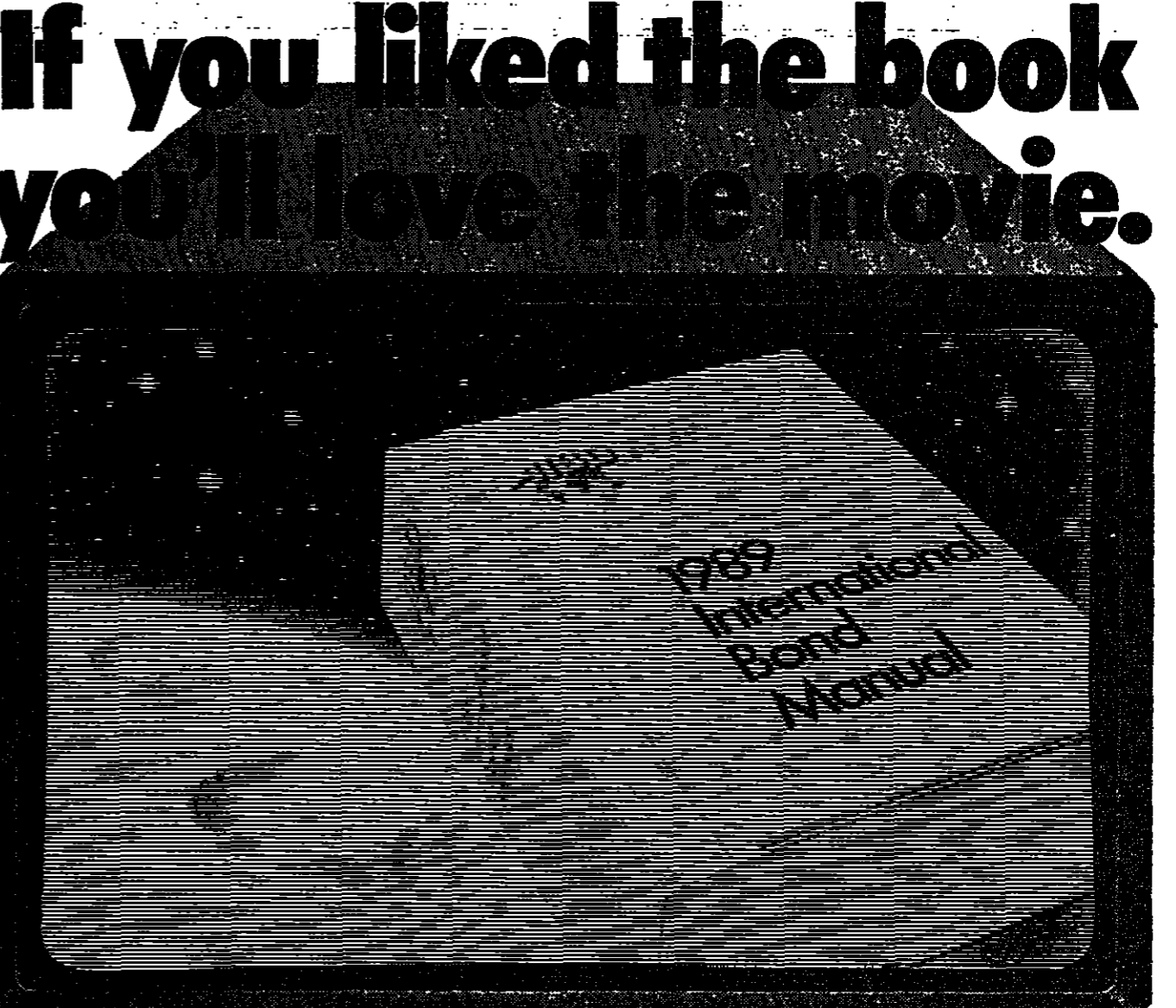
#### The Sumitomo Bank, Limited

ISSUE PRICE 100 PER CENT.

Daiwa Europe Limited

Nomura International Limited	Sumitomo Finance International
Swiss Bank Corporation <small>Investment Banking</small>	
Barclays de Zoete Wedd Limited	Baring Brothers & Co., Limited
Credit Suisse First Boston Limited	DKB International Limited
Robert Fleming & Co. Limited	Kyowa Finance International Limited
Morgan Grenfell Securities Limited	New Japan Securities Europe Limited
Okasan International (Europe) Limited	Sanyo International Limited
J. Henry Schroder Wagg & Co. Limited	Tokai International Limited
Universal (U.K.) Limited	S.G. Warburg Securities

# If you liked the book you should see the movie.




**C**UPID, Computer Updated International Database, is a new service from the Association of International Bond Dealers. It provides a database which can be tailored to meet specific needs.

**U**dated daily, CUPID is based on the International Bond Manual and provides instant access to our official database of over 10,000 international securities.

**P**rofessionals will find that CUPID interfaces easily with their computer systems and is ideal for traders, dealers, sales reps and analysts alike.

**I**ssue data; coupon data; currency data; codes and ratings; managers; primary market data; conversion data; redemption data, and a wealth of other information is contained within the database.

**D**etails of this new service from AIBD (Systems and Information) Ltd. will wing their way to you if you ring Margaret Wilkinson on 01-538 5656 or write to her at Seven Limeharbour, Docklands, London E14 9NQ.



INTERNATIONAL CAPITAL MARKETS

US MONEY AND CREDIT

Greenspan's spell may be broken

YOU CAN fool some of the people all of the time and all of the people some of the time, but you can't fool all of the people all of the time.

Mr Alan Greenspan, chairman of the Federal Reserve Board, may do well to reflect on these wise words of Abraham Lincoln's as he puts the finishing touches on his Humphrey Hawkins Act testimony, due to be delivered to Congress on Tuesday.

The semi-annual Humphrey Hawkins appearance, at which the Fed chairman gives his fullest official assessment of monetary conditions and outlines central bank policies for the year ahead, could not have come at a more appropriate time.

The post-election rally which was so powerfully catalysed by Mr Greenspan's last Congressional statement has been followed by the bond market's steepest decline in a year.

There were, of course, several clear reasons for the sudden switch from euphoria to gloom - most notably, the absence of any serious budget proposals from the White House, and the lack of interest displayed in the Treasury's long-term bond auction by the two all-important armies of "bigger fools" that dominate market mythology, the US private investors and the Japanese insurance companies.

However, beneath these tangible concerns, a much more important psychological change has started to become apparent in the market. Investors have at last begun to question the Fed's determination to control inflation.

After behaving as if the Fed's promise to "err on the side of monetary tightness" were already an accomplished fact, the analysts are finally realising that the battle against inflation lies ahead, not behind.

The bond market had been eating out of Mr Greenspan's hand for months, ignoring the widely-publicised political splits between his Reagan-appointed board of governors and the more cautious presidents of the local Federal Reserve banks and giving him the benefit of the doubt as he raised his estimates of the US economy's potential for non-inflationary growth from 2 1/2 per cent to 3 per cent.

In addition, it has been dis-

counting numerous signals from within the Fed, not to mention from the White House, Congress and the presidential election candidates, that Americans viewed recession as a much more immediate threat to their economic well-being than inflation.

Even the optimists among bond houses have started calling on the Fed for "action not words," to quote Kleinwort Benson, or asking, like Smith Barney: "Is the inflation genie out of the bottle?"

Salomon Brothers, the biggest bond dealer and not traditionally a firm to put itself out on a limb against the Fed, became alarmed a week ago, noting that "policy hesitancy unsettles the market," and commenting that the central bank "provided no clear signs that it had noticed the rather sizeable employment gains registered in January."

On Friday, Salomon went further, warning that "perceptions that the Fed is back on a tightening track after the recent hesitation are critical to the bond market - any hint of a rapid Fed response to adverse inflation surprises would challenge the bond market's fragile stability."

Which brings us back to Abraham Lincoln. Since the drought-induced economic slowdown last summer, Mr Greenspan has some people on a tightrope about the tightness of monetary policy.

The sceptical hold-outs have been frequently quoted in these columns, pointing out that the US economy was drifting slowly but steadily into the inflationary late stage of an exceptionally long and powerful economic cycle.

These people occasionally had a sobering effect on the consensus among investors that the US economy remained on a trend towards lower inflation, preventing long-term interest rates from drifting much below 9 per cent until the aftermath of the Presidential election.

In the period following his comment about "erring on the side of restraint," Mr Greenspan might well have concluded that he had all of Wall Street under his spell.

Such was the surge of enthusiasm for bonds and the apparent confidence in anti-inflation policy, that there really seemed to be no need for further tight-

ening - especially in the eyes of economists, perhaps including Mr Greenspan, who believe instinctively in investors' prudence and the financial markets' accurate forecasting powers.

Only if that spell is now broken will Mr Greenspan face the

Even optimists among bond houses have started asking the Fed: "Is the inflation genie out of the bottle?"

kind of dilemmas that make the chairmanship of the Fed one of the toughest jobs in the world.

If he submits to the market's will and tightens policy aggressively and overtly he will delight bond investors. But he will bring down on his head political calumny and public indignation.

Most important of all, he will run a small, but not insignificant, risk of tipping the US and world economies into a recession which neither the US

financial system nor the government's budget are in any state to withstand.

It may seem odd to warn against the dangers of both inflation and recession at the same time. The fact is, however, that at this stage of the economic cycle, with excess resources becoming scarce, not only in the US but on a worldwide scale, the path between the two dangers is a very narrow one.

Mr Greenspan's ultimate objective of managing a "soft landing" for the US and world economies requires a constant juggling of potentially contradictory targets for growth, price stability and trade adjustment.

Over the next year or two, this policy will require him to take bigger risks with inflation. From the point of view of general economic welfare, Mr Greenspan will probably be quite right to take these inflationary risks, remaining more alert to the dangers of an economic slowdown or a further deterioration in the US trade deficit. However, in the next few years, what is good for the US and world economies may not be quite so good for the bond market.

Anatole Kaletsky

US MONEY MARKET RATES (%)

Table with 5 columns: Instrument, Last Friday, 1 week ago, 4 wks ago, 12-month Low, 12-month High. Rows include Fed Funds (weekly average), Three-month Treasury bill, Six-month Treasury bill, Three-month prime rate, 30-day Commercial Paper, 90-day Commercial Paper.

US BOND PRICES AND YIELDS (%)

Table with 5 columns: Instrument, Last Fri, Change on wk, Yield, 1 wk, 4 wk. Rows include Seven-year Treasury, 20-year Treasury, 30-year Treasury.

Money supply: In the week ended February 6, M1 grew by \$0.7bn to \$797.4bn

NRI TOKYO BOND INDEX

Table with 5 columns: Instrument, 12/29/88, 1/5/89, 1/12/89, 1/19/89, 2/5/89. Rows include Overall, Government Bonds, Municipal Bonds, Gov.-guaranteed Bonds, Bank Deposits, Corporate Bonds, Yen-denom. Foreign Bonds, Government 10-year, 1 Estimated per yield.

UK GILTS

Rally falters over inflation fears

THE RALLY in the gilt-edged securities market began to show signs of faltering last week as optimism over the Government's ability to engineer a relatively painless slowdown in economic activity gave way to fears of resurgent inflation.

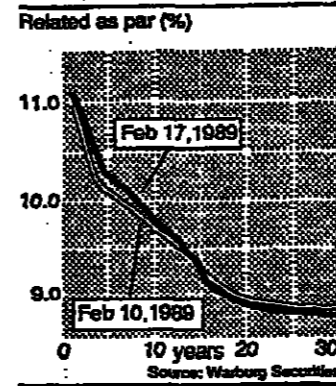
Economic policy-makers in Britain now face the possibility that, while the Chancellor's policy of high interest rates might result in a cooling of demand and pressures, inflation and a recovery in the trade account, there will be a mismatch of all three due to lags.

Signs that this is occurring were seen last week with a large fall in retail sales in January coincident with a jump in core wholesale and retail price inflation. It also appears as if the momentum left in the economy is enough to reduce recorded unemployment by a large amount, thereby adding to fears of labour market tightness and pressures on pay.

The gilt market ended lower for a second time in 15 years, while the Bank of England's purchases of stock continued to put upward pressures on prices for longer-dated stocks. The market-making fraternity was feeling decidedly squeezed by the end of the week and there seems little prospect of relief in sight.

The longer end of the market continues to be well supported by the dominance of the Bank, whether it is there in fact or not. There continues to be a

UK gilts yields



marked reluctance on the part of investors to sell the long end for fear of not being able to re-enter at an appropriate price level.

However, the market has been through periods in the recent past when it thought that prices would remain impervious - by virtue of the Bank's activities - to the deterioration in the economic outlook, only to see prices fall in later weeks. The foreigner does not have the domestic institutions' qualms about selling stock.

Last week was a bad one for the Government. A poll albeit only one showed its popularity had slumped and the Prime Minister's recital of her zero inflation aim was made to look hollow by virtue of the numbers released.

The Treasury's argument about the perverse effects of

mortgage interest payments on the retail prices index is well understood and accepted by virtually everyone. The point is the underlying rate of inflation and there was nothing in the latest batch of figures to reassure.

There was little to surprise from a rise in wholesale prices, but its extent - 1 per cent in January to give an annual rate of 5.3 per cent - was worrying. Manufacturers usually raise prices early in the year, but the size of the rise suggests that margins have continued to widen.

This seems especially perverse given the level of interest and exchange rates - a level that has been established for some months.

Then there was the 0.6 per cent rise in the retail prices index in January, taking the annual rate to 7.5 per cent, year on year (last January they were just 2.4 per cent up), but the rate ex-mortgage interest rates: up to 5.5 per cent from 5.1 per cent.

Mr David Walton at Goldman Sachs points out that further investigation of the inflation numbers reveals that prices for retail goods were about 4 per cent higher than a year earlier (last January they were just 2.4 per cent up), but that services inflation was around 6 per cent higher than a year earlier. This is the component largely responsible for the step-up in the underlying rate.

Productivity in the services sector grows at a much slower rate than in manufacturing, which means that costs have been rising much faster and are being passed on to the consumer. The burden of downward adjustment to the core rate of inflation will therefore have to be shouldered by the traded goods sector (less than 25 per cent of the economy).

Although there is manifestly no evidence of it to date, the hope still remains that margins, which remain the largest single component of the rise in wholesale inflation, will absorb all. The problem is wages.

Pay settlements have risen from 5 per cent this time last year to 7 per cent. With RPI inflation rising towards 8 per cent and some say more than that before it peaks, there is a risk that settlements will edge even higher. However, the prospect that labour market tightness might be around for longer than most think.

A gremlin consigned the final paragraph of last week's column to the ether. It said that comments about the Bank's attitude to not making losses on its dealings applied specifically to swaps and that there had been no change in the Bank's view, as laid out in its pre-Big Bang discussions, on other dealings.

Simon Holberton

FT/AIBD INTERNATIONAL BOND SERVICE

Large table listing international bond issues with columns for Country, Instrument, Maturity, Price, Yield, and other details. Includes sections for US, UK, and various international markets.

These securities have been sold outside the United States of America and Japan. This announcement appears as a matter of record only.

NEW ISSUE

17th February, 1989



TOKYU STORE CHAIN CO., LTD.

(Kabushiki Kaisha Tokyu Store)

U.S. \$90,000,000

4 7/8 per cent. Guaranteed Bonds due 1993

unconditionally and irrevocably guaranteed by

The Mitsui Trust and Banking Company, Limited

with Warrants

to subscribe for shares of common stock of Tokyu Store Chain Co., Ltd.

ISSUE PRICE 100 PER CENT.

Nomura International Limited

J. Henry Schroder Wagg & Co. Limited

Banque Paribas Capital Markets Limited

Barclays de Zoete Wedd Limited

Baring Brothers & Co., Limited

BHF-BANK

BNP Capital Markets Limited

Crédit Lyonnais

Dresdner Bank

Robert Fleming & Co. Limited

Generale Bank

Interallianz Bank Zürich A.G.

LTCB International Limited

Merrill Lynch International & Co.

Mitsubishi Trust International Limited

Morgan Stanley International

Salomon Brothers International Limited

Swiss Bank Corporation

Swiss Volksbank

Union Bank of Switzerland (Securities) Limited

S.G. Warburg Securities

Yamaichi International (Europe) Limited

STRAIGHT BONDS: Yield to redemption of the mid-price. Amount listed is expressed in millions of currency units except for Yen bonds, where it is in billions. FLOATING RATE INTEREST: US dollars unless indicated. Marginal above stated rate for US dollars. Low = current coupon. CONVERTIBLE BONDS: US dollars unless indicated. Prem = percentage premium of the current effective price of buying shares via the bond over the most recent share price. WARRANTS: Equity warrant prem = exercise premium over current share price. Bond warrant ex-yld = exercise yield at current warrant price. Closing prices on FEBRUARY 17

The Financial Times Ltd, 1989. Reproduction in whole or in part by any form not permitted without written consent. Daily supplied by Association of International Bond Dealers.

UK COMPANY NEWS

BGT urges shareholders to reject Clydesdale bid

By Vanessa Houldier
BAILLIE GIFFORD Technology, the beleaguered high technology investment trust...

Furthermore, BGT said, the offer - which takes the form of loan stock with a cash alternative - would dilute the prospects for long term capital growth in exchange for low fixed income.

BGT said that the FAV calculation might work for quoted investments where valuation was a simple matter of stock market prices.

Romney and Raeburn in voluntary liquidation

By Nikki Tait
ROMNEY and Raeburn Investment Trust, the two Lazard-managed trusts which are currently subject to a reconstruction scheme...

MB fires another salvo in war of words with Elders

By Vanessa Houldier
MB GROUP yesterday fired yet another salvo in its war of words with the consortium involving Elders Investments...

aging group, at an extraordinary meeting this Friday. So far, 16m proxy votes, representing 5 per cent of the company, have been cast prior to Friday's meeting.

ML builds up its electronics activities

By Clare Pearson
ML HOLDINGS, the aerospace, defence and electrical engineering group, has made its second acquisition in about a month in the field of electronic equipment distribution.

The acquisition is being financed by a £2.7m cash payment, an issue of 41,200 ML shares, and a £1.45m uncured loan note which matures in 1992.

Bond sells its Morgan Grenfell stake

Bond Corporation, the Australian concern controlled by Mr Alan Bond, has sold its 8.8% stake in Morgan Grenfell, the City merchant bank.

REA abandons AEP bid

By John Thornhill
DOUBTS SURROUND the future structure of Anglo-Eastern Plantations, a holding company for Indonesian rubber, cocoa and palm oil plantations...

It would seem logical for AEP to do so either by becoming a separate company with a broader share structure or by being absorbed by one of its major shareholders, he said.

Burford debenture raises £20m

By Clare Pearson
BURFORD Group, the property investment company acquired last November by Chartsearch, USM-quoted business information concern, yesterday raised £20m worth of 25-year money via the placing of a first mortgage debenture issue.

Swiss take stake in Platon

By Vanessa Houldier
A NEW shareholder has taken a 18.8 per cent stake of Platon International, the troubled instrument and information technology group that recently raised £12.5m from an open offer and subscription.

holding following last month's open offer. Quastus said that the shares would be held as an institutional investment.

Markheath lifts stake in Frogmore

Markheath, the UK arm of the Australian group, Adelaide Steamship, has lifted its stake in Frogmore, the property development and investment group, to 16 per cent.

Sinclair Goldsmith rises 68%

Sinclair Goldsmith Holdings, the surveyor and estate agent, reported pre-tax profits up 68 per cent from £560,000 to £939,000 for the half year to November 30 1988.

KIO buys stake in Triplex Lloyd

The Kuwait Investment Office has bought a 7.87 per cent stake in Triplex Lloyd, the forerunner and engineering group.

BET expands in Europe

By John Thornhill
BET, the international services group, has strengthened its European distribution network through the acquisition of a Dutch distribution group for an undisclosed sum.

Memcom rights approved

By Philip Coggan
SHAREHOLDERS IN Memcom International, the struggling electronic filing systems group, have approved both a capital reconstruction and a change of name to the Bedford Group.

BM claims 25% of Brit Building

BM Group, the mechanical engineering company, has added to its stake in British Building and Engineering Appliances. With the purchase of a further 1,501 shares it now speaks for 25 per cent of the equity.

Regentcrest

Regentcrest, property investor and developer, announced a jump in pre-tax profits from £434,000 to £2.15m for the six months to October 31, 1988.

ULTRAMAR PLC FINAL NOTICE OF EARLY REDEMPTION... The Company's 8% Convertible Bonds due 2002... Redemption Date: 20 March 1989...

Yeoman Inv Trust... Yeoman Investment Trust net asset value was 140.5p per 1p capital share and pre-tax revenue rose from £3.03m to £3.41m at the year ended December 31 1988.

FT Share Service... The following securities were added to the Share Information Service in Saturday's edition: Morgan Crucible Conv. Pref. (Section: Industrials), Smallcap Group (Buildings), Securo Trust (Banks, HF).

Waddington Galleries Limited £16,500,000 Revolving secured credit facility... Arranged by BARCLAYS BANK PLC... Funds provided by BARCLAYS BANK PLC, DRESDNER BANK AKTIENGESELLSCHAFT LONDON BRANCH, SECURITY PACIFIC EUROFINANCE (UK) LIMITED, SCOTIABANK (UK) LIMITED, THE SUMITOMO BANK, LIMITED.

BOARD MEETINGS... The following companies have notified dates of board meetings to the Stock Exchange. Such meetings are usually held for the purpose of considering dividends. Official indications are not available as to whether the dividends are interim or final and the subdivisions shown below are based mainly on last year's statements.

BARNATO EXPLORATION LIMITED (Incorporated in the Republic of South Africa on 30 June 1988) (Registration No. 88/03750/05) INTERIM REPORT FOR THE SIX MONTHS ENDED 31 DECEMBER 1988

Table with columns: INCOME STATEMENT, BALANCE SHEET. Rows: Investment income, Cost of administration, Profit before taxation, Taxation, Retained profit, Earnings per share, Number of ordinary shares issued.

Westpac Banking Corporation US\$150,000,000 Subordinated Floating Rate Notes due 1997... In accordance with the terms and conditions of the Notes, notice is hereby given that for the interest period from 21st February 1989 to 21st August, 1989 the Notes will carry an interest rate of 10% per cent per annum.

The Council of Europe Resettlement Fund for National Refugees and Over-Population in Europe... Floating Rate Notes due 1994 (the "Notes")

Agent Bank The Long-Term Credit Bank of Japan, Limited Tokyo

NOTICE OF INTEREST RATE KINGDOM OF DENMARK ECU 150,000,000 Floating Rate Notes Due 1990

NOTICE IS HEREBY GIVEN that the interest rate covering the interest payment period from February 15, 1989 to May 15, 1989 (93 calendar days) has been fixed at 8.4699%. The accumulated interest rate factor per ECU 1,000 denomination is 20.3870.

INTERNATIONAL RESIDENTIAL PROPERTY Advertising Appears in the Weekend FT every Saturday For further details please contact CLIVE BOOTH Tel (01)248 5284 Fax (01)248 4601

Agent Bank The Long-Term Credit Bank of Japan, Limited Tokyo

Agent Bank BARCLAYS

FINANCIAL TIMES STOCK INDICES Table with columns: Government Sec., Fixed Interest, Ordinary, Gold mines, FT-42 All Share, FT-50 100. Rows: Feb 17, Feb 16, Feb 15, Feb 14, Feb 13, Feb 10, High, Low, Sides Compilation.

Table with columns: FT 30, FTSE 100, WALL STREET. Rows: Feb 16/95 +18, Feb 10/91 +14, Mar 16/95 +16, Mar 20/91 +17, Mar 23/91 +22, Mar 23/91 +21.

Table with columns: Government Sec., Fixed Interest, Ordinary, Gold mines, FT-42 All Share, FT-50 100. Rows: Feb 17, Feb 16, Feb 15, Feb 14, Feb 13, Feb 10, High, Low, Sides, Compilation.





### INTERNATIONAL CORPORATE/COMMERCIAL PRACTICE

Our client is a young, ten-partner commercial practice, with particular strengths in international corporate, corporate finance and tax matters, as well as being one of the best known entertainment practices in London.

Most of the partners originate from the larger City firms and were able to establish the present practice with the benefit of substantial client followings. As a result, the practice is highly successful, able to offer expertise of a kind normally only found in a much larger firm, while giving clients an exceptional standard of personal service and partner attention. The partners have now decided upon a selective expansion of the firm.

Our client would like to hold discussions with like-minded lawyers (and if appropriate, their teams) who are able to identify with the aims and achievements of the practice. They would be interested to hear from senior company/commercial solicitors, particularly those with corporate finance, corporate tax or banking experience. Ideally, they should be able to demonstrate an ability to attract a client following, although this is not essential.

This is a rare opportunity for successful lawyers to enjoy a new challenge within an invigorating well-structured environment.

For further information, please contact Dominique Graham or Karva Gill on 01-430-1711 (01-603-8978 evenings and weekends) or write to them at Graham Gill & Young, 44-46 Kingsway, London WC2B 6EN.

## GRAHAM GILL & YOUNG

LEGAL RECRUITMENT CONSULTANTS

## LEGAL COLUMN

# Mackay gives the profession a taste for blood

By Raymond Hughes

THE SIGHT of the English legal profession baying for the blood of the Lord Chancellor is, to say the least, unusual.

The law has always been a relatively respectful profession, and not one prone to lashing out at the holder of the most senior judicial office in the land.

Over many years lawyers sat comfortably under the largely benevolent regime of Lord Hailsham, with his grumpy-like appearance and wheezy, chuckling good humour - a reassuringly familiar product of the English establishment.

Barristers could be assured that he would protect their interests, while solicitors knew that although he opposed their desire to encroach on the Bar's traditional territory, he could be relied upon to fight their corner in any attack from outside.

Now those days of wine and roses are gone and the profession is faced with an alien creature: an acerbic Scottish Lord Chancellor without professional and emotional ties or loyalties to the English legal profession, who seems determined to import into it the ethos and values of the marketplace - and, it is suspected - a measure of government control.

It is not only the lawyers on the court floor who are up in arms at Lord Mackay's proposals.

Even the normally reticent judiciary has been provoked into expressing misgivings in a manner which, ironically, would hardly have been possible in the Hailsham era, when judges were required to keep their opinions on anything other than the cases before them under their wings.

Thus we have no less a person than Lord Lane, the Lord Chief Justice - in tabloid terms "Britain's Top Judge" - describing the green paper as "one of the most sinister documents to emanate from Government" and as a threat to the independence of both lawyers and judges.

That independence, Lord Lane declared, was "the last bastion between the ordinary citizen and tyranny."

Assisting in the ceremonial burying of a "time capsule," containing, among other things, a copy of the green paper, under a new magistrates court, Lord Lane expressed the hope that the burial was "both symbolic and prophetic" of what would be the fate of Lord Mackay's proposals.

Then we have seen Lord Donaldson, the Master of the Rolls - "Britain's Top Appeal Judge" - worrying on television about the suggestion that any minister of the Crown, "of whatever eminence and however admirable the



Lord Lane: "Most sinister document" present incumbent may be, should have the power to legislate for the legal profession.

cynical view that "if that lot are against him, Mackay must have got it about right."

On the other hand he might feel that if leading members of a very conservative profession feel constrained to use a word like "sinister" about proposals put forward by a Conservative Lord Chancellor, there may, in fact, be something to worry about.

It was, no doubt, more to do with his engagement diary than anything else that Lord Mackay's first detailed response to the reactions to his proposals was made in the faraway forum of a meeting of the American Bar Association in Washington DC.

He was at pains to reassure the English Bar that he did not envisage its demise as a result of his revolutionary reforms. In canny, double-edged terms, he said that the only difference would be that the Bar would survive "by excellence and not because it is buttressed by legal restrictions on those who could compete with its members."

Equally ambiguous was his view that there would always be a substantial demand from the public for "the kind of independent advocacy services which the Bar currently provides."

More explicitly, he said that barristers' current monopoly over rights of audience in the higher courts was regarded by

many as an unjustifiable restrictive practice which increased costs to clients and diminished their choice.

In today's competitive climate, where people were increasingly aware of their rights, that monopoly needed re-examining, he said.

Lord Mackay also sought to allay fears that his proposals for regulating and licensing advocates threatened the legal profession's independence.

The profession, he said, would continue to be independent of the state.

There would be a statutory framework for all professions seeking to offer legal services, but the granting, withdrawal, suspension or revocation of an individual advocate's certificate would be entirely a matter for the advocate's supervisory professional body.

Lord Mackay's critics will have two opportunities to challenge him face-to-face next month.

He is to make the keynote speech at a two-day conference on the green paper at a London hotel on March 6 and 7 at which, the organisers, Westminster and City Programmes, say there will be "plenty of opportunity for questions from delegates."

Then on March 15 he will give the opening address at a forum on the future of the legal profession organised by The Times at the National Theatre.

If the "considered response" to the green paper delivered by the Bar last Friday was anything to go by, Lord Mackay's soothing words in Washington would seem to have done little to appease his critics.

The "considered response" was, in fact, not much different from the Bar's angry "initial response" when the green paper was published on January 25. The views remained unchanged, only now they were couched in less emotive terms.

Mr Desmond Fennell, QC, the Bar's chairman, said that the "inherent defect" of the green paper was the application of market forces to the administration of justice.

They might help solve the large number of problems but whether they would help the standard of justice and its administration was a different matter.

But had he not been at all reassured by Lord Mackay's Washington speech?

Mr Fennell admitted to being "greatly encouraged" by what Lord Mackay had said. But - "our fears - our worst fears - were confirmed by what the Lord Chief Justice had to say."

"If the Lord Chief Justice of England describes a document as being the most sinister to appear from Government, I find that quite alarming."

### LEGAL APPOINTMENTS

## LAWYERS, COMPANY AND COMMERCIAL

### TO £30,000 PLUS BENEFITS

Do you have the determination and foresight to succeed in the currently expanding but tough market place?

Is your firm prepared for deregulation?

Do you feel that your drive, and potential is not being fully exploited?

Our client, an established City firm, is further developing their considerable commercial business to accommodate their expanding client base. Believing that the lawyer's role in the current corporate world is becoming more prominent and assertive; the firm is looking for solicitors who perceive their role to be that of an innovator and problem-solver.

You are probably a solicitor with around 2 years post qualified experience with a genuine desire to move to a faster-moving and energetic environment. If you would enjoy working in a direct and progressive department as part of an informal, aggressively ambitious team... call Tony Melloy (LL.B (Hons)) to discuss this position.

Newly qualified solicitors or barristers willing to retrain who feel they would enjoy working in the aforementioned "environment" are also invited to apply. In the case of barristers it is unlikely that during retraining you would suffer any loss of earnings.

All enquiries are dealt with in the strictest confidence.

**Recruitment Matters Ltd.**  
15 Great Eastern Street - London EC2A 3EJ  
Fax No. 377 1801  
**01 - 377 1600**

## AN EXPANDING PRACTICE

### FOR AMBITIOUS LAWYERS

**► In the City**

Sinclair Roche and Temperley is expanding. Already, an acknowledged leader in shipping law, we are now further developing our considerable business and reputation in corporate and commercial practice to meet the needs of our growing and distinguished client list.

With offices in the City, Hong Kong and Singapore and strong links with all the world's major business centres, we are well placed to provide a dynamic, international environment now and into the future.

We have created further opportunities for talented achievers in the following areas to help participate in our continuing growth.

**COMPANY/COMMERCIAL**

To provide an all-round legal service on commercial and corporate matters, as well as other issues that our corporate, banking and other institutional clients may encounter. Appointments are at two levels, one calling for over 3 years post-admission experience, and the other for a young Lawyer looking for a fast-moving environment in which to develop a wider range of skills.

**TAXATION**

Valuable experience for a young Lawyer seeking to specialise in corporation taxation and tax planning.

All candidates, ideally in their mid to late twenties, will be expected to have a good academic background and sound City firm experience. Barristers willing to requalify are also invited to apply for the above positions.

Working on high quality accounts. Lawyers at all levels are encouraged to develop close contact with clients, many of whom operate internationally and therefore, some travel overseas is expected.

Our immediate rewards package, which includes top market salaries together with realistic partnership prospects and car scheme for senior positions, is designed to meet the highest of expectations.

Please write with full CV to John Stephenson-Oliver, Controller of Administration, Sinclair Roche & Temperley, Stone House, 128/140 Bishopsgate, London EC2M 4JP.

**SHIPPING FINANCE**

Three major openings for ambitious professionals with up to 3 years post-admission experience and a strong insurance or financial background.

Clients include international banks and in particular those based in the major world shipping centres.

**AVIATION FINANCE**

A senior role advising banks, leasing companies and aircraft manufacturers on all aspects of sale and purchase, financing and leasing. 3 to 4 years experience in a business orientated practice is required.

**SRT** Sinclair Roche & Temperley  
Stone House, 128/140 Bishopsgate, London EC2M 4JP.

## Head of Legal Services

### London c.£50,000 + benefits

Our client company has assets of £5 billion and faces exciting commercial challenges in the coming years. Following restructuring, the establishment of strong in-house legal expertise will be essential to manage the company's growth and ensure its continued success. The changes currently taking place provide a unique opportunity to develop the legal function within this major company.

Reporting to the Company Secretary, you will have complete responsibility for the company's legal affairs, covering both corporate and commercial work. You will play a key role in advising the Board on the terms of complex commercial contracts and will liaise with the Company Secretary on corporate matters.

As a qualified lawyer in your thirties or early forties, you will have acquired extensive experience of managing the legal affairs of a major public company, either from within professional practice or in industry. Personal qualities will include drive, enthusiasm and outstanding communication skills.

The attractive remuneration package will include a performance-related bonus, quality car, private medical insurance and pension scheme.

Please reply to Christopher Evans, advisor to the Board, in strict confidence with details of age, career and salary progression, education and qualifications, quoting reference 5187/FT on both envelope and letter.

**Deloitte Haskins + Sells**  
Management Consultancy Division  
P.O. Box 198, Hillgate House, 28 Old Bailey, London EC4M 7PL

### LAW SOCIETY ADMISSIONS FEBRUARY 15TH 1989

ARMSTRONG, William Henry B.A. M.A. London	ATKINSON, James L.L.B. M.A. London	ATKINSON, James L.L.B. M.A. London	ATKINSON, James L.L.B. M.A. London
ATKINSON, James L.L.B. M.A. London	ATKINSON, James L.L.B. M.A. London	ATKINSON, James L.L.B. M.A. London	ATKINSON, James L.L.B. M.A. London
ATKINSON, James L.L.B. M.A. London	ATKINSON, James L.L.B. M.A. London	ATKINSON, James L.L.B. M.A. London	ATKINSON, James L.L.B. M.A. London
ATKINSON, James L.L.B. M.A. London	ATKINSON, James L.L.B. M.A. London	ATKINSON, James L.L.B. M.A. London	ATKINSON, James L.L.B. M.A. London
ATKINSON, James L.L.B. M.A. London	ATKINSON, James L.L.B. M.A. London	ATKINSON, James L.L.B. M.A. London	ATKINSON, James L.L.B. M.A. London
ATKINSON, James L.L.B. M.A. London	ATKINSON, James L.L.B. M.A. London	ATKINSON, James L.L.B. M.A. London	ATKINSON, James L.L.B. M.A. London
ATKINSON, James L.L.B. M.A. London	ATKINSON, James L.L.B. M.A. London	ATKINSON, James L.L.B. M.A. London	ATKINSON, James L.L.B. M.A. London
ATKINSON, James L.L.B. M.A. London	ATKINSON, James L.L.B. M.A. London	ATKINSON, James L.L.B. M.A. London	ATKINSON, James L.L.B. M.A. London
ATKINSON, James L.L.B. M.A. London	ATKINSON, James L.L.B. M.A. London	ATKINSON, James L.L.B. M.A. London	ATKINSON, James L.L.B. M.A. London
ATKINSON, James L.L.B. M.A. London	ATKINSON, James L.L.B. M.A. London	ATKINSON, James L.L.B. M.A. London	ATKINSON, James L.L.B. M.A. London
ATKINSON, James L.L.B. M.A. London	ATKINSON, James L.L.B. M.A. London	ATKINSON, James L.L.B. M.A. London	ATKINSON, James L.L.B. M.A. London

### U.S. qualified lawyer,

fluent in Mandarin Chinese with detailed knowledge and experience in U.S. Securities and Futures Law and business, to manage London office of U.S. Brokerage house. Salary negotiable.

Apply in writing to:

Box A1152, Financial Times, 10 Cannon Street, London EC4P 4BY

### Legal Appointments appear every Monday

£25 per single Column Centimetre for further information contact

01 248 8000

Elizabeth Rowan Ext 3456 Wendy Alexander Ext 3526

FT UNIT TRUST INFORMATION SERVICE

For Current Unit Trust Prices on any telephone ring direct-0800 4 + five digit code (listed below). Calls charged at 50p per minute peak and 25p off peak, inc VAT

AUTHORISED UNIT TRUSTS

Unit Trust Name, Unit Price, etc.

Table of authorized unit trusts including Abbey Unit Trust, AEGIS Unit Trusts, and others.

Table of unit trusts including Abbot Unit Trust, Abbot Unit Trust, and others.

Table of unit trusts including Abbot Unit Trust, Abbot Unit Trust, and others.

Table of unit trusts including Abbot Unit Trust, Abbot Unit Trust, and others.

Table of unit trusts including Abbot Unit Trust, Abbot Unit Trust, and others.

Table of unit trusts including Abbot Unit Trust, Abbot Unit Trust, and others.

Table of unit trusts including Abbot Unit Trust, Abbot Unit Trust, and others.

Table of unit trusts including Abbot Unit Trust, Abbot Unit Trust, and others.

GUIDE TO UNIT TRUST PRICING. Includes sections on INITIAL CHARGES, UNIT PRICES, and other pricing details.

Handwritten signature or mark at the bottom of the page.

Unit Trusts

FT UNIT TRUST INFORMATION SERVICE

For Current Unit Trust Prices on any telephone ring direct 0836 4 + five digit code (listed below). Calls charged at 38p per minute peak and 25p off peak, inc VAT

Main table containing unit trust information, organized into columns for various trust categories and individual trust names with their respective prices and details.

OTHER UK UNIT TRUSTS

Table listing other UK unit trusts, including names like 'The Yorkshire Unit Trust' and 'The Yorkshire Unit Trust', with associated prices and details.

INSURANCES

Table listing insurance-related unit trusts, including names like 'AA Friendly Society' and 'Ally Life Assurance Co Ltd', with associated prices and details.

Continued on next page

FT UNIT TRUST INFORMATION SERVICE

For Current Unit Trust Prices on any telephone ring direct-0836 4 + five digit code (listed below). Calls charged at 30p per minute peak and 25p off peak, inc VAT

Main table containing unit trust information, organized into columns for various categories like 'Prudential', 'Scottish Amicable', 'Standard Life', etc. Each entry includes fund names, codes, and prices.

JERSEY AUTHORISED

Table listing Jersey-authorized unit trusts and their details.

GUERNSEY AUTHORISED

Table listing Guernsey-authorized unit trusts and their details.

LUXEMBOURG AUTH'D

Table listing Luxembourg-authorized unit trusts and their details.

BERMUDA AUTHORISED

Table listing Bermuda-authorized unit trusts and their details.

MANAGEMENT SERVICES

Table listing management services and their providers.

OFFSHORE AND OVERSEAS

Table listing offshore and overseas unit trusts.

MANAGEMENT SERVICES

Table listing management services and their providers.

GUERNSEY AUTHORISED

Table listing Guernsey-authorized unit trusts.

LUXEMBOURG AUTH'D

Table listing Luxembourg-authorized unit trusts.

BERMUDA AUTHORISED

Table listing Bermuda-authorized unit trusts.

LUXEMBOURG AUTH'D

Table listing Luxembourg-authorized unit trusts.

BERMUDA AUTHORISED

Table listing Bermuda-authorized unit trusts.

LUXEMBOURG AUTH'D

Table listing Luxembourg-authorized unit trusts.

BERMUDA AUTHORISED

Table listing Bermuda-authorized unit trusts.

LUXEMBOURG AUTH'D

Table listing Luxembourg-authorized unit trusts.

BERMUDA AUTHORISED

Table listing Bermuda-authorized unit trusts.

Handwritten signature or mark at the bottom center of the page.

Handwritten text: "10/11/10/10"

FT UNIT TRUST INFORMATION SERVICE

For Current Unit Trust Prices on any telephone ring direct 0834 4 + five digit code (listed below). Calls charged at 36p per minute peak and 25p off peak, inc VAT

Main table containing unit trust information, categorized into sections: BRITISH FUNDS, BRITISH FUNDS - Cont'd, AMERICANS, INT. BANK AND O'SEAS, CORPORATIONS LOANS, COMMONWEALTH & AFRICAN LOANS, FOREIGN BONDS & RAILS, and Money Market Trust Funds. Each entry includes fund name, price, and other financial details.

Notes and disclaimers at the bottom of the page, including information about unit trust prices and the FT Unit Trust Information Service.

LONDON SHARE SERVICE

For Latest Share Prices on any telephone ring direct-0836 43 + four digit code (listed below). Calls charged at 85p per minute peak and 25p off peak, inc VAT

Main table containing various share market listings including CANADIANS, BUILDING, TIMBER, ROADS, ELECTRICALS, ENGINEERING - Contd, INDUSTRIALS (Miscel.) - Contd, BANKS, HP & LEASING, CHEMICALS, PLASTICS, FOOD, GROCERIES, ETC, BEERS, WINES & SPIRITS, DRAPERY AND STORES, HOTELS AND CATERERS, INSURANCES, and LEISURE.

Handwritten signature or mark at the bottom center of the page.

Handwritten text at the top center of the page, possibly a signature or date.

LONDON SHARE SERVICE

For Latest Share Prices on any telephone ring direct-0836 43 + four digit code (listed below). Calls charged at 88p per minute peak and 25p off peak, Inc VAT

LEISURE - Contd

Table of share prices for Leisure companies, including titles like Leisure, Leisure, Leisure, etc.

PROPERTY

Table of share prices for Property companies, including titles like Property, Property, Property, etc.

TEXTILES - Contd

Table of share prices for Textiles companies, including titles like Textiles, Textiles, Textiles, etc.

TRUSTS, FINANCE, LAND - Contd

Table of share prices for Trusts, Finance, and Land companies, including titles like Trusts, Finance, Land, etc.

OIL AND GAS - Contd

Table of share prices for Oil and Gas companies, including titles like Oil, Gas, Oil, etc.

MINES - Contd

Table of share prices for Mines companies, including titles like Mines, Mines, Mines, etc.

MOTORS, AIRCRAFT TRADES

Table of share prices for Motors and Aircraft Trades companies, including titles like Motors, Aircraft, Motors, etc.

TOBACCO

Table of share prices for Tobacco companies, including titles like Tobacco, Tobacco, Tobacco, etc.

TRUSTS, FINANCE, LAND

Table of share prices for Trusts, Finance, and Land companies, including titles like Trusts, Finance, Land, etc.

OVERSEAS TRADERS

Table of share prices for Overseas Traders companies, including titles like Overseas, Overseas, Overseas, etc.

PLANTATIONS

Table of share prices for Plantations companies, including titles like Plantations, Plantations, Plantations, etc.

THIRD MARKET

Table of share prices for Third Market companies, including titles like Third, Third, Third, etc.

COMMERCIAL VEHICLES

Table of share prices for Commercial Vehicles companies, including titles like Commercial, Commercial, Commercial, etc.

FINANCE, LAND, ETC

Table of share prices for Finance, Land, and other companies, including titles like Finance, Land, etc.

MINES

Table of share prices for Mines companies, including titles like Mines, Mines, Mines, etc.

MINES

Table of share prices for Mines companies, including titles like Mines, Mines, Mines, etc.

MINES

Table of share prices for Mines companies, including titles like Mines, Mines, Mines, etc.

MINES

Table of share prices for Mines companies, including titles like Mines, Mines, Mines, etc.

NEWSPAPERS, PUBLISHERS

Table of share prices for Newspapers and Publishers companies, including titles like Newspapers, Publishers, Newspapers, etc.

SHIPPING

Table of share prices for Shipping companies, including titles like Shipping, Shipping, Shipping, etc.

SHOES AND LEATHER

Table of share prices for Shoes and Leather companies, including titles like Shoes, Leather, Shoes, etc.

OIL AND GAS

Table of share prices for Oil and Gas companies, including titles like Oil, Gas, Oil, etc.

FINANCE

Table of share prices for Finance companies, including titles like Finance, Finance, Finance, etc.

REGIONAL & IRISH STOCKS

Table of share prices for Regional and Irish Stocks companies, including titles like Regional, Irish, Regional, etc.

PAPER, PRINTING, ADVERTISING

Table of share prices for Paper, Printing, and Advertising companies, including titles like Paper, Printing, Advertising, etc.

SOUTH AFRICANS

Table of share prices for South Africans companies, including titles like South, Africans, South, etc.

TEXTILES

Table of share prices for Textiles companies, including titles like Textiles, Textiles, Textiles, etc.

MINES

Table of share prices for Mines companies, including titles like Mines, Mines, Mines, etc.

MINES

Table of share prices for Mines companies, including titles like Mines, Mines, Mines, etc.

TRADITIONAL OPTIONS

Table of share prices for Traditional Options companies, including titles like Traditional, Options, Traditional, etc.

This service is available to every Company dealt in on the Stock Exchange throughout the United Kingdom for a fee of 5.95 per annum for each security.

CURRENCIES, MONEY AND CAPITAL MARKETS

CURRENCIES AND MONEY REVIEW

High risks in the Australian dollar

PERHAPS IT is a coincidence, but Australia's economy bears striking similarities to the old country back in the UK. The main problem for the Australian Government is that it lacks the credibility of the Thatcher administration as far as world financial markets are concerned.

Mr Mark Brett, at Barclays de Zoete Wedd, believes Australia has done a remarkably good job in turning a budget deficit into a surplus, but that if Mr Nigel Lawson, the UK Chancellor, asks for time to improve the situation on inflation and the trade deficit, he has a much better chance of succeeding than Mr Paul Keating, his Australian opposite number.

The Australian dollar is certainly one of the world's more volatile currencies, and appears set to remain so in early May 1989. It stood at around 75 US cents, and at the end of July had crashed to a record low of 59.55 cents. It

began to look very cheap, when compared with currencies such as the dollar, yen and D-Mark, while Government bonds offered high yields, as the Australian Government raised interest rates to squeeze inflation and turn round the deficits on trade and the budget.

At the end of 1987 the current account deficit was 6 per cent of Gross National Product, and the highest within the OECD. By the end of last year this had fallen to 3 per cent of GNP, and the budget deficit had been turned into a surplus.

To produce this turn around in the economy, Australian workers were forced to accept a cut in real wages, but the main round of wage negotiations this year has not yet started. When it begins in April it will be against a background of strong consumer spending and rising house prices. Many Sydney house prices have climbed by 80 per cent in a year.

If this sounds like a case of deja vu, there was another striking similarity with the UK economy when the Australian trade figures for January were announced on Thursday. These showed an alarming deficit of A\$1.54bn, compared with a forecast shortfall of around \$900m. The Australian dollar fell from around \$7.60 US cents to under 63 cents on the trade news. And this week could take the currency down to 61.00 cents, or even 60.00 cents, and 70.00 cents is now seen as a longer term possibility.

BZW says: "Never buy a currency the natives are selling", and this means the Australian dollar, which it regards as a high risk area. The Reserve Bank of Australia intervened to sell the dollar, after it began to rally on a rise in bank prime rates to 18 per cent from 17 per cent on Friday. The increase in prime rates resulted from higher wholesale money market rates after the bad trade figures.

Following the release of the trade figures Mr Keating, the Australian Treasurer, said that "when demand conditions moderate, I expect and indeed hope that the dollar will fall, and certainly the day that starts we will not be standing in the way of stopping it". Mr Brett at BZW said one of the most worrying aspects of the present situation is the potential profits to be taken by overseas investors in Australia, and this appears to be particularly true of Europe. From the beginning of 1988 the Australian dollar has appreciated by over 30 per cent against the D-Mark. Given the interest rate differential between Sydney and Frankfurt, BZW estimates that a holder of D-Marks invested in Australian money markets last year made a return of 50 per cent. It would hardly be surprising if these investors began to look for a favourable opportunity to take their profits.

Colin Millham

£ IN NEW YORK

Table with columns: Date, Previous Close, Current Price. Rows for 1 Spot, 1 Month, 3 Month, 12 Month.

STERLING INDEX

Table with columns: Date, Previous, Current. Rows for 8.30 am, 9.30 am, 10.00 am, 11.00 am, 12.00 pm, 1.00 pm, 2.00 pm, 3.00 pm, 4.00 pm.

CURRENCY RATES

Table with columns: Currency, Rate, % Change. Rows for Sterling, US Dollar, Canadian Dollar, etc.

CURRENCY MOVEMENTS

Table with columns: Currency, Rate, % Change. Rows for Sterling, US Dollar, Canadian Dollar, etc.

OTHER CURRENCIES

Table with columns: Currency, Rate, % Change. Rows for Argentine, Australian, Canadian, etc.

EURO-CURRENCY INTEREST RATES

Table with columns: Currency, Term, Rate, % Change. Rows for Sterling, US Dollar, Canadian Dollar, etc.

POUND SPOT-FORWARD AGAINST THE POUND

Table with columns: Date, Spot, Forward, % Change. Rows for 1 Month, 3 Months, 6 Months, 12 Months.

EXCHANGE CROSS RATES

Table with columns: Currency, Rate, % Change. Rows for UK, US, Canada, etc.

DOLLAR SPOT-FORWARD AGAINST THE DOLLAR

Table with columns: Date, Spot, Forward, % Change. Rows for 1 Month, 3 Months, 6 Months, 12 Months.

MONEY MARKETS

Liffe looks for base rate cut by June

TRADING WAS quiet in London last week. Pading hopes of a cut in bank base rates, before delivery of the March short sterling contract on Liffe, moved most of the trade into June delivery, where turnover increased to about three times the March level.

There is obviously more opportunity for lower base rates by June, but a level of 87.61 for the June contract indicates a Libor rate of 12.39 per cent at the time of delivery. Libor is at present hovering around 13 per cent, and this may be taking an optimistic view of the inflationary situation, given that the year-on-year rise in January's retail price index was 7.5 per cent, against 6.8 per cent in December.

MONEY RATES

Table with columns: Term, Rate, % Change. Rows for 1 Month, 3 Months, 6 Months, 12 Months.

LONDON MONEY RATES

Table with columns: Term, Rate, % Change. Rows for 1 Month, 3 Months, 6 Months, 12 Months.

FT LONDON INTERBANK FIXING

Table with columns: Term, Rate, % Change. Rows for 1 Month, 3 Months, 6 Months, 12 Months.

BANK OF ENGLAND TREASURY BILL TENDER

Table with columns: Term, Rate, % Change. Rows for 1 Month, 3 Months, 6 Months, 12 Months.

WEEKLY CHANGE IN WORLD INTEREST RATES

Table with columns: Location, Term, Rate, % Change. Rows for London, New York, Tokyo, etc.

FT-ACTUARIES WORLD INDICES

Jointly compiled by The Financial Times Limited, Goldman, Sachs & Co., and County NatWest/Wood Mackenzie in conjunction with the Institute of Actuaries and the Faculty of Actuaries

Large table with columns: Country, Index, % Change. Rows for Australia, Austria, Belgium, etc.

EUROPEAN OPTIONS EXCHANGE

Table with columns: Series, Bid, Ask, % Change. Rows for G.D.C., G.D.P., G.D.S., etc.

BASE LENDING RATES

Table with columns: Bank, Rate, % Change. Rows for ABN Bank, A.B. Bank, etc.

LONDON RECENT ISSUES

Table with columns: Issue, Price, % Change. Rows for ABC, DEF, GHI, etc.

CROSSWORD

Crossword puzzle grid with clues for Across and Down.

FIXED INTEREST STOCKS

Table with columns: Issue, Price, % Change. Rows for ABC, DEF, GHI, etc.

RIGHTS OFFERS

Table with columns: Issue, Price, % Change. Rows for ABC, DEF, GHI, etc.

Advertisement for Shearson Lehman CMO, Inc. Series F, Class F-1 Floating Rate Bonds Due February 20, 2018.

Advertisement for Property To Rent. Furnished lettings Company and Embassy Lets. Long and Short Term.



Handwritten signature or mark at the top center of the page.

FINANCIAL TIMES MONDAY FEBRUARY 20 1989

Financial data tables for Australia, Germany, Italy, and Japan, including stock prices and market indices.

TORONTO Closing prices February 17

Table of closing prices for various stocks in Toronto, including sectors like technology, energy, and healthcare.

CANADA Closing prices February 17

Table of closing prices for various stocks in Canada, including major banks and resource companies.

NEW YORK DOW JONES

Table showing Dow Jones index performance and other market indicators for New York.

INDICES

Table of various international market indices and their values.

CANADA Closing prices February 17

Table of closing prices for Canadian stocks, including a focus on active stocks.

NEW YORK ACTIVE STOCKS

Table of active stock prices in New York, highlighting significant movements.

TOKYO - Most Active Stocks

Table of the most active stocks in Tokyo, including major Japanese corporations.

12 FREE issues

Advertisement for 12 free issues of Financial Times, including contact information for subscription services.

Your FT hand delivered in Germany

Advertisement for the German edition of Financial Times, listing distribution points and contact details.

Footer information for Financial Times, including the company name and address.

NEW YORK STOCK EXCHANGE COMPOSITE PRICES

4pm prices February 17

Main table of stock prices with columns for 12 Month High/Low, Stock Name, Price, Change, and Volume. Includes various sectors like Technology, Finance, and Energy.

Advertisement for Samsung Electronics featuring a cassette player and the text 'Digital, Dolby, dubbing and more... SAMSUNG Electronics'.

Continued on page 33

Wall Street

NEW YORK STOCK EXCHANGE COMPOSITE PRICES

Table of New York Stock Exchange Composite Prices, listing various stocks with columns for High, Low, Last, and Change.

OVER-THE-COUNTER

Nasdaq national market, 4pm prices February 17

Table of Over-the-Counter prices, listing various stocks with columns for High, Low, Last, and Change.

AMEX COMPOSITE PRICES

4pm prices February 17

Table of AMEX Composite Prices, listing various stocks with columns for High, Low, Last, and Change.

Free hand delivery service for all subscribers who work in the business centres of LISBOA AND PORTO. Includes contact information for Roberto Alves.

Travelling on business with TAP? Enjoy reading your complimentary copy of the Financial Times on scheduled flights from... Lisboa.

FINANCIAL TIMES logo and publication information.

## The Business Column

In pursuit of quality for the home

Three of the world's biggest kitchen appliance makers have entered the European market since Domotecnica, Cologne's annual kitchen appliance exhibition, was held in 1988. All three came from the US - Whirlpool first when it fixed its white goods marriage with Philips of the Netherlands. Then Maytag took over Hoover, and last month General Electric linked with GEC in the UK.

Accordingly, when Domotecnica came round again last week, Bill Maeyer, head of Whirlpool's international business, and Dave Whitman, the parent's president, petrolled the ranks of wall-eyed washers on all alert.

Most apparent was clear evidence that the chronic effects of years of over-capacity in the European industry were at last being dissipated. Everyone was talking, showing and selling quality, and boasting shrinking call-out rates.

For 15 years or more, most European manufacturers' obsession with churning out volume at any price had trapped them in a vicious circle. With their margins pared to the minimum, markets saturated and innovation non-existent, it took them years to see that improved quality was the only way to break the circle.

### The promise of durability

Since GEC's Hotpoint made the break about four years ago, and raised its laundry market share in the UK from 20 to 40 per cent, pushing up prices as it went, others have attempted to follow. They have come to appreciate that consumers can be persuaded to pay a premium for quality - which may not be immediately obvious, or even appreciated in the short term.

Maeyer has decided that after years of competing with one another for the same mass-market segment, his two main brands, Philips and Bauknecht, are now to operate on separate planes, with Bauknecht covering the premium-priced, top-quality ground. Merloni Elettrodomestici of Italy last week announced a similar strategy in the UK, positioning its Indesit brand in the value-for-money market and Ariston at the top end.

This approach also has risks, in that a product which promises attributes like durability and performance is not going to generate many repeat sales if it fails to deliver.

There is also the possibility that upgrading might eventually lead the industry into yet another vicious circle - like the one which afflicts the US industry. There, well-engineered washing machines run happily for 15 years or more, compared with the 10-year life generally attributed to European machines. As a result, the US market's fortunes revolve around a lengthening replacement cycle and the ups and downs of the housebuilding industry, which sells homes with fully fitted kitchens, and accounts for some 25 per cent of sales.

But Europe is a long way from that. While the US appliance market this year is expected to do no more than match last year's performance, when sales fell 3 per cent (and Whirlpool's profits dropped by 50 per cent), total sales in Europe will rise a further 5 per cent. Over the next decade, Whitman forecasts, growth in Europe will advance at double the rate in North America.

All the more reason, he says, for Whirlpool and its competitors to play an increasing role in the transatlantic business, and step up their input of quality engineering into their European partners and acquisitions.

All the more reason for Japanese companies, too, with quality and technology as their main selling points, to take an interest. They have failed to make progress in the US; Whitman believes they are certain to try Europe next. As a result, quality assessments based on US standards will soon have to be modified to allow for Japanese criteria, making still greater demands on development engineers and designers.

There are still plenty of takeover, merger and partnership targets available in Europe, but ability to pay counts for relatively little. "Top quality," Whitman says, "That's the real price of entry to this industry."

Christopher Parkes

By any measure the 1980s have been a terrible time for US unions. Battered by hostile political and economic forces, millions of their members have lost jobs or been forced to accept sharply lower living standards.

Yet, "despite all this we have a very vigorous labour movement in the US, united by these circumstances in a new way," argues Lynn Williams, president of the United Steelworkers of America.

This strength came into its own last year, when the unions won a victory which - says Mr Williams - showed that the labour movement could still count on public support. This was the passing of a law requiring employers to give advance notice of plant closings. Even though President Reagan tried to veto the law, unions were able to rally sufficient support in Congress to win final approval.

"I believe there is growing concern about declining living standards, low wage levels, lack of job security, difficult and dangerous work environments, training and education, and other issues," says Mr Williams. "There's a sensitivity to the needs of people."

"We're more necessary in today's society than ever, both in the traditional sense of providing countervailing force in a world of international economic power but also in the constructive role of helping America maintain its industrial leadership."

Mr Williams, trim and well-tailored, looks much younger than his 64 years. He was born in Canada, and spent much of his career there, working for the union's Canadian wing. That gives his comments on the US industrial scene particular force.

Today, only 17 per cent of the US workforce is unionised, in contrast to 23 per cent in 1980. The decline in numbers, according to Mr Williams, is "a measure of the destruction of America's industrial base."

Many employers believe that highly paid and intransigent union members contributed to industry's problems. Mr Williams argues, however, that employers and governments lost the opportunity for a more productive, co-operative environment by turning strongly anti-union.

He cites President Reagan's firing of air traffic controllers early in his administration as "a signal to employers that it was all right to engage in labour bashing." The workers' right to organise themselves into unions "was denied time and again."

In addition, he believes that throughout the 1980s, employers and government "directed a great deal of hostility towards workers, forever saying that in

## THE MONDAY INTERVIEW

# Fighter who uses more than pure steel

Roderick Oram talks to Lynn Williams, the president of the United Steelworkers of America

one way or another they were to blame for the country's economic difficulties."

This anti-union environment made it easier for companies to close plants or sack workers. According to the Bureau of Labor Statistics, nearly 10m Americans lost their jobs between 1983 and 1988. Seven out of 10 found new jobs but a third of them took pay cuts of at least 20 per cent.

No sector suffered greater hardships than steel. However, what the Steelworkers learnt

front of promoting a more co-operative environment," says Mr Dick Coffee, National Steel's head of labour resources.

Unions can only achieve broader goals, Mr Williams believes, if they have a sufficiently large membership base to pay, for example, for specialised research functions and to lobby effectively. "I never dreamed years ago that we'd have our own investment banker."

Maintaining numbers has been particularly difficult for his own union. Its total membership (including workers in other industries) dropped from a peak of 1.5m in 1971 to a low of 610,000 in 1986; the number of members working in the steel industry fell from 510,000 to 116,300. Diversifying further into other industries such as health care and furniture making, the union has nudged up its rolls to 700,000 today. It now has 135,900 members in steel, only one-fifth of the membership, against a peak of one-third in 1971.

Just as steel companies like USX have diversified to reduce their financial dependence on the industry, so has the Steelworkers' union. Thus, upholsterers and steelworkers all pay into a common strike fund and help fight each other's battles. The union tries to diversify logically. For example, Mr Williams believes it would be more effective for a steel town's hospital workers to join the under-used Steelworkers' local office rather than set up from scratch.

Mr Williams himself is a symbol of his union's breadth: neither a steelman nor an American. The son of a Methodist minister, he was born and raised in Canada. University educated, he has been a career-long union staffer apart

from their experiences of labour-management relations, worker ownership, profit sharing, economics and politics, has greatly enhanced their influence in the national labour movement.

While Mr Williams' analysis of the future of union activity is finding growing support among other union leaders, he still has to woo many traditionalists away from a narrow preoccupation with pay. "I don't take a long-run view that's rarely seen in US unions," says Mr Ed Ayoub, a retired chief economist of the Steelworkers' union. "He thinks in long social trends, linking them with collective bargaining."

"He has been, more than any other union leader, at the fore-

## Regulation or public choice

The High Court had no hesitation whatsoever on January 17 in ordering Lord Young, the Secretary of State for Trade and Industry, to refer the takeover of the House of Fraser by the Al Favred brothers to the Monopolies and Mergers Commission. Nor did the Court of Appeal hesitate in saying, three days later, that the High Court was entirely wrong. What can be said of such contradictions?

When considering an appeal, the House of Lords will, at the very least, be called upon to redefine the scope and the limits of judicial review of ministerial decisions. But the case also raises the question of regulation in the spirit of the welfare state, as opposed to the "public choice" legal theories the Government prefers.

The Law Lords will find it impossible to avoid the issue of ministerial discretion. The High Court stayed within the definitions established by precedents: that in exercising his discretion the minister cannot ignore the aims of the statute. The Court of Appeal reversed this decision, emphasising the minister's free discretion to refer or not to refer a bid to the Monopolies Commission. It has been always accepted that the task of the judge is not to second-guess the administrator, but only to see that his decision was not one which "no reasonable man would make."

It is obvious that the requirement of "reasonableness" may get dangerously close to supplanting the administrator's or minister's view by that of the judge. The High Court placed great emphasis on Lord Young's failure to give reasons for his decision. This requirement follows from the fact that it is impossible to apply the yardstick of reasonableness to a decision without knowing how it was arrived at. It will be extremely difficult for the Law Lords not to insist that the minister give reasons for his decision; but they are not likely to approve the substitution of a judge's decision for that of a minister.

The Law Lords might also have to deal with the issue of discrimination. Lougho, the applicant for judicial review of the non-reference, feels dis-

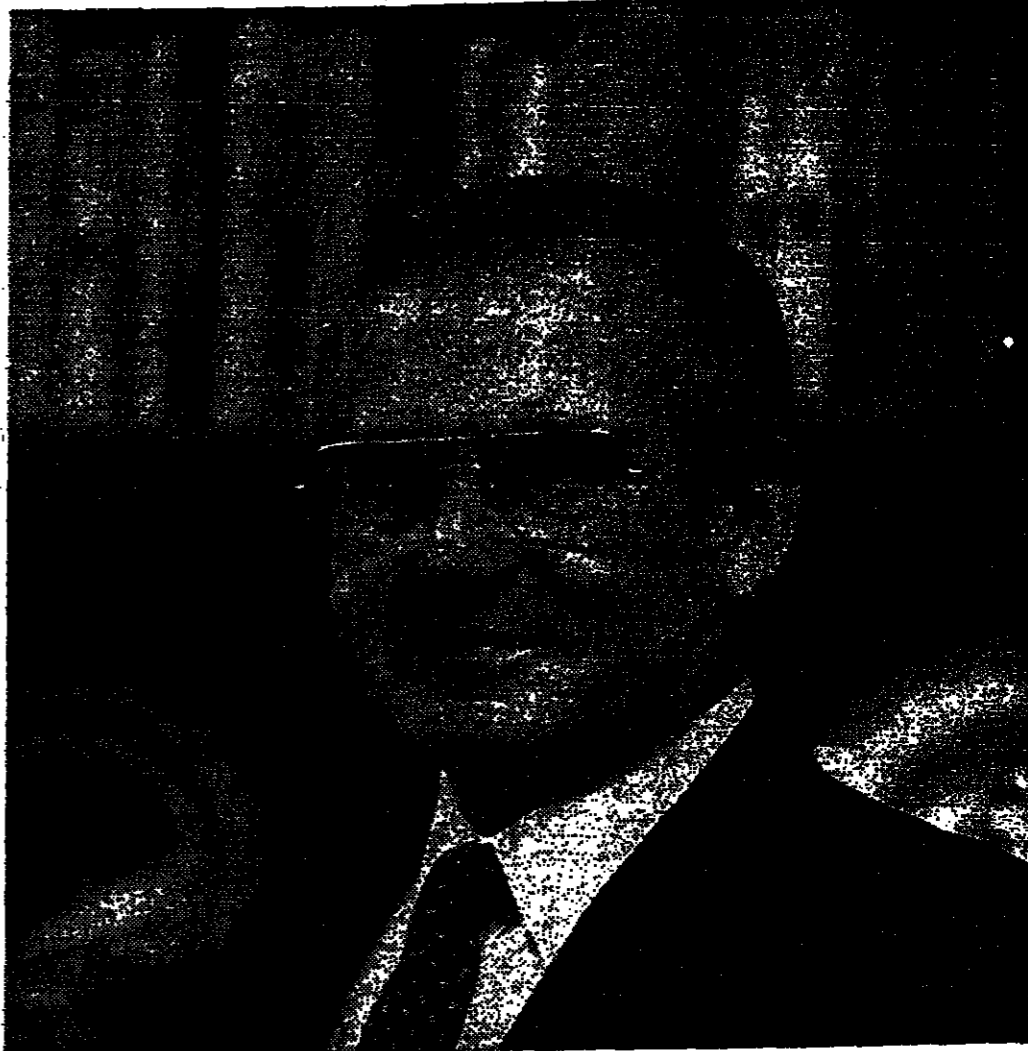


A.H. HERMANN

criminated against. Its earlier bid for House of Fraser had been referred to the Monopolies Commission. Even though it obtained a favourable recommendation from the Commission, its takeover attempt was frustrated by the delay caused by the investigation. The subsequent bid by the Al Favreds was not referred.

The general rule, in the UK and in most other jurisdictions, is that only those persons whose rights or obligations are affected by an administrative decision can ask for judicial review. Lougho obviously has a business interest in the matter; the High Court held that this was sufficient to justify its application for review. This is not entirely convincing, because Lougho has no rights which could be affected by the non-reference. The statute provides for a reference to determine whether the takeover would be against the public interest, not whether it would be in the public interest that someone else should take over the target company.

Another interesting, though purely hypothetical, question is whether a shareholder who did not accept the offer of the bidder (most shareholders did accept in the House of Fraser case), would be entitled to ask for judicial review. The grounds would be that the decision not to refer led to the burdening of the company with unnecessary debt, consequent on a leveraged takeover, and thus diminished the intrinsic value of his shares. Only a few years ago one would have been tempted to reject such an idea out of hand, on the ground that public interest is a concept different from and wider than the



"I never dreamed years ago that we'd have our own investment banker"

per metric tonne of raw steel. Some steel executives acknowledge that the union played a pivotal role in turning the industry round - for example, by the agreement to cut wages in exchange for a greater say in shopfloor management.

This was achieved when Wheeling-Pittsburgh filed for bankruptcy. The union hired Lazard Freres, the investment bank, and Arthur Young, the accountants, to help it formulate its position. It persuaded shareholders to dump senior management and elect union representatives to the board in exchange for wage cuts.

Throughout the industry, union members have suffered more than their employers. Four out of five Steelworkers lost their jobs. The survivors made pay concessions that accelerated the slide in their earnings from 180 per cent of

the average industrial wage in the mid-1970s, to near parity today. And whereas the United Auto workers pushed up their pay between 1982 and 1988 by 24 per cent to an average \$16.00 an hour, Steelworkers are earning \$14.76 an hour, up only 2.5 per cent.

The problems grow no smaller. Most labour contracts expire later this year (except for those with USX, the nation's largest steelmaker). Negotiations for new pacts will involve some tricky issues. Will the industry share some of last year's \$2bn net profits with the workers? Will managers yield more power to the shopfloor now survival is no longer in question?

Fortunately, union-management relations are reasonably constructive in most companies, with the exception of USX. It broke from its competi-

tors in the 1986 negotiations, holding out for larger pay cuts, big concessions on contracting out of work and other issues. The result was a six-month lockout, the longest, most bitter shutdown in USX's history.

There is now far more co-operation on the USX shopfloor than management rhetoric would imply. But many people in the union will never forget the fighting words, indicative of the bad old authoritarian days, which a senior USX official used on the eve of the lockout.

He told the New York Times: "We are not going to be marched into the gas chambers by union insistence on an uneconomic contract. If we are forced to fight we will take the stance of the residents of the Warsaw ghetto and fight while we still have resources left to fight with."

This announcement appears as a matter of record only

February 1989



INTERMEDIATE CAPITAL GROUP LIMITED  
£200,000,000  
INITIAL CAPITAL RESOURCES

The founders and institutional shareholders are pleased to announce the launch of INTERMEDIATE CAPITAL GROUP LIMITED, the new independent specialist arranger and provider of intermediate (mezzanine) capital for buy-outs, leveraged acquisitions, privatisations, recapitalisations and expansion finance throughout Europe.

With access to further substantial capital resources, ICG looks forward to playing a major role in such financings and assisting existing market participants in structuring transactions.

### Executive Directors

Tom Bartlam  
Jean-Loup de Gersigny  
Andrew D. Jackson  
James R.B. Odgers

### Chairman

Norman C. Ireland

### Institutional Shareholders

Banque Paribas  
Charterhouse Development Limited  
Foreign & Colonial Ventures Limited  
James Capel  
Prudential Venture Managers Limited  
Shearson Lehman Hutton Inc.  
The Edinburgh Investment Trust PLC  
The Industrial Bank of Japan, Limited  
Westpac Banking Group

### Lead Banks

Bank of Scotland  
Banque Paribas  
National Westminster Bank PLC (Agent)  
Security Pacific National Bank  
The Industrial Bank of Japan, Limited  
Westpac Banking Corporation



INTERMEDIATE CAPITAL GROUP LIMITED  
49 BOW LANE, LONDON EC4M 9DU, TELEPHONE 01-353-4212

MEMBER OF THE SECURITIES ASSOCIATION